

ORACLE CORPORATE CITIZENSHIP

SUMMARY

Oracle is committed to using its technology and resources to advance education in innovative ways, protect the environment, promote diversity, and enrich community life. Please visit our corporate citizenship Web site at oracle.com/citizenship for more information.

Oracle Education Foundation

The foundation delivers ThinkQuest—a widely acclaimed education technology program—to K–12 schools globally. ThinkQuest is a protected, online learning platform that enables students to develop critical 21st century skills. The program includes:

- A project environment where teachers and students engage in collaborative learning
- A competition space where students participate in global narrative and Web site development contests
- The award-winning ThinkQuest library, a learning resource visited by millions

Oracle Academy

The Oracle Academy provides a complete portfolio of software, curriculum, hosted technology, faculty training, support, and certification resources to K–12, vocational, and higher education institutions. Faculty can flexibly integrate resources into computer science and business programs, ensuring that students gain industry-relevant skills prior to entering the workforce.

Oracle Giving

Oracle Giving provides cash grants to select nonpolitical, nonreligious, nonprofit organizations that support K–12 education or the environment. Oracle Commitment Grants of US\$1 million fund global programs that have a profound impact. Oracle Community Impact Grants combine smaller awards with employee volunteerism to support programs in communities near our major offices. The Oracle Matching Gifts program matches employees' personal contributions to qualifying nonprofits.

Oracle Volunteers

Oracle Volunteers encourages employee volunteerism in partnership with nonprofit organizations globally. Through a number of events—including the Oracle Volunteer Fair, Global Volunteer Days, and the Season of Sharing—Oracle staff offer their time and energy to drive positive change.

Community Partners

Oracle actively participates with local government agencies, business associations, and law enforcement and fire departments in communities near our major offices.

Diversity and Compliance

Oracle reaches out to community-based organizations to help train populations that are currently under-represented in the high-tech industry.

STATISTICS FY09

Cash donations:	US\$8,900,000
Software donations:	US\$2,100,000,000*

* Includes standard academic use discount on one-year license and support pricing

People and Institutions Affected by Oracle in the Community

- More than 1 million students now have access to Oracle technology through the Oracle Academy and ThinkQuest
- More than 16,000 schools in 112 countries use Oracle technology as a classroom-teaching tool
- More than 2,200 nonprofits have benefited from Oracle cash grants and volunteer support
- More than 8,400 Oracle employees from 52 countries have volunteered 39,700 hours in their local communities

Oracle In Action

- Oracle granted US\$1 million to develop KidzScience with the University of California at Berkeley's Lawrence Hall of Science. The KidzScience program, a hands-on, afterschool science curriculum, will serve more than 45,000 primary school students around the world.
- Oracle granted US\$1 million to support the National Geographic Society's Oceans Initiative. This five-year project aims to reverse ocean degradation through a worldwide, public education campaign that will reach up to 350 million people per month.
- The Oracle Education Foundation's ThinkQuest competition engaged 19,000 students from 26 countries. Participating teams publish their ideas on topics of global importance, ranging from world hunger to environmental issues, and develop 21st century skills in the process.
- Oracle teamed with Software Park Thailand and several leading institutions to expand the Oracle Academy across Thailand. As a result, the Oracle Academy's cutting-edge software and curriculum will now reach 12,000 Thai students and 111 academic institutions.
- The Oracle Education Foundation signed a Memorandum of Understanding with the Ministry of Education, Research, and Youth of Romania to train 1,600 teachers to use ThinkQuest as part of their daily curriculum. In addition, the Oracle Academy will increase its investment in Romanian education by training 1,800 additional teachers to deliver the Oracle Academy curriculum in schools.
- The Oracle Education Foundation signed agreements with the Ministry of Education in Peru and Empresarios por la Educacion to deliver ThinkQuest to 20,000 users. This effort aligns with Peru's One Laptop Per Child Program and was featured at the 2008 Asia-Pacific Economic Cooperation conference.
- Oracle will support 26 universities across Taiwan to integrate the Oracle Academy program into their IT curricula. As a result, more than 18,000 students will gain hands-on experience with Oracle's industry-leading software.
- In compliance with the Climate Savers Computing requirements, Oracle has deployed more than 100,000 high-efficiency computers and servers since 2007.
- With respect to energy efficiency, Oracle's Austin data center is now among the industry's best. It uses less than 0.5 kilowatt hours (kWh) of ancillary power for each kWh of equipment power use. This exceptional ratio is 50 percent lower than the industry average.
- Three years ahead of schedule, Oracle met the energy reduction goals it set as a member of the EPA's Climate Leaders program in 2008. This included a 17 percent reduction in electricity use for its 1.8 million square foot headquarters campus.
- Oracle strives to rank in the top quartile of energy-efficient buildings in all locations where the company owns its facilities.
- Oracle recycles 60 percent of all waste at its company-owned sites in North America, and is expanding this program globally.

Oracle Corporate Citizenship Awards

- Oracle selected as one of the "100 Best Corporate Citizens" by *CRO Magazine* in 2009
- Oracle named one of the "World's Most Ethical Companies" by the Ethisphere Institute in 2009
- Oracle re-accredited for the 2009 British Business in the Community education award for the Oracle Academy in Scotland
- Oracle named one of the "Global Green 100" for Corporate Leadership in IT Energy Efficiency by the Uptime Institute in 2009
- Oracle Education Foundation received the Golden Lamp Award for Technology from the Association of Educational Publishers in 2008
- Oracle Education Foundation received the Award of Excellence from *Tech & Learning* magazine in 2008
- Oracle received an Honorable Mention in the Overall Leader category for the *PR News* 2009 CSR Awards
- Oracle selected for "The Best of Inspiring Excellence" list and named one of the "10 Best Examples of Corporate Responsibility" by *Business in the Community* Ireland in 2008
- Oracle received the Outstanding Contribution Award for the second consecutive year from the Chinese Ministry of Education in 2009
- Oracle received the Most Charitable Multinational Company Award from the China International Institute of Multinational Corporations in 2008
- Oracle named Best Place to Work by the *China Business Journal* in 2008
- Oracle Education Foundation recognized for its contribution to the rural smart schools program in Malaysia by the Multimedia Development Corporation in 2008