

SIMPLY – The Solution For People Management

SIMPLY – HR Only

Just because you have an established payroll services solution that delivers and its costs are acceptable it does not mean you can't improve your Human Resource Management.

SIMPLY offers the opportunity to take a first class human resource management system and use it to draw upon the existing payroll information to deliver increased business benefits to the organisation.

The **SIMPLY HR Only** offering from Oracle and its certified partners delivers proven best-practice configuration setups and business process across HR, Self Service and Reporting delivering;

- **Reduced implementation time**
- **Reduced implementation costs**
- **Significantly reduced risk**
- **Optional interface to the existing payroll application or service delivering greater HR/Pay reporting across the organisation**

SUMMARY

- **SIMPLY** delivers Best Practice configuration setups and business processes as a pre-packaged solution.
- **SIMPLY** reduces implementation time and implementation cost.
- **SIMPLY** significantly reduces the risk in project overruns and scope creep

With **SIMPLY** you can adopt leading practice processes in a pre-packaged application offering that is ready to run from day one of your project.

Selected **SIMPLY** implementation partners with experience of implementing Oracle solutions in specific industries and many other organisations, provide a fixed-price package of implementation services that make each implementation match the unique needs of individual customers.

Starting **SIMPLY** with Oracle you can:

e-enable your Human Resource processes

Establish one version of the truth for HR data

Deliver real time management information to the business

Oracle HR	Self- Service	Reporting Packs
Work Structures Supervisor Hierarchy Jobs/Grades Personnel Records Salary Admin Standard Benefits Letters Applicant Tracking	Personal Details Bank Details Absence Details Transfers Status Changes Change Job Change Manager One off pay changes	HR Manager Payroll Manager HR Admin Line Manager Standard Reports Ad-hoc Reporting