

# PEOPLESOFT ENTERPRISE PAYROLL INTERFACE



## PAYROLL INTERFACE

- Leverage human resources information
- Use one solution worldwide

*Whether you're using an in-house payroll system or an external payroll service bureau, Oracle's PeopleSoft Enterprise Payroll Interface gives you a full-featured payroll interface solution. Payroll Interface is an internet application that gives you access to PeopleSoft Enterprise online pages, so you can easily transfer employee data and updates from Oracle's PeopleSoft Enterprise Human Resources Management to your payroll system.*

### **A Global Solution**

Payroll Interface is built on Oracle's PeopleSoft Enterprise global HRMS architecture. It offers multi-currency, multi-language functionality and support for multi-byte character sets, making it a strategic application for our global customers.

### **A Powerful, Adaptable Interface**

Payroll Interface offers you all the advantages of Human Resources Management in a comprehensive application. It's easy to use and simple to customize, yet powerful enough to meet even your most demanding requirements.

With the flexibility to address your specific business needs, Payroll Interface delivers an elegant balance of efficiency and functionality. Our table-driven design enables you to customize the system without modifying programs. With Payroll Interface you can:

- Calculate benefits and general deductions.
- Create an export file of changes to submit to your third-party or in-house payroll system.
- Send data such as 401(k) or Thrift Savings Plan (TSP) contribution amounts, W4 data, and personnel information.
- Import individual paycheck and balance data from your payroll system to your PeopleSoft Enterprise database.

### **Calculate and Confirm Deductions**

Payroll Interface gives you the ability to automate deduction calculations. You can:

- Run the deduction calculation process as many times as you need to before confirming the results.
- View calculation results online.
- Recalculate all deductions, or only where needed.

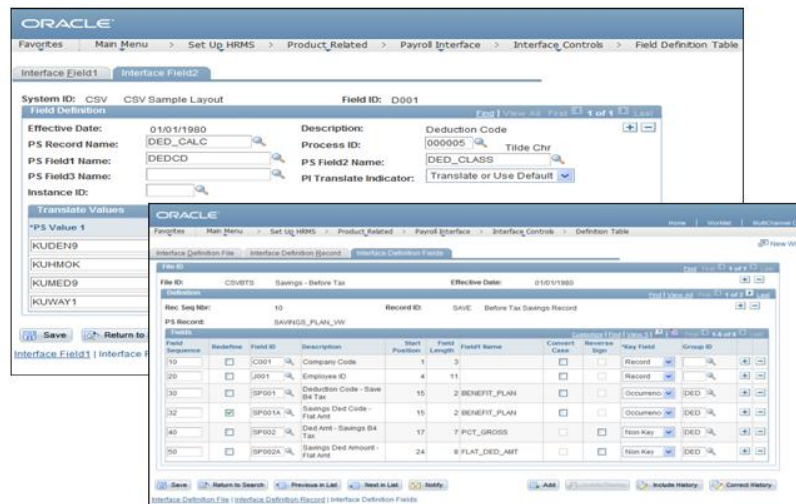
## Two-Way Data Exchange

Payroll Interface performs two-way data exchange between Human Resources Management and your third-party payroll system. This data exchange capability includes support for physical, logical and delimited file structures.

## Create Export Files to Suit Your Needs

Export human resource data from Human Resources Management to your payroll system. Import payroll information from your payroll system to Human Resources Management. Create an export file that suits your needs. With Payroll Interface you can:

- Export any data in a record in which Employee ID is either a key or a field.
- Include all data or data changes only for a wide range of human resources, benefits, compensation, and payroll-related data. U.S. federal government customers can export Personnel Action Request (PAR) data.
- Include calculated deduction data or employee setup data only.
- Process all employee changes or active employee changes only.
- Export 401(k) and TSP savings plan enrollment data—such as contribution amounts—and additional pay setup data.



## Create an External File Formatted to Your Payroll System

Payroll Interface provides an exchange utility that enables you to exchange data with any third-party payroll system or an external payroll provider.

For U.S. federal government customers, we provide a unique set of pages as a template for exporting your position, job, and employee data to the National Finance Center (NFC).

### Import Paycheck Detail and Balance Information

Import individual paycheck detail and balance data from any third-party payroll system to your Human Resources Management database. Use the same codes on your source system to include month-to-date, quarter-to-date, and year-to-date balances for:

- Earnings
- Deductions
- Tax information

### Empower Employees With Collaborative Applications

Rather than call the payroll department for assistance, employees can access, review, and update their personal payroll data over the internet—24 hours a day. Oracle's PeopleSoft Enterprise ePay enables employees to:

- View paycheck data and access earnings, deductions, and tax information.
- Add or update direct deposit authorization.
- Update voluntary deductions.
- Request a replacement Form W-2.
- Update Form W-4.

The screenshot shows the Oracle ePay interface for a user named Betty Locherty. The page title is 'Change Voluntary Deduction'. The user's name and address are listed as 'Betty Locherty' and 'Global Business Institute 9999'. The form contains several fields for configuring a deduction:

- \*Type of Deduction:** A dropdown menu set to 'Credit Union'.
- \*Select whether Deduction is a Flat Amount or Percent:** A dropdown menu set to 'Amount'.
- \*Enter Amount or Percent to be deducted:** A text input field containing '100.00'.
- Take deduction until I reach this Goal Amount:** An empty text input field.
- \*Enter Deduction Start Date:** A date picker set to '08/12/2009' with an example '(example: 12/31/2000)'.
- Enter Deduction Stop Date:** An empty date picker with an example '(example: 12/31/2000)'.
- Current Balance:** A text input field containing '0.00'.

At the bottom of the form is a 'Submit' button, a note '\* Required Field', and a link 'Return to Voluntary Deductions'.

ePay enables employees to change their Voluntary Deductions.

### Ease of use with Cloning Utility

Implementation of Payroll Interface is made easy with the Cloning Utility. Rather than setting up an entirely new interface definition, it may be easier to begin an implementation by cloning (copying) an existing interface definition. You can clone a definition that you set up previously or one of the sample data definitions that is delivered with Payroll Interface.

### Why Oracle?

Oracle's PeopleSoft Enterprise core HCM solution is a robust HR, Payroll and Benefits set of applications that can be implemented quickly and cost-effectively, providing a strong foundation for organizational growth, cost reduction/savings, and improved productivity and performance. Oracle's core HCM capabilities combined with country-specific capabilities and international data formats enable regional operations and compliance while using a single system of record for reporting, maintenance and lower TCO. These solutions enable you to:

- Manage business systems globally with a common data model and multi-national data formats
- Drive compliant business processes through integrated processes and rules-based engines
- Deploy country-specific capabilities with delivered local extensions

### Contact Us

For more information about PeopleSoft Enterprise Payroll Interface, please visit [oracle.com](http://oracle.com) or call +1.800.ORACLE1 to speak to an Oracle representative.



Oracle is committed to developing practices and products that help protect the environment

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