



CRM

ERP



NET BUSINESS

BUSINESS INTELLIGENCE

TECHNOLOGY FEATURED:

- ORACLE APPS 10.7
 - PAYROLL
 - HUMAN RESOURCES
 - ORACLE TRAINING ADMINISTRATION



ORACLE

CASE STUDY

CARLTON TELEVISION

(www.carlton.com)

Oracle Human Resources Management Implementation

SITUATION:

Carlton Television were operating independent Human Resources and Payroll systems on four sites across the UK. Unilog was engaged as the partner to find a solution to fully integrate Payroll, Human Resources and Training Administration. Oracle Applications was chosen as the preferred solution to meet business requirements to allow the monitoring and control of employee training and development as well as meet their short and long term business needs such as recruitment; contracts of employment; employee information; absence management and training administration.

CHALLENGE:

Carlton's payroll department is responsible for eight separate payrolls supporting a total of over 4000 employees. The challenge facing Unilog was to deliver the mission critical payroll system across Carlton's business units in a short timescale. An added complication was to manage the business change to ensure that the single system was capable of supporting the diverse requirements of each business unit.

PROGRAMME HIGHLIGHTS:

Due to the complexity of Carlton's payroll requirements, the payroll module was rolled out first, closely followed by Human Resources and Oracle Training Administration. Unilog used a series of workshops to involve Carlton in the definition of the system to ensure Carlton's ownership of the project at an early stage. This workshop approach confirmed Oracle's fit to Carlton's requirements identifying gaps in the system functionality. A baseline application configuration and data conversion planning was integral to the solution design. This approach was supported by Unilog's RAPID implementation methodology to enable full business value from the Oracle E-business suite.

RESULTS:

Unilog has successfully implemented Oracle's Human Resources applications at Carlton TV's offices across the UK. The project was completed to budget and timescales (in under 6 months). Unilog continues to support the Carlton implementation through its ASSIST programme that provides remote database support services.

"Unilog's Rapid methodology and the professionalism of their consultants were key to the success of the project. The HRMS implementation called for a wide range of business as well as technical skills, which is a tall order for most consultancy companies. We chose to work with Unilog because the consultants not only demonstrated a strong expertise in both of those areas, but they proved to be flexible in their approach and they offered us a cost-effective solution to our problem. The implementation is already delivering tangible benefits to the business and we look forward to working with Unilog over the months and years to come to reap further benefits. Additionally, through the ASSIST programme we gain the peace of mind that our systems are being monitored and maintained at all times by experienced DBA staff. We know the cost of the service will not change from one month to the next which affords us much greater cost control."
Gemma Rankin, Project Manager, Carlton Television.

For more information about this project please contact:
Tel: +44 (0)20 7881 7900
E-mail: oracleapps@unilog.co.uk