



Landry's Restaurants, Inc.  
Houston, TX  
www.landrysrestaurants.com

### Industry:

Retail

### Annual Revenue:

US\$1.3 billion

### Employees:

22,000

### Oracle Products & Services:

Oracle Financials  
Oracle Cash Management  
Oracle Human Resources  
Oracle Payroll  
Oracle Advanced Benefits  
Oracle Self-Service Human Resources

### Oracle Partner:

IBM Global Services

Hitachi Consulting  
www.hitachiconsulting.com

**“Coordinating the financial and HR processes for hundreds of individually-managed restaurants and entertainment properties is quite a challenge. With Oracle, we have not only met that challenge, but also significantly increased our efficiency and workforce productivity.”** – Lori Kittle, Chief Information Officer, Landry's Restaurants, Inc.

## Landry's Restaurants, Inc. Unifies Administrative Systems for Diverse Restaurant Properties

Landry's Restaurants, Inc. is a leading operator of casual dining eateries with approximately 180 locations in Texas and nearly 30 other states. The company's portfolio includes its flagship, Landry's Seafood House, along with Rainforest Cafe, Saltgrass Steak House, and the upscale Chart House. In addition, Landry's owns and operates the Golden Nugget Hotel & Casino in Las Vegas, along with a number of other entertainment properties, including aquariums, hotels, and other tourist attractions. From the first location in Katy, Texas, in 1980, Landry's continues to grow from coast to coast.

### Challenges

- Coordinate administrative processes for hundreds of individually-managed restaurants and unify on a single system for greater efficiency
- Streamline human resources and payroll for an employee base that is spread across 28 states and has high turnover rates

### Solution

- Worked with Oracle Partners IBM Global Services and Hitachi Consulting to implement Oracle Financials to unify the company's general ledger across all of its properties, including the Golden Nugget, which had used a casino-industry-specific financials system
- Enabled compliance with Sarbanes-Oxley as well as various labor laws
- Implemented Oracle Human Resources to improve payroll efficiency, making sure the company pays its dynamic employee base on time
- Reduced the number of payroll cycles from 52 to 5 and subsequently cut the staff required to process payroll in half
- Decreased paper usage by converting many locations to electronic checks and providing employees with online paystubs
- Eliminated manual keying of invoices with the creation of electronic invoices that include line item detail, allowing the company to better track food and equipment spending
- Automated benefits administration and enabled employees to enroll and manage benefits online, eliminating virtually all paper from the process and reducing helpdesk calls