

# **SIMPLY – Payroll**

## **SIMPLY - The Solution for People Management**

**Processing payroll is a fundamental business requirement that requires accuracy, timeliness and good financial controls.**

**SIMPLY** Payroll is a pre-packaged rules based payroll management system that delivers proven best-practice configuration setups and payroll business processes that can help you control workforce costs and ensure that the entire workforce is being paid on time and according to your compensation rules.

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### **SUMMARY**

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- **SIMPLY** delivers Best Practice configuration setups and business processes as a pre-packaged solution.
- **SIMPLY** reduces implementation time and implementation costs.
- **SIMPLY** significantly reduces the risk in project overruns and scope creep
- **SIMPLY** Payroll can be delivered fully integrated with Oracle Financials and/or Oracle Payroll better manage your HR operations.

### **Oracle Payroll**

- Is a powerful & flexible payroll calculation engine
- Is based on flexible business rules catering for all payment possibilities i.e. Cheques, Giro and electronic methods such as BACS
- Provides inbuilt labour costing
- Offers exception reporting
- Supports on-line payslips, P11D and employee expenses
- Supports multiple bank credits in support of distributed net pay
- Provide easy to manage tools for budget controlled changes effecting the calculation of P.A.Y.E, N.I. Contributions and S.S.P.

### **Benefits include:**

- Reduced administration costs
- Reduced customisation through configuration
- Lower cost per payslip

### **Oracle Payroll Lets You:**

- **Gain Flexible Eligibility Controls**  
Define comprehensive eligibility rules that link user-defined criteria. Define standard rules to automatically assign and change employee compensation and benefits. Minimise workforce inquiries by providing near real time remuneration data and history.
- **Simplify Management of Processing Rules**  
Simple, easy-to-learn formulas allow you to control your own processing rules and calculations and streamline administrative processes.
- **Speed Processing Times and Lower Costs**  
Monitor payroll processes, from data entry to fully reconciled results. Fix errors while keeping reconciled calculations intact. Process multiple groups of employees simultaneously. Reduce administrative costs with online paperless payslips.
- **Monitor Performance and Security**  
Use both standard and personalised reports and inquiries to view and analyse your payroll data. Ensure security. Keep a complete audit log of all changes.