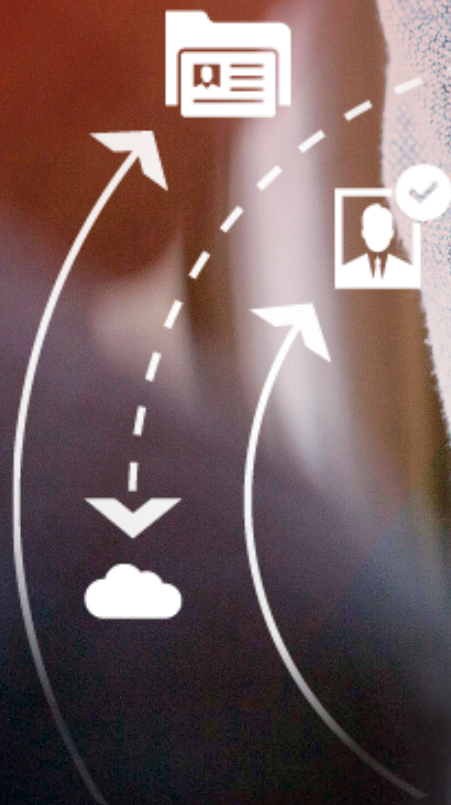


HR and Finance:

# 7 Keys to a Future-ready Back Office





You may be happy with your current cloud system for HR, finance, and planning. But how effectively does yesterday's cloud enable your business to grow, create value, and stay future-ready? Tomorrow's cloud technology is here—and it incorporates AI, blockchain, and machine learning in one data-driven solution across applications, platform, and infrastructure.

**Reach your HR and finance goals faster with these seven future-ready tips for accelerated digital transformation.**

1

**Attract and engage best-fit talent** with AI-driven candidate recommendations and expedited recruiting that lets candidates apply without a login and delivers personalized content.

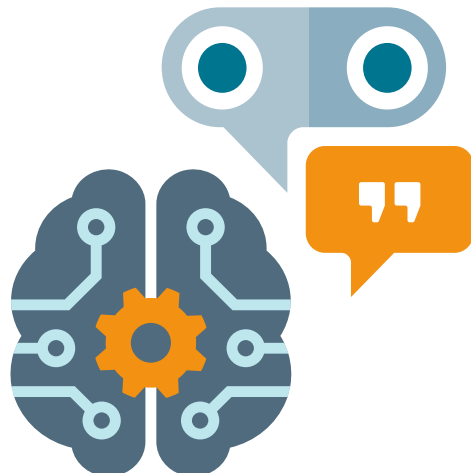


**"Looking for talent for public safety jobs is like looking for a needle in a haystack. I'm watching what AI can do to help us recruit and retain the most talented people."**

*Alexandria Smith,  
CHRO, City of  
Memphis, Tennessee*

2

**Reduce time to hire** by engaging candidates with proven chatbots and building targeted multi-channel CRM campaigns.



**"By gaining better ability to attract, assess, and retain talent with Oracle Talent Acquisition Cloud, we shortened time to hire by 40%, saved US \$7,715 per vacancy in hiring costs, cut agency usage from 35% to less than 2%, and supported global business expansion."**

*Faye Aylward, Global  
HR Director, Hansen  
Technologies*

# 3

**Boost employee engagement and development** with a highly personalized experience that engages employees with recommended mentors, wellness tools, contextual learning, and volunteering.



**“Oracle HCM Cloud helped us to create a centralized, standardized HR environment to effectively manage and develop our employees across more than 35 countries. It will help us improve communication and collaboration now and into the future.”**

*Vikrant Rajput, Director, Global HRIS and Workforce Analytics, Ansell Limited*

# 4

**Scale up for rapid growth** using a single cloud that brings together financial, operational, and workforce planning, hiring, learning, marketing, and sales management to support your growth.



**“Oracle Cloud solutions not only exceed our requirements today by optimizing our sales, marketing, HR, and ERP systems in the cloud, but they will continue to be the base for our future international growth.”**

*Hugo Amann, General Manager, Arin Innovation*

# 5

**Improve operational excellence** with robust payroll across countries linked to industry-leading ERP, and modern HR and finance best practices tied to AI-driven automation.



**“We were looking for a complete HCM cloud solution that could provide business flexibility. With Oracle HCM Cloud, we are able to maintain accurate employee data and run payroll successfully.”**

*Ali Al Shafey, Regional HR Director, Anglo Arabian Health*

# 6

**Mitigate risk to support compliance and your workforce** with dedicated risk management and compliance applications from invoice payment accuracy to anomaly detection and workforce health and safety.



**“Oracle Enterprise Resource Planning Cloud improved our business process management, ensuring increased security and data reliability—enabling us to focus on propelling our business of refining gold and silver into the future.”**

*Kevin Braddy, IT Director, Asahi Refining*

# 7

**Innovate to stay ahead of change** with a single cloud solution across data, applications, platform, and infrastructure that helps your workforce adopt and apply AI, machine learning, blockchain, and IoT to solve business problems more quickly and easily.



*IDC predicts that by 2022,*

**“Products, services, and experiences will all become more autonomous, with advanced optics, voice recognition, robotics, automated blockchain, and large-scale tech miniaturization becoming distinctive traits of 3rd Chapter technology.”**

Source: The Third Platform, IDC, 2018  
[www.idc.com/promo/thirdplatform/](http://www.idc.com/promo/thirdplatform/)

## See 34 ways HR and finance can work together

to improve your business outcomes





As you educate yourself about how cloud technology vendors can help you achieve your HR and finance business goals, it's important to think about how the capabilities will drive business value. Many HR technology vendors are simply piecing disparate applications together, or touting simplicity when the actual experience is anything but. Seek out vendors who are building their technology from the ground up to include future technology innovations like chat-based interfaces, artificial intelligence for predictive and prescriptive analytics, and data security to help you make faster and smarter decisions.

**To learn more or request a demo, visit [go.oracle.com/hcm](https://go.oracle.com/hcm)**

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Integrated Cloud Applications & Platform Services

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