

# PEOPLESOFT ENTERPRISE RECRUITING RAPID START

**ORACLE**

PEOPLESOFT ENTERPRISE

## INCLUDED SERVICES:

- Initial customer survey of functional and technical requirements for strategy and planning purposes
- Definition of project strategies, scope, and approaches
- High-level and baseline project plans
- Facilitation of onsite demo for fit-gap
- Facilitation of interview sessions with the TAM/CG team members to establish requirements and business rules
- Configuration of the TAM/CG application as delivered except as noted below
- Integration, System, and User Acceptance Test
- Cutover support
- Quality review checkpoint support

## ADDITIONAL SERVICES:

- Customizations
- Integrations
- Reports

*Oracle's PeopleSoft Enterprise Recruiting Rapid Start service enables organizations to reduce the time and cost of recruiting and streamlines the entire applicant management process. Take advantage of the powerful recruiting features with this accelerated implementation approach. Oracle can help ensure your implementation success and accelerate time-to-value by leveraging our best-in-class methodology, tools, and resources.*

## Overview

The PeopleSoft Enterprise Recruiting Rapid Start service is a great way to condense the deployment of the PeopleSoft Enterprise Recruiting Solution and quickly take advantage of the powerful product capabilities. The service also allows recruiters to more proactively manage and recruit talent to their organization. With the PeopleSoft Enterprise Recruiting Solution, organizations now have access to an extremely powerful and flexible tool allowing them maintain different business processes, approvals and requirements to attract the best talent to their organization.

## PeopleSoft Enterprise Recruiting Rapid Start Offering Details

In providing the PeopleSoft Enterprise Recruiting Rapid Start service offering, Oracle Consulting will work with the customer to implement the functionality outlined below:

- Initial customer survey of functional and technical requirements for strategy and planning purposes
- Definition of project strategies, scope, and approaches
- High-level and baseline project plans
- Facilitation of on-site demo for fit-gap
- Setup of recruiting locations
- Setup of interviews and evaluation forms
- Two screening levels
- Questions and answers
- Setup of requisition templates
- Setup of resume templates
- Limited careers site branding
- One recruiting site
- Delivered TAM/CG Workflow Notifications
- Two levels of Approval for Job Opening and Offer Approvals are included

**ORACLE CONSULTING  
DIFFERENTIATORS:**

- Oracle Expertise in delivering best practices using standardized methodology, process, tools, and resources
- Breadth of services for your needs to integrate functional, technical, and change management services necessary for optimal user adoption
- Aligned with your goals with a cost-effective and comprehensive solution resulting in project success

**Requirements and Assumptions**

- The customer has applied all available updates to their system
- The customer is running PeopleSoft Enterprise Release 8.9 or later
- Customer has the required technical environment in normal, stable operation
- The TAM/CG application is implemented as delivered with no customizations
- The default language is English
- Necessary customer functional and technical staff resources will be 100% dedicated to the project for the duration of the implementation
- Only delivered integrations are to be implemented
- Workflow is in use, and the customer staff is familiar with this feature

**Projected Implementation Timelines and Resources**

The PeopleSoft Enterprise Recruiting Rapid Start service is typically implemented in approximately 13 weeks. We deploy skilled resources for focused activities during the implementation:

<u>Resource</u>	<u>Time Allocated</u>
• Application Functional Consultant	50%
• Application Technical Consultant	50%

**Getting Started**

Leverage Oracle's methods, tools, and extensive experience with customer implementations across diverse industries and geographies. Tight integration across Consulting, Development, Support, Education, and Global Delivery puts the entire Oracle team behind your success. To learn more, contact your local Oracle Consulting representative at 1-800-633-0615, email [ask-oracleconsulting\\_us@oracle.com](mailto:ask-oracleconsulting_us@oracle.com), or visit [www.oracle.com/consulting](http://www.oracle.com/consulting).

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