



Shanghai Xian Dai Architectural Design (Group)
Shanghai, China
www.xd-ad.com.cn/en.html

Industry:

Engineering & Construction

Annual Revenue:

US\$293.5 million

Employees:

4,000

Oracle Products & Services:

Oracle Financials
Oracle Purchasing
Oracle Projects
Oracle Human Resources

Oracle Partner:

IBM Global Services (China)
www.ibm.com

“The deployment of Oracle E-Business Suite will help us integrate and streamline management across 16 subsidiaries. This will improve our ability to compete against domestic and international design firms.” – Li Jiajun, Director, Information Center, Shanghai Xian Dai Architectural Design (Group) Co., Ltd

Shanghai Xian Dai Architectural Design Enhances Management of 16 Subsidiaries with Oracle E-Business Suite Release 12

Shanghai Xian Dai Architectural Design (Group) is a leading design organization comprising more than 20 companies and institutions. Its designs have been realized in Shanghai landmarks such as the Oriental Pearl TV Tower, Jin Mao Tower, and Pudong International Airport. The group has been named in the Top 200 International Design Firms and the Top 150 Global Design Firms by *Engineering News Record* for six consecutive years.

Challenges

- Build a unified information management platform that can be adapted for future business requirements and allow the group to adopt best practice business processes to improve efficiency
- Standardize financial management and account set-ups across the group and centralize budget management to the Shanghai head office to improve cost control
- Streamline project management to prevent overspending
- Centralize human resources (HR) management to head office

Solution

- Consolidated the head office and 16 subsidiaries onto a single financial, project, and HR management platform based on Oracle E-Business Suite Release 12.0.4
- Unified accounting books and structures across the group, delivering consistent data that enabled financial analysis at enterprise level
- Achieved better cost control by enabling the accounting department to check invoice entries, staff claims, and procurement contracts against project budgets and take action if expenses are nearing the budget limit
- Streamlined HR management by consolidating employee and payroll data in a central repository
- Gave HR staff the capabilities to assess employee skills, experience, salaries, and other criteria, ensuring they matched the most qualified people to a particular project
- Provided easy access to integrated business data to give senior managers a better understanding of subsidiaries' operations