

DENSO

Denso México, S. A. de C.V.
Monterrey, Mexico
www.densocorp-na.com

Industry:

Automotive

Annual Revenue:

US\$26.2 billion

Employees:

4,000

Oracle Products & Services:

Oracle Payroll

“Oracle gave us the tools to successfully integrate the first Mexican payroll with Oracle’s ERP, significantly improving our previous payroll model. This project required Oracle’s teamwork, leadership and collaboration.” – Adriana Sepúlveda, Project Leader, Denso México, S.A. de C.V.

Denso Mexico Standardizes Payroll and Integrates ERP System, Expects to Reduce Errors By 75%

Based in Mexico City, Denso Mexico, S.A. de C.V. works side-by-side with leading global automakers to build power-train control systems, electronic and electrical systems, thermal systems, and small motors. Denso also uses proprietary technology and expertise to create industrial and consumer-related systems. Denso has a presence in 32 countries on five continents and spans a range of commercial operations—from research and development to manufacturing, service, and financing.

Challenges

- Implement a unified payroll model in Denso’s plants in the Americas, eliminating the old and less efficient system of each plant operating with different models
- Evaluate hiring cycles to maximize personnel efficiency
- Reduce administrative costs by automating payroll

Solution

- Eliminated the outsourcing provider, decreasing processing costs in its Mexican plants
- Decreased needless duplication of payroll work and stemmed process inefficiency losses by centralizing human resources information
- Lowered payroll errors by 75%
- Provided a more reliable and responsive work environment by having an in-house system to better serve the consumer
- Delivered employee payments promptly, increasing employee satisfaction levels