



City of Englewood
Englewood, CO
www.engagewoodgov.org

Industry:

Public Sector

Employees:

525

Revenue:

\$52.9 million

Oracle Products & Services:

Oracle-E-Business Suite
Oracle Financials
Oracle Human Resources
Oracle Payroll
Oracle Projects

Oracle Partner:



Solbourne
www.solbourne.com

“The combination of Oracle’s pre-integrated applications and Solbourne’s public sector expertise was a good fit for the City of Englewood—and we were impressed with the rapid, on-budget implementation.”

– Don Ingle, Director of IT, City of Englewood

City of Englewood Empowers Employees with Better Information and Automation

The City of Englewood is centrally located within the Denver metropolitan area. Englewood offers a small town atmosphere of community with all the benefits of a larger metropolitan area nearby. As a full-service city, residents and businesses are provided with a full range of quality services including fire and police, utilities, a public library system, and parks and recreation services.

Challenges

- Boost efficiency of business processes and empower end users
- Replace 20-year-old information system, which required constant hard coding
- Introduce new business analysis capabilities
- Meet complex human resources and payroll management needs of highly unionized workforce
- Enable managers to assess profitability of individual projects and departments
- Implement new system in very short timeframe

Solution

- Worked with Oracle Partner Solbourne to restructure chart of accounts and allow for more advanced capital budgeting
- Completed fixed-price implementation on-time and on-budget
- Streamlined complex compensation programs while implementing new payroll system
- Retrained IT staff from a focus on customized systems to industry-standard technology
- Gained ability to assess department and project profitability by assigning actual labor and overhead costs to projects
- Achieved rapid adoption by empowering end users with better information tools
- Reduced time-entry process from 14 to five steps
- Enabled proactive cost management by extending real-time budget analysis capabilities to end users
- Allowed business users to generate most reports, reducing dependence on IT staff
- Standardized business processes across departments
- Increased efficiency of payroll system, enabling distribution of W-2 forms two weeks prior to deadline