



Zarva Technology Company  
Limited  
Beijing, China  
[www.zarva.com/](http://www.zarva.com/)

**Industry:**

Professional Services

**Annual Revenue:**

US\$217 million

**Employees:**

700

**Oracle Products & Services:**

Oracle Database  
Oracle Financials  
Oracle Cash Management  
Oracle Order Management  
Oracle Inventory Management  
Oracle Human Resources  
Oracle iRecruitment  
Oracle Training Administration

**Implementor:**

HAND Enterprise Solutions  
Company  
[www.hand-china.com](http://www.hand-china.com)

**Zarva Technology Company Limited**

Zarva Technology Company Limited (ZARVA TECH) is a fast-growing provider of information technology and value-added applications services, including product and software integration services for world-leading companies. ZARVA TECH has 11 branch companies in 11 provincial capitals and nearly 1,000 business partners across China.

**Challenges**

- Integrate and standardize the financial management systems of 11 branch companies
- Update company information and data in real time
- Provide the ability to calculate the costs of different product and technology combinations to boost profits and competitive advantage
- Build a highly efficient human resource management system to optimize HR processes, maximize productivity, and enhance employee career development

**Solution**

- Adopted Oracle E-Business Suite to integrate financial, business, and HR information
- Centralized financial systems, providing management with accurate, timely cost and profit information, as well as other company data
- Ensured a smooth transition from complex manual accounting to automated account and budget management
- Enabled self-service management of employee data through Oracle Human Resources
- Achieved fast, centralized, comprehensive information management, enhancing reporting to management in areas such as HR
- Achieved improvements in training systems, compensation management, and employee performance assessment