



The Haskell Company
Jacksonville, FL
www.thehaskellco.com

Industry:

Engineering & Construction

Annual Revenue:

\$600 million

Employees:

950

Oracle Products & Services:

JD Edwards EnterpriseOne
Human Capital Management
Financial Management

“Oracle’s JD Edwards self-service benefits for job costing and tracking vacations are incredible time and money savers for us.” – Nancy Hasty, Senior Manager of Human Resources, The Haskell Company

The Haskell Company Automates Human Resources, Saving Time and Money

The Haskell Company is America’s leading integrated design-build firm practicing in the general building and civil infrastructure markets. Founded in 1965, Haskell’s work spans North America, the Caribbean, and Latin America. The company oversees the architectural and engineering design as well as the construction of a project. Haskell also offers construction management, facility management, interior design, steel fabrication, infrastructure, and real estate services.

Challenges

- Allow for greater enterprise-wide visibility, automation, and management of human resources (HR) functions, including centralized payroll and benefits administration
- Reduce administrative HR costs by providing self-service features to employees

Solution

- Implemented Oracle’s JD Edwards EnterpriseOne Human Capital Management applications to streamline and automate HR processes, creating a central repository of accurate employee data
- Reduced administrative headcount and costs with self-service capabilities
- Automated functions—allowing HR to shift focus toward more strategic initiatives
- Introduced consistent, efficient, automated workflow processes that increase enterprise-wide HR visibility and allow management to make better-informed decisions
- Decreased timecard and payroll process cycle time by at least 80% with automated payroll procedures