



Labor Superior Court
Brasilia, Brazil
www.tst.gov.br

Industry:

Government

Employees:

More than 30,000

Oracle Products & Services:

Oracle Database
Oracle Real Application Clusters
Oracle Enterprise Manager
Oracle Developer Suite
Oracle Application Server
Oracle Portal
Oracle Discoverer
Oracle SQL Developer

“Oracle Database with Real Application Clusters increased IT performance, scalability, savings, and security in the Labor Superior Court, facilitating the integration of several labor courts.” – Eduardo Antonini, IT Coordinator, Superior Council, Labor Superior Court

Labor Superior Court Achieves More Robustness with Oracle

The Labor Superior Court of Brazil evaluates employment issues and labor relations action in accordance with Brazilian Labor Laws. The institution deliberates on labor union actions, issues arising from strikes, compensation for honor or private properties damages resulting from labor relations, proceedings related to administrative penalties imposed on employers by labor inspectors, deliberates on security warrants, and issues of *habeas corpus* and *habeas data*.

Challenges

- Provide data integration between the Labor Superior Court and its 24 regional labor courts
- Standardize legacy database platforms in those courts
- Develop an IT environment that supports the high volume of information referring to court proceedings, hearing minutes, judgment sessions, and other judicial issues

Solution

- Implemented Oracle Database to organize information and processes; integrated courts with different and disconnected platforms
- Centralized information from several courts on Oracle Database and organized the data so it could be accessed by citizens via Web
- Adopted Oracle Database with Real Application Clusters to enhance IT performance, scalability, and security
- Implemented Oracle Application Server to handle the agency’s Web services and the heavily trafficked client-server applications used by the Superior Labor Court
- Used Oracle Developer Suite to create basic systems to control the interaction between the database and other operational systems
- Provided precise reports and analyses with Oracle Discoverer, allowing the IT staff to reduce the time spent on repetitive tasks