



Fujitsu Telecommunications Europe Limited
Birmingham, England
www.fujitsu.com/uk/services/telecom

Industry:

Communications

Annual Revenue:

US\$357 million

Employees:

1,000

Oracle Products & Services:

Oracle Human Resources
Oracle Payroll

“Oracle SIMPLY meets the HR needs of medium sized organizations in the most cost effective way. It delivers leading HR practices in a pre-packaged, rapidly implemented, fixed-cost offering, with the flexibility to add functionality incrementally as the business grows.” – Neil Pearse, Human Resources Director, Fujitsu Telecommunications Europe Limited

Fujitsu Telecommunications Implements Tier One Human Resources Functionality Without the Price Tag

Fujitsu Telecommunications Europe Limited designs and manufactures telecommunications technology. The company is a leading supplier of broadband access equipment with over three million lines of DSL broadband in the United Kingdom alone.

Challenges

- Replace outdated, standalone HR and payroll applications with automated, integrated, best-practice, out-of-the box processes that could be implemented rapidly at a fixed, competitive price
- Add functionality as required to meet the growing needs of a medium sized organization with a workforce expanding by 10% each year, while reducing HR management costs

Solution

- Compared several tier-two solutions designed for small to medium sized businesses against Oracle’s tier-one solution, weighing cost, functionality, scalability, and long-term value
- Selected a pre-configured Oracle Human Resources and Payroll solution—called Oracle SIMPLY—that features ready-to-go processes at a price comparable with many tier-two offerings
- Preferred Oracle SIMPLY for its ability to deliver the building blocks of an industry best-practice solution that could underpin the transition from a transactional to a value-added HR function
- Implemented Oracle SIMPLY using the services of an Oracle Certified Partner in one-third the time of a traditional full-scale implementation and at one-third the cost
- Went live immediately after implementation, standardizing HR and payroll management on Oracle’s out-of-the-box processes
- Using management reporting functionality in Oracle SIMPLY, based on Oracle Discoverer, to build a suite of reports to calculate bonus payments and pension costs at the desktop
- Going live with employee and manager self service modules, allowing employees to handle routine HR tasks
- Increased productivity of HR team by 10%, allowing HR professionals to fulfill their role as business partners; enabled business transformation through optimized people management
- Extended the benefits of Oracle SIMPLY by implementing additional applications from the Oracle Human Resources suite