



Department of Primary Industries  
Melbourne, Australia  
www.dpi.vic.gov.au

#### Industry:

Public Sector

#### Annual Revenue:

US\$365 million

#### Employees:

7,000

#### Oracle Products & Services:

Oracle Human Resources  
Oracle Payroll  
Oracle Time and Labor  
Oracle iLearning  
Oracle Discoverer  
Oracle Competencies  
Oracle Attendance

#### Implementor:

Oracle Consulting

**“The level of operational functionality between Oracle Payroll and Oracle Financials is excellent, as is the level of technical expertise provided to us by the Oracle Consulting people.”** – Guy Nicholson, General Manager, Shared Business Systems

## Department of Primary Industries Reduces Personnel Setup Costs by 50%

The Department of Primary Industries (DPI) is the leading source of information for those working within Victoria’s primary industries. DPI’s staff also manages and regulates the use of the state’s natural resources and advises primary industries and the rural communities that rely on them on how to anticipate and respond to changes. DPI improves the performance of primary industries by encouraging the adoption of new technologies and practices. Additionally, DPI administers the Shared Business Systems group, which provides systems to four state government bodies.

### Challenges

- Enable the integration of financial and payroll data for 7,000 employees across four state government bodies in more than 100 locations across Victoria
- Reduce inefficiencies created by multiple databases and different entry and access points for human resources information
- Facilitate the creation of comprehensive management reports based on financial, payroll, and other human resources data

### Solution

- Implemented a range of modules from Oracle E-Business Suite in 2005 and made this technology available to more than 100 locations across Victoria
- Integrated Oracle Payroll with Oracle Financials and other human resources modules to provide a common entry and access site for employee information
- Streamlined administrative processes, reduced data entry errors, and achieved 50% reduction in personnel setup costs through a single data access point
- Facilitated end-to-end monitoring of all payroll processes and enabled simultaneous processing of multiple groups of employees
- Created standard and customized reports to provide management with a comprehensive analysis of payroll and other HR data
- Enjoyed a high-level of advice and assistance throughout project implementation by leveraging the technical expertise of Oracle Consulting technicians