

**YOUR JOB.
YOUR CHOICE.**



Did You Know?

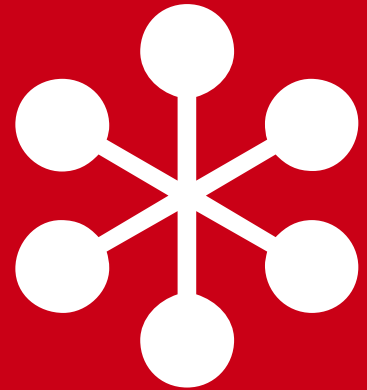


Oracle is the world's largest business software company... enabling organizations of all sizes to overcome complex information management challenges. Whether it's building applications for the iPhone, powering Hollywood blockbusters, or integrating cancer research data to improve diagnosis and treatment, Oracle meets the challenges of today with technology that creates opportunities for tomorrow. No wonder 100 of the Fortune Global 100 choose Oracle.



Oracle's success is the direct result of the efforts of our enormously talented and hard-working employees. We are constantly on the lookout for well-rounded people with a history of exceptional achievement to join our team."

**Larry Ellison,
Founder and CEO**





Are you looking for an environment that challenges you from day one and rewards you for your efforts? Are you ready to work side by side with your brightest peers? Our history of achievement is a tribute to each employee's innate drive to continually set high personal and professional goals—and **then exceed them.**

one team many individuals...





Pick your Perks:

**Dine in one of our eight cafes—
Indian, Mexican, Japanese, Italian,
and more.**

**Help yourself to all the sodas, juice,
tea, or cappuccinos you can drink.**



**Learn BOSU body sculpting, tai chi, or
karate—or swim in our outdoor pool.**

**Have your car washed and detailed or
your oil changed while you work.**

**Or, play an active role in Oracle's
Green initiative and join an Oracle
vanpool or carpool.**

**Enjoy employee discounts for local
services and events.**





Oracle is committed to developing practices and products that help protect the environment.

engage in the possibilities



Enjoy a flexible, inclusive environment in some of the most picturesque locations in the US, including our headquarters in the San Francisco Bay Area.

You can take advantage of our “cafeteria-style” benefits package that can be tailored to meet your unique needs and lifestyle. Reap the rewards of one of the most competitive compensation programs in the industry.

Get involved and join Oracle employees around the world who share their time and talents to help those in need. Oracle offers numerous opportunities to volunteer in your community as well as a gift matching program.

Participate in the many company-sponsored events such as Diwali, Ramadan, Black History Month, or Oracle Women's Leadership, just to name a few. Or join any of our employee affinity groups that cover a wide range of interests including chess, public speaking, golf, and soccer.

A healthy work/life balance is paramount to creating a dynamic environment where exceptional people flourish. We believe that life is what you make of it, so join us and make the most of everything our beautiful locations have to offer.



Across the Globe...

With over 20,000 developers working full-time on its products, Oracle currently has more than 320,000 customers in over 145 countries. While our headquarters are located in the San Francisco Bay Area, our college hires also work in Colorado, New Hampshire, Massachusetts, and New York.

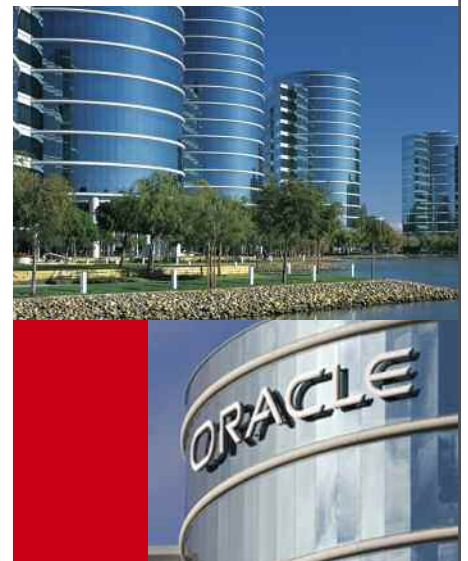


your **job** ...your choice at Oracle

Still not sure Oracle is the place for you? Flip through our “Projects at Oracle” book published exclusively for you—the Oracle candidate. See how our technologies are solving complex global business problems, providing solutions that impact you and everyone you know. Scan the table of contents or the index for technologies that interest you; we’re sure you’ll be surprised at just how widespread Oracle technology is and the variety and number of projects taking place within our company. **Take your time, explore, discover—choose the right job.**

Visit oracle.com/college. Your job. Your Choice.

Send your resume to: college_us@oracle.com



summer internships

Ready to...

Take on fabulous San Francisco and the surrounding area?

Get real-time experience in a challenging environment?

Network with other driven interns?

Receive a generous salary, a furnished apartment, AND a rental car or a bicycle for the summer. So, no need to worry about finding summer housing or how you're going to get around...Oracle takes care of it all.

Send your resume to:
interns_us@oracle.com



oracle.com/college

Did You Know?



Oracle Education Foundation founded and funds ThinkQuest, a free learning platform for k-12 that supports 405,000 participants in 43 countries.

Each year, Oracle employees volunteer over 40,000 hours to support community projects in 52 countries.

Oracle was the first software company to participate in the Environmental Protection Agency's Climate Leader Partnership.

ORACLE®

Oracle Corporation

Worldwide Headquarters

500 Oracle Parkway

Redwood Shores, CA

94065

U.S.A.

Worldwide Inquiries

Phone

+1.650.506.7000

+1.800.ORACLE1

Fax

+1.650.506.7200

oracle.com

Copyright © 2009, Oracle and/or its affiliates. All rights reserved. Published in the U.S.A. This document is provided for information purposes only, and the contents hereof are subject to change without notice. This document is not warranted to be error-free, nor is it subject to any other warranties or conditions, whether expressed orally or implied in law, including implied warranties and conditions of merchantability or fitness for a particular purpose. We specifically disclaim any liability with respect to this document, and no contractual obligations are formed either directly or indirectly by this document. This document may not be reproduced or transmitted in any form or by any means, electronic or mechanical, for any purpose, without our prior written permission.

Oracle is a registered trademark of Oracle Corporation and/or its affiliates. Other names may be trademarks of their respective owners.