



Medtronic, Inc.
Minneapolis, MN
www.medtronic.com

Industry:

Life Sciences

Annual Revenue:

US\$13.5 billion

Employees:

38,000

Oracle Products & Services:

JD Edwards Enterprise
iRecruitment

Oracle Partner:



BnV Consultants
www.bnvconsultants.com

“It’s not always easy to find the right candidate for a job in the medical technology sector.

Thanks to Oracle’s PeopleSoft Enterprise iRecruitment and BnV Resume/CV Solution, we don’t miss a single opportunity. We maintain all resumes in one centrally managed system.” –

Henrik Hansen, Human Resources Information System Manager
Europe, Emerging Markets & Canada, Medtronic, Inc.

Medtronic Inc. Reduces Resume Processing Time by 87.5%

Medtronic, Inc. is a market leading medical technology company, dedicated to alleviating pain, restoring health, and extending life. The company is focused on the development and marketing of cardiovascular, neurological, and spinal devices. Medtronic is headquartered in Minneapolis, Minnesota, with regional headquarters in Tolochenaz, Switzerland and Tokyo, Japan.

Challenges

- Manage resume submissions from job applicants worldwide, through several channels and several locations
- Enforce a job application process for both applicants and recruiters, eliminating missed opportunities and backdoor processes
- Install one central resume solution, allowing Medtronic to centrally manage and search applicant information

Solution

- Worked with Oracle Partner BnV Consultants to integrate the BnV Resume/CV Solution with Oracle’s PeopleSoft Enterprise iRecruitment, automatically merging all e-mail resumes in one centrally managed system
- Provided recruiters and hiring managers with a one-stop-shop solution that helps them to organize their jobs, process and manage resumes, and keep track of all applicants worldwide—enabling recruiters to identify all valuable candidates
- Reduced manual resume processing time by 87.5%—from eight minutes to one minute—allowing the company to save a combined 325 labor days in the 32 European branches
- Saved US\$140,000 per year—based on the pilot in the Netherlands
- Facilitated reporting on the number of applicants, vacancies, and other statistics throughout the company