



Antalis
Leicester, England
www.antalis.co.uk

Industry:

Retail

Annual Revenue:

US\$437 million

Employees:

750

Oracle Products & Services:

Oracle Financials
Oracle Human Resources
Oracle Payroll
Oracle Self-Service HR

Oracle Partner:



Zensar Technologies
www.zensar.com

“Oracle’s integrated applications suite enables us to enjoy best-practice financial and human resources management and seamless business processes. It provides a scalable, flexible platform for our future needs.” – Farid Motamed, IT Director, Antalis

Antalis Integrates Financial and Human Resources Processes to Enhance Efficiency and Reporting

Formed by the merger of Wiggins Teape and Arjo UK Merchants in 1999, Antalis is one of the United Kingdom’s largest single-paper merchants. Antalis distributes more than 10,000 paper, envelopes, packaging, and visual communication products from its 15 warehouses and offers same and next-day deliveries. The company is growing both organically and through acquisitions.

Challenges

- Create a single, consolidated, Web-based financial management platform with the functionality, flexibility, and scalability to support continued business expansion
- Optimize human resources (HR) and payroll processes, and streamline the management of complex pay structures and multiple pay elements
- Integrate financial and human resources management to cut reporting time, gain up-to-date information for decision making, and reduce system maintenance and support costs
- Cut administration through process automation and self service

Solution

- Upgraded to latest version of Oracle Financials and replaced Northgate HR and payroll with Oracle Human Resources to benefit from a single-vendor, single-instance back office
- Leveraged an integrated financial management platform to gain an up-to-date view of creditors and debtors and real-time financial data for improved reporting, planning, and budgeting
- Migrated employee records into a single database to provide a consolidated, end-to-end view of all staff from hire to retire
- Benefited from Oracle’s robust payroll functionality to manage complex remuneration structures for office and manual workers, including 85 different pay elements, on a single system
- Set to cut administration overhead by using Oracle Self-Service Human Resources to devolve routine HR tasks, such as leave and sickness management, to staff and managers
- Benefited from the development expertise and skilled offshore resources of Oracle Partner Zensar Technologies to complete the implementation of Oracle Financials in 12 weeks
- Working with Zensar to maximize value of investment in Oracle and deliver continuous process improvements