

INFORMATION DRIVEN ENTERPRISE

PeopleSoft EPM Foundation



Support all PeopleSoft EPM applications.
Leverage existing technology investments.
Deploy modularly by business process.

INFORMATION DRIVEN ENTERPRISE

IT organizations are under increasing demands from executives to provide reliable, actionable data that business users can use to support strategic decisions. Yet at the same time that IT organizations are being asked to provide more strategic information faster, IT budgets are being closely scrutinized, if not slashed. These challenges are even greater for IT organizations that support performance management solutions because performance management applications require aggregated data from disparate source systems, a task further complicated by duplicating data aggregation for each application.

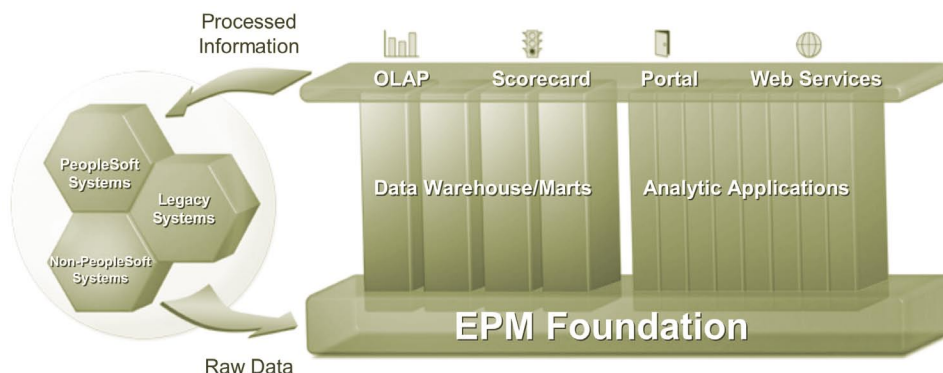
To help IT organizations thrive in such a challenging environment, Oracle has introduced the PeopleSoft EPM Foundation. Based on a single analytics framework, PeopleSoft EPM Foundation provides one platform and toolset from which to manage and support all your PeopleSoft Enterprise Performance Management (EPM) applications. With common utilities, an open and flexible architecture, and support for a vast array of analytic solutions, PeopleSoft EPM Foundation will reduce the time it takes to implement new applications and improve supportability by providing greater visibility across all applications.

A Unified Platform

Most performance management application providers in the market today provide a small slice of specific functionality to address the needs of a specific class of users. Some vendors support the budgeting business process; other vendors address financial consolidations; while a third group of vendors support ad-hoc multi-dimensional analysis.

Oracle's PeopleSoft Enterprise Performance Management (EPM) applications provide a complete set of performance management applications that use the same underlying structures and utilities, reducing the effort required to move, transform, and manage data. Best of all, this unified analytical foundation moves and transforms data in a consistent manner to reduce data inaccuracies and increase confidence in the information used to make strategic decisions. PeopleSoft EPM Foundation includes the following common utilities that enable unparalleled flexibility, openness, and modularity when using PeopleSoft EPM applications:

- **Extract, Transform, and Load (ETL) Tools**—Best-in-class extract, transform, and load (ETL) tools capture data from any business application across your enterprise—including PeopleSoft, third-party, and legacy source systems—moving it to a central repository for analysis.
- **Metadata Management**—Powerful metadata management tools handle multiple layers of metadata—from PeopleSoft applications as well as third-party applications and business intelligence tools—providing users unparalleled transparency of their analytical data.
- **Globalization**—Multi-currency and multi-language support offer flexibility and scalability to global enterprises of all sizes. Shared exchange rate definitions ensure consistent currency conversion across all EPM analytical applications and ad-hoc analyses.
- **Security**—Built-in security features make it easy for your IT team to manage role-based access to data and views, ensuring that only authorized individuals can view information needed to make critical decisions. Highly configurable application and data level security including role, page, component, and row level provide flexibility and control for the most demanding customers.



A Pre-Defined Analytical Model

By using a comprehensive, prepackaged set of data maps, models, and metrics, the technology foundation for PeopleSoft EPM turns raw data into actionable information quickly and easily. Prepackaged ETL maps help extract relevant data from source systems across your entire enterprise, moving it into a central database for analysis. Robust analytical data models based on your business processes help you integrate and combine data any way you want—from supply chain and order fulfillment to invoicing and collections—to provide the most accurate, relevant data. Predefined business metrics let you easily identify the key measurements that drive your company's performance, and associate these metrics with the underlying data in your systems to make transformational decisions.

A Flexible Foundation

With PeopleSoft EPM Foundation, you can combine and integrate data from across the enterprise—in any way you want—and define metrics that include cross-functional data from numerous business processes. PeopleSoft EPM Foundation helps you reduce the time and cost of providing this information to key constituents across the company. It is easy to deploy a wide variety of analytic solutions to meet the needs of your particular enterprise—and enhance operational performance. Scorecards help you assess progress, ensure accountability, and stay aligned with strategic goals by using key performance indicators (KPIs). Analytic applications determine which critical activities will help maintain your competitive advantage. Pre-packaged data warehouses provide business intelligence that allows you to analyze trends and monitor operational performance so you know when you need to make adjustments to business processes.

About PeopleSoft Enterprise Performance Management

PeopleSoft EPM Foundation is part of Oracle's PeopleSoft Enterprise Performance Management (EPM) suite, an integrated suite of analytic applications that enables organizations to drive world-class performance by aligning the right information and resources with strategic objectives. PeopleSoft EPM helps managers formulate strategies for profitable growth, align strategies with operational plans, actively monitor day-to-day operations, and collaborate across the enterprise.



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