

ORACLE iLEARNING

BENEFITS

PERFORMANCE-BASED:

- Provide blended learning management for training methods like instructor-led, seminars, and self-study training
- Allow self-registration, or administration-guided registration for site access
- Create catalogs specific to the learner organization complete with a robust course search engine and course bookmarks
- Offer efficient learning and collaboration using built-in discussion forums, chats, and web conference integration

TECHNOLOGY-BASED:

- Deploy in either hosted or installed model
- Reduce cost, complexity, and risk with Oracle Web Conferencing integration
- Scale gracefully from small to large as the business needs grow
- Utilize provided Web Services for flexible integration with other systems
- Conforms to industry standards: AICC, IMS, SCORM.

Oracle iLearning is the platform for delivering and managing personalized learning to anyone, anytime, anywhere. Oracle iLearning maximizes your organizational reach with consistent, standardized global learning for employees, customers, and business partners.

A Complete Enterprise Learning Solution

Oracle iLearning is designed to provide both employee performance improvement as well as for-profit revenue generation. This J2EE application provides:

- **Personalization:** Create sites and sub-sites to provide unique look and feel for different user communities
- **Ease of use:** Search and Browse for learning events. Only those events to which you have access are displayed in the search results.
- **Integration:** Download events to your calendar. Connect to Web Conferencing for efficient learning.
- **Collaboration:** Once you are enrolled in an offering, you can access the information you will need for your learning including launchable content topics and any Chats and Forums related to the offering.
- **Centralization:** Management of a unified catalog in one central location, combining online and classroom training, with role-based access control for administrative responsibilities
- **Flexibility:** Oracle iLearning provides eCommerce capabilities for customers who run a for-profit training business. Oracle University has trained hundreds of thousands of learners using Oracle iLearning.

The screenshot shows the Oracle iLearning homepage for Oracle University. The page is branded with the Oracle University logo and navigation links like 'Catalog', 'Home', 'Calendar', and 'Profile'. A search bar is visible at the top left. The main content area is titled 'To Do List for Friday, September 14, 2007' and includes a 'My Learning' section with a table of offerings. The table has columns for 'Play', 'Offering', 'Start Date', 'Enrolled', and 'Status'. The offerings listed include 'AGSS - Global Spotlight: Working Capital Management - Why it's Important', 'Oracle University Knowledge Center Guided Tour', 'Preventing Discrimination - EMEA', 'AGSS - Global Spotlight: Overview of SMB Applications Strategy', and 'ELM 9.0 Immersion Workshop: Technical Presentation'. A right-hand sidebar contains 'Announcements' and 'Help' links.

Play	Offering	Start Date	Enrolled	Status
	AGSS - Global Spotlight: Working Capital Management - Why it's Important (to view details)	3/15/06	6/23/06	Not Attempted
	Oracle University Knowledge Center Guided Tour	10/10/05	3/13/06	Not Attempted
	Preventing Discrimination - EMEA	3/1/05	3/13/06	Not Attempted
	AGSS - Global Spotlight: Overview of SMB Applications Strategy	3/2/06	4/25/06	1 of 4 Completed
	ELM 9.0 Immersion Workshop: Technical Presentation	4/6/06	6/13/06	Not Attempted

Figure 1. The Oracle iLearning homepage (branded for Oracle University)

RELATED PRODUCTS AND SERVICES**RELATED PRODUCTS:**

Leverage the Oracle E-Business Suite by integrating with:

- Oracle Human Resources (full integration with the Oracle HR competency model)
- Oracle Self-Service HR (for managers)
- Oracle Order Management (ordering)
- Oracle Receivables (invoicing)
- Oracle Projects (time and expense tracking)
- Oracle General Ledger (attendance fees and resource fee cost transfers)
- Oracle Payables (resource usage)
- Oracle Web Conferencing (virtual classroom)

RELATED SERVICES

The following services are available from Oracle:

- Oracle Application Solution Centers
- Oracle University
- Oracle Consulting

Extending Learning Beyond Employees

Today, educating the extended enterprise, including customers, partners, contingent workers, and job applicants, is often required for staying competitive. Your entire extended enterprise can take advantage of self-registration and self-service access to learning and one-stop administration, both of which lower your costs by automating catalog distribution and enrollment.

Oracle iLearning serves your customers, partners, contingent workers, and applicants, as well as your own employees.

Features You Expect, Scalability You Need

Oracle iLearning is a solution that also provides all the features you expect, including:

- Self guided registration
- Catalog search and browse
- Certification and compliance management
- Approval based enrollment
- Multiple language translations
- Competency management
- Multiple domains for security and branding
- Collaboration
- Assessments
- eCommerce and payment flexibility
- Email notification
- Web services for integration with other systems
- Resource management
- Business, marketing, executive, manager, and learner specific reports

Oracle iLearning —A Complete Learning Solution

Oracle iLearning has proven to be an effective learning solution for existing Oracle customers (utilizing PeopleSoft Enterprise, Oracle E-Business Suite, and JD Edwards products), customers currently using 3rd party systems, and Learning Service Providers with customers of their own. With Oracle iLearning, businesses with large or small learning communities can provide learning and development with a full-featured learning solution that keeps pace with evolving business requirements.

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