

September 1, 2005

During the past week we have all witnessed the widespread destruction and loss of life brought by Hurricane Katrina. Katrina may be the worst natural catastrophe in our nation's history. After this devastating storm struck last Monday, many of you at Oracle have expressed concern about your family, friends and fellow employees in the region, and how we can best help with the enormous task of recovery.

First, our thoughts and prayers are with all the victims of the storm, and we are relieved to report that all Oracle employees in the Gulf region are safe and have been accounted for.

Second, we have been in touch with our customers and partners, private and public, and we have pledged our full and expedited support to any technical assistance related to recovery and relief in the region.

Third, in response to the already tremendous demonstrations of support by so many of you, Oracle will match contributions, dollar for dollar, made by our US employees to the American Red Cross, Hurricanes 2005 Relief Fund. In order to streamline the matching process, a special disaster relief page will be up on our matching gifts Web site.

Finally, we also cannot help but be inspired by the men and women serving in our National Guard, in private, public and nonprofit agencies, or as volunteers. We are grateful for their courage and hard work in the face of this unprecedented disaster. We will do everything we can to help.



Larry Ellison  
CEO