

SIMPLY – Human Resources

SIMPLY - The Solution for People Management

The objective is to deliver a first class Human Resources and Payroll solution at an affordable price.

The **SIMPLY** offering from Oracle and its certified partners delivers proven best-practice configuration setups and business processes as pre-packaged and industry-specific solutions and implementation services across HR, Payroll, Self Service and Reporting.

The benefits of this implementation approach are **reduced implementation time** and **reduced implementation costs** plus significantly **reduced risk** in project overruns and scope creep.

By ‘Starting **SIMPLY**’ you have a guaranteed solution that retains the full flexibility of the Oracle product set that can grow and adapt to change as you change in the future.

SIMPLY offers customers the opportunity to adopt leading practice processes contained in a pre-packaged application offering that is ready to run from day one of the project.

Selected implementation partners with experience of implementing Oracle solutions in specific industries and many other organisations, provide a fixed-price package of implementation services that make each implementation match the unique needs of individual customers.

Traditional project stages are still maintained, but they are considerably shortened.

Starting **SIMPLY** with Oracle you can:

- e-enable* your Human Resource and Payroll processes
- Establish one version of the truth for HR and Payroll data
- Deliver real time management information to the business

SUMMARY

- **SIMPLY** delivers Best Practice configuration setups and business processes as a pre-packaged solution.
- **SIMPLY** reduces implementation time and implementation cost.
- **SIMPLY** significantly reduces the risk in project overruns and scope creep

Oracle HR	Payroll	Self- Service	Reporting Packs
Work Structures Supervisor Hierarchy Jobs/Grades Personnel Records Salary Admin Standard Benefits Letters Applicant Tracking	Calculation and Distribution of Pay Enough to switch off your existing payroll service and go live on Oracle	Personal Details Bank Details Absence Details Transfers Status Changes Change Job Change Manager One off pay changes	HR Manager Payroll Manager HR Admin Line Manager Standard Reports Ad-hoc Reporting