



University of the Witwatersrand  
Johannesburg, South Africa  
[www.wits.ac.za](http://www.wits.ac.za)

### Industry:

Education & Research

### Annual Revenue:

\$101 million to \$500 million

### Employees:

3,200

### Oracle Products & Services:

Oracle Human Resources  
Oracle Payroll  
Oracle Learning Management  
Oracle Self-Service HR  
Oracle HR Intelligence  
Oracle Student System  
Oracle Financials

### Oracle Partner:

Tata Consultancy Services Ltd.  
[www.tcs.com](http://www.tcs.com)

**“Oracle is earning high marks for providing easy access to the critical data required for strategic planning while also streamlining daily human resources and administrative processes.”** – Paul Krige, HR Systems Manager, University of the Witwatersrand

## University of the Witwatersrand Accelerates Operations, Enhances Planning to Support Growth

The University of the Witwatersrand is a major academic and research center focused on providing its students with world-class education. Established as the South African School of Mines in 1896, the university now enrolls more than 24,000 students. The university has produced 88 Rhodes Scholars and four Nobel Prize laureates, including former South African President Nelson Mandela. The university continues to expand its campus and academic offerings to increase its role on the international stage.

### Challenges

- Implement a cost-effective, scalable database infrastructure that provides the performance and flexibility to support essential university operations
- Streamline and accelerate human resources (HR) and financial administration applications
- Enable rapid access to student and related information required for government funding and compliance regulations

### Solution

- Achieved a 360-degree view of business operations by using Oracle E-Business Suite applications to enable enhanced reporting, analysis, and planning
- Automated HR, payroll, and training processes, improving staff efficiency
- Streamlined compliance with South African employment and reporting requirements by creating a single source of data
- Enhanced productivity, reduced manual processes, and improved record accuracy through self-service capabilities
- Expanded functionality for key student, faculty, and staff applications
- Reduced IT complexity and administrative burden
- Supported the university’s mission to become the preferred choice for prospective students by deploying technology to enhance all core operations