

ORACLE LEARNING MANAGEMENT RAPID START

ORACLE[®] E-BUSINESS SUITE

INCLUDED SERVICES

- Implementation using Oracle's implementation methodology, AIM for Business Flows
- Baseline project plan
- Facilitation of interview sessions with the Learning team members to clarify the requirements and to establish business rules for configuration
- Fit-Gap analysis
- Integration to compliant e-learning content

ADDITIONAL SERVICES

- Content Integration Workshop
- DMZ Workshop for external learners
- Customizations
- Integrations
- Reports

Oracle's Learning Management Rapid Start solution enables organizations to proactively administer, deliver, and track learning initiatives throughout their enterprise. Take advantage of the powerful learning management architecture and features with this accelerated implementation approach. Oracle can help ensure your implementation success and accelerate time-to-value by leveraging our best-in-class methodology, tools, and resources

Overview

The Oracle Learning Management Rapid Start solution is a great way to condense the Oracle Learning Management (OLM) deployment and quickly take advantage of the powerful product capabilities. The Oracle Learning Management Rapid Start solution allows organizations to proactively manage learning initiatives, ensuring that employees acquire knowledge and skills consistent with corporate objectives. When the implementation is complete, administrators can manage courses in the catalog, learners can browse and search the course catalog, and managers can track the progress of their team members.

Oracle Learning Management Rapid Start Offering Details

In providing the OLM Rapid Start service offering, Oracle Consulting will work with the customer to implement the functionality outlined below:

- Learning objectives and Learning paths
- Course management (cancellation rules, pre-requisites, waitlists)
- Learning Catalog management (online, offline, synchronous, and asynchronous learning)
- Web-based content player
- Blended learning and Learning Certifications
- Enrollments and Subscriptions and Enrollment Prerequisites
- Instructor Self Service
- Manager and Employee Self-Service for OLM
- Chats and Forums
- Applicant Support
- Competency Management
- External learning
- Catalog and enrollment security
- Resource and equipment management
- Tests and Assessments
- Instructor competencies and experience
- Integration with either AICC or SCORM-compliant course vendors

ORACLE CONSULTING DIFFERENTIATORS

- Oracle Expertise in delivering best practices using standardized methodology, process, tools, and resources
- Breadth of services for your needs to integrate functional, technical, and change management services necessary for optimal user adoption
- Aligned with your goals with a cost-effective and comprehensive upgrade solution resulting in project success

Assumptions

- Oracle E-Business Suite Human Resources Management System (version 11i) is already installed
- Oracle will implement the OLM version matching the client's current application
- Employee and Manager Self-Service is already installed and configured
- Use of delivered responsibilities for managers and employees
- Delivery of out-of-the-box reports only
- If web page modifications (Personalizations) are needed, customer resources will implement the changes
- Customer resources will move the OLM configuration into Production
- Customer will have necessary Functional and Technical staff
- Customer is responsible for content server management

Projected Implementation Timelines and Resources

The Oracle Learning Management Rapid Start is typically implemented in approximately 12-16 weeks. We deploy skilled resources for focused activities during the implementation:

<u>Resource</u>	<u>Time Allocated</u>
• Application Functional Consultant	90%
• Application Technical Consultant	10%

Getting Started

Leverage Oracle's methods, tools, and extensive experience with customer implementations across diverse industries and geographies. Tight integration across Consulting, Development, Support, Education, and Global Delivery puts the entire Oracle team behind your success. To learn more, contact your local Oracle Consulting representative at 1-800-633-0615, email ask-oracleconsulting_us@oracle.com, or visit www.oracle.com/consulting.

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