

Abu Dhabi Investment Authority (ADIA)
Abu Dhabi, United Arab Emirates
www.adia.ae

Industry:

Financial Services

Employees:

1,100

Oracle Products & Services:

Oracle Human Resources
Oracle Financials
Oracle Self-Service HR
Oracle Supply Chain Planning
Oracle Enterprise Asset Management
Oracle Property Manager
Oracle Procurement

Implementor:

Oracle Consulting Services

“We adopted the package with virtually no customizations, and continue to examine and improve our business processes in line with Oracle E-Business Suite applications on an ongoing basis. This allows us to quickly benefit from new features.” – Majed Al Romaihi, Chairman of the Project Steering Committee, Abu Dhabi Investment Authority

Abu Dhabi Investment Authority Consolidates its Activities on a Common Technology Platform

Abu Dhabi Investment Authority (ADIA) is an investment arm of the Government of Abu Dhabi. A leading international investment institution, it handles a range of global investments. It is headquartered in Abu Dhabi and employees around 1,100 people.

Challenges

- Replace legacy systems with a common platform and business strategy across the organization for the finance, human resources, and administrative functions
- Improve finance, procurement, and payroll process efficiency
- Enhance enterprise-wide visibility into financial information to accurately measure and control departmental costs
- Create a uniform application environment that allows staff to manage changing needs and optimize resources

Solution

- Replaced legacy systems with a consolidated, single instance of Oracle E-Business Suite, including applications for financial management, human resources, and supply chain management
- Introduced a common systems framework to improve the overall efficiency and flexibility of operations, provide visibility over subsidiary activities and finances, as well as support decision-making
- Minimized the need for customizations by re-engineering business processes, building in best practices, and ensuring smooth process flow
- Implemented Oracle Self-Service Human Resources to enable employees to complete human resources processes independently—freeing HR staff to focus on other activities, improve efficiency, and reduce costs
- Deployed Oracle Human Resources to track employee skills, competencies, and performance in support of an overall company goal to develop its skills base and expand its business portfolio
- Worked with Oracle Consulting Services to implement the solution on time and within budget