

PEOPLESOFT PLANNING AND BUDGETING



Align strategic plans with budgets.

Plan, budget, and forecast from a single application.

Dynamically respond to changing business conditions.

Forecast workforce compensation.

Today, with ever changing market conditions, shifting workforce demographics, and the increasing velocity of business, ensuring that strategic plans and operational budgets remain aligned is paramount to proactively managing sustainable and profitable growth. Yet historically, the planning and budgeting process has been a highly iterative and resource-intensive effort that often yields results that are obsolete as soon as they are published.

Oracle's PeopleSoft Planning and Budgeting offers budget preparers an unparalleled solution for implementing, monitoring, and adjusting financial objectives and deploying these objectives to all levels of the organization in real time. Users receive continuous feedback of actual results against department-level and companywide business goals that can be used to dynamically assess and immediately respond to rapidly changing business conditions. PeopleSoft Planning and Budgeting also supports best practices such as rolling forecasts and forecast updates throughout the year. The result is a meaningful and cohesive planning and budgeting system that tightly aligns strategic initiatives with day-to-day operational plans.

Integrated, End-to-End Solution

PeopleSoft Planning and Budgeting is a seamlessly integrated, end-to-end planning and budgeting solution that aligns strategic plans and operational budgets based on a single source of data. Common workflow, formula methods, and approval methodology span strategic plans as well as operational budgets.

- Prepare and analyze plans in real time without having to move data between applications.
- Compare strategic plans with detailed budgets by using online variance analyses and reports.
- Disallow a budget submission when there is a variance outside user-defined tolerance levels.
- Create dynamic relationships between target and budget scenarios for tightly interrelated modeling.
- Create and revise forecasts based on data from previous planning scenarios.

Flexible Model Design

PeopleSoft Planning and Budgeting allows you to configure various budgeting activities—such as line item, compensation planning, capital spending, cash flow analysis and balance sheet items—along multiple dimensions that support, or even improve on, your current planning processes. Plans can be set up along traditional functional lines as well as by lines of business, such as market segments. You can plan for the entire enterprise or choose to focus a planning cycle on certain dynamic areas of your operations as events warrant.

- Create strategic plans and detailed budgets that span various time periods.
- Create summary-level strategic targets as well as detailed bottom-up budgets, all within a single model.
- Develop detailed budgets based on prior years' historical data, current-year actuals, previous budgets, higher-level strategic plans, or zero-based methodologies.
- Prepare, analyze, and save multiple scenarios and versions of your plans that encompass a range of possible best-case to worst-case outcomes.
- Centrally maintain planning assumptions for quick and easy maintenance, including currency exchange rates, growth rates, and key drivers of future performance.

ORACLE Home | Worklist | MultiChannel Console

My Planning Workspace

Role Name: Preparer [Workspace Search](#)
 Business Unit: US002 [User Preferences](#)
 Planning Model ID: 2007_BUDGET 2007 Planning Model [Email](#)

Activity:
 Scenario:

To view or change your budget or plan, select Edit or View for the desired Planning Center version. To copy a version, click Copy. To submit the completed budget or plan for approval, select the desired version for each Planning Center and click Submit.

Version: Status:

Select	Planning Center	Description	Version	Description	Status	Locked Date	Locked By	Unlock	Edit	View	Copy	Allocations
<input type="checkbox"/>	13000	Finance	Base	Base Version	Open					View	Copy	
<input type="checkbox"/>	13000	Finance	Version 1	Version One	Open	07/06/06 1:02:17PM	BP01	Unlock	Edit	View	Copy	Edit Adjustment
<input type="checkbox"/>	13000	Finance	Master	Master Version	Open					View	Copy	Edit Allocations
<input type="checkbox"/>	21000	Eastern Sales Region	Base	Base Version	Open					View	Copy	
<input type="checkbox"/>	21000	Eastern Sales Region	Version 1	Version One	Open				Edit	View	Copy	Edit Adjustment
<input type="checkbox"/>	21000	Eastern Sales Region	Master	Master Version	Open					View	Copy	Edit Allocations
<input type="checkbox"/>	21100	Central Sales Region	Base	Base Version	Open					View	Copy	
<input type="checkbox"/>	21100	Central Sales Region	Version 1	Version One	Open				Edit	View	Copy	Edit Adjustment
<input type="checkbox"/>	21100	Central Sales Region	Master	Master Version	Open					View	Copy	Edit Allocations
<input type="checkbox"/>	25000	Marketing	Base	Base Version	Open					View	Copy	

“My Planning” Workspace

Users can easily navigate the system by using a personalized workspace that displays data in a work list format. They can edit, view, copy, and submit data for one or more budgets or plans and filter their workspace by version and status.

Flexible and Robust Formula Methodologies

PeopleSoft Planning and Budgeting is a robust environment for high-level planning, detailed budgeting, and real-time calculations. It delivers driver-based functions for cohesive financial projections that dynamically respond to changes in underlying methodologies and associated parameters.

- Create and configure formulas that are best-practice metrics for your industry.

- Leverage the predelivered functions, such as if-then, financial, depreciation, year-to-date cumulative amounts and other data functions.
- Create dynamic formulas that span multiple scenarios, cross-functional boundaries, and various levels of detail.
- Create formulas quickly and efficiently with delivered methods such as economic drivers, head count, and detailed itemizations.
- Dynamically recalculate plans as underlying assumptions and supporting details vary during the planning cycle.

Collaborative, Role-Based Process

PeopleSoft Planning and Budgeting provides a role-based environment that facilitates a collaborative planning and budgeting process, allowing your finance team and business managers alike to execute a shared strategy.

- Prepare, review, and approve plans and budgets in a personalized, role-based workspace.
- Automatically generate personalized work lists and grant secure data access to provide users with visibility into budget status.
- Streamline the planning and budgeting process with e-mail notifications and online notations.

Variance Analysis

	2007PROP-1	2007PROP-0-ALL_TIME	Variance Amount	Variance Percentage
ASSETS All Assets	17,965,100.00	17,306,100.00	659,000.00	3.81
100000 Cash	14,251,100.00	13,592,100.00	659,000.00	4.85
160000 Other Assets	2,419,500.00	2,419,500.00	0.00	0.00
100001 Cash-BOA	3,494,000.00	3,294,000.00	200,000.00	6.07
100002 Cash-Lloyd's Bank	3,345,000.00	2,886,000.00	459,000.00	15.90
150000 Land	600,000.00	600,000.00	0.00	0.00
153000 Prop/Plant/Equip	3,630,600.00	3,630,600.00	0.00	0.00
154000 Office Equipment	522,000.00	522,000.00	0.00	0.00
159000 Leased Equipment	240,000.00	240,000.00	0.00	0.00
161001 Acc Depreciation	3,714,000.00	3,714,000.00	0.00	0.00

Multidimensional, Real-Time Budget Analysis

Users can quickly review their budgets from multiple perspectives using intuitive and interactive analysis pages. They can set criteria for filtering by variance above or below a monetary or percentage threshold and dynamically drag and drop dimensions between rows, columns, and page headings.

Intuitive User Interface

The Web-based, spreadsheet-style user interface uses standard browser technology, so you get instant access to planning data—anytime, anywhere. Or you can work with your data in a spreadsheet and upload the results into PeopleSoft Planning and Budgeting.

- Establish control and oversight of the planning and budgeting cycle through the Administrator Console.
- Tailor the user interface by setting precise user preferences.
- Expedite data entry with quick-entry macros to spread, repeat, and change by percentage.
- Create complex formula methods in an easy-to-use, three-step wizard that provides guidance and online help for novice users.
- Leverage the power and familiarity of your spreadsheet application to edit ,save and submit budget data into PeopleSoft Planning and Budgeting or edit existing data.

Dynamic Reporting and Analysis Tools

PeopleSoft Planning and Budgeting is the optimal environment for data analysis. It provides not only the ability to create and store a wealth of data but also tools for reviewing and analyzing data with multidimensional pivoting, filtering, and data grouping. Its reporting and analysis capabilities enable you to access rich data and present it in the form that is most useful for those who depend on it.

- Analyze business plans and line-item budgets with online reporting, including variance and trend analysis across multiple scenarios, versions, positions, and asset data.
- Customize views of data with real-time, interactive drag-and-drop functionality.
- Expand and collapse hierarchical data on rows and columns to drill into details or view data at a summary level.
- With a single click, filter the online analysis to display only the rows and columns of data you are interested in and then simply return to the original analysis view.
- Generate a pro forma view of future financial performance with nVision reporting.

Compensation Planning

For many organizations, total employee compensation can be the largest single expense area for any given budget. Global organizations need to plan for and anticipate changing workforce makeup.

PeopleSoft Planning and Budgeting now integrates with PeopleSoft's Workforce Rewards, extending Compensation Planning and integration with PeopleSoft's Human Capital Management. Current integration with Human Capital Management

provides a ‘snapshot’ of your existing workforce data. Workforce Rewards allows for robust and sophisticated compensation planning. Using Workforce Rewards, different compensation scenarios can be modeled and projected enabling ‘what-if’ analysis. PeopleSoft Planning and Budgeting can use data from either or both Workforce Rewards and Human Capital Management for a full spectrum of compensation planning solutions.

Leverage Your Investment in PeopleSoft

PeopleSoft Planning and Budgeting is built on Oracle’s PeopleSoft Performance Management Warehouse, a foundation of leading-edge technology specifically designed to support business analytics. This allows you to fully leverage your enterprise data and extend the planning and budgeting process beyond the traditional boundaries of data warehouses, financial systems, spreadsheets, and homegrown databases. Additionally, PeopleSoft Planning and Budgeting is tightly integrated with Oracle’s PeopleSoft Enterprise Financial Management , PeopleSoft Human Capital Management and PeopleSoft Workforce Rewards to facilitate the production of financial, operational and compensation plans and budgets across the entire enterprise.

- Begin the budgeting cycle by using the predelivered integration engines and data maps to load actual general ledger, asset, employee, position data as well as projected workforce data.
- Efficiently migrate data from PeopleSoft as well as non-PeopleSoft applications.
- Export your finalized budgets and load them back into operational transaction systems.

Flexible Formula Wizard 1 2 3

Define Expression

< Back Next > Save Cancel

▶ **General Formula Properties**

Formula Expression

Type your expression directly into the expression box below. You can also lookup a Function, Source or Driver and click Insert to place it into the expression box. When you are finished, click Validate to ensure that the expression is valid.

Type: Function IF Insert into Expression Create New

Flexible Formula =

IF(SALES>250000,(SALES * 0.15), 0)

Validate

▼ **Expression Components**

Map expression components to Sources or Drivers.

Component	Type	ID	Description	Create New
SALES	Source			Create New

< Back Next > Save Cancel

Flexible, Robust Formulas

Infrequent users and powers users alike can design complex planning formulas in an easy-to-use interface.

About PeopleSoft Enterprise Performance Management

PeopleSoft Planning and Budgeting is part of Oracle's PeopleSoft Enterprise Performance Management (EPM) suite, an integrated suite of analytic applications that enables organizations to drive world-class performance by aligning the right information and resources with strategic objectives. PeopleSoft EPM helps managers formulate strategies for profitable growth, align strategies with operational plans, actively monitor day-to-day operations, and collaborate across the enterprise.

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