



Alstom
Levallois, France
www.alstom.com

Industry:

Travel & Transportation

Employees:

60,000

Oracle Products & Services:

PeopleSoft Enterprise
Human Capital Management
eDevelopment
ePerformance
eProfile
HRMS
Portal Pack
Oracle Learning Management
Oracle Time and Labor

Implementor:

Oracle Consulting

“Oracle’s PeopleSoft Enterprise Human Capital Management has been a vital tool in supporting our human resources processes and staff around the world. We now have a single HR system to service the entire company, helping us to assure quality personnel management and development for our staff.”

– Frank Saunders, Director of Information Systems, Alstom

Alstom Improves Human Resources Processes, Ensures Quality Management and Development

Alstom, a world leader in infrastructure for both energy production and rail transport, is recognized throughout the industry for its innovative and environmentally friendly technologies. Alstom builds the fastest trains in the world and the largest capacity automatic underground systems. Additionally, the company supplies integrated turnkey power stations and related services for a variety of energy sources, including hydroelectricity, gas, and coal.

Challenges

- Increase effectiveness and efficiency in managing human capital
- Create uniform human resources (HR) processes throughout the company
- Ensure timely, accurate HR information to improve staff management and professional development within the company
- Provide simple and user-friendly information sharing between staff

Solution

- Upgrade the company’s legacy PeopleSoft Enterprise applications to create a highly integrated HR infrastructure that provides self service and supports the company’s global strategy
- Installed a user-friendly and secure portal to allow staff fast, convenient access to company information and HR data, without having to convert data reports
- Implemented transverse workflow and e-mail notification to optimize business processes and data sharing
- Optimized security management to meet Alstom’s requirements, integrating functional access by country and sector
- Worked with Oracle Consulting to implement the new HR portal in under three months, including the technical and test data migration phases