

## BANCO DE MÉXICO

Banco de México  
México, Distrito Federal  
www.banxico.org.mx

### Industry:

Public Sector

### Employees:

2,800

### Oracle Products & Services:

PeopleSoft Enterprise Human  
Capital Management  
Global Payroll  
Human Resources  
PeopleSoft Enterprise Financial  
Management  
Oracle Database

**“With Oracle Database, we have achieved reliable access to updated information regarding the institution’s employees, offering them more services related to human resources. In addition, PeopleSoft Enterprise Human Capital Management’s payroll product has enabled us to execute payroll by optimizing resources and time.”**

– Christian Rodríguez Loayza,  
Deputy Project Manager, Banco de México

### Banco de México Updates Information in a Single Database and Accelerates Payroll Processes

Banco de México is the Mexican government’s central bank, constitutionally autonomous in its function and administration. Its mission is to provide the country’s national currency while maintaining its stability. Banco de México is in charge of promoting the development of the financial system and contributing to the adequate functioning of payment systems in the country.

### Challenges

- Automate and integrate various human resource systems to ensure reliable information flow, avoiding duplications and loss of information
- Unify and update historical human resource information into a single, dependable, robust and scalable database
- Improve operational efficiency across human resources administrative processes
- Eliminate manual processes and the dissemination of printed reports to improve productivity and reduce costs
- Offer bank employees consulting and operational services through a human resources’ self-service tool

### Solution

- Implemented Oracle Database to ensure a robust, dependable and scalable database that supports the implementation of PeopleSoft Enterprise Human Capital Management
- Automated and integrated many operational processes in the human resources and payroll departments with PeopleSoft Enterprise Human Capital Management
- Enabled the institution’s employees to consult, request and authorize 1,500 daily transactions across 25 different services, which are offered online and in real time through the institutional Intranet
- Reduced the use of manual reports and paperwork by 80%
- Cut times for information preparation, coordination and integration for payroll execution by 50%
- Reduced payroll execution times by 85%, requiring 45% less personnel with PeopleSoft Enterprise Global Payroll