

JD EDWARDS WORLD SELF-SERVICE FOR EMPLOYEES



*Increase employee
efficiency.*

*Reduce the costs of
managing your
workforce.*

*Achieve rapid return
on investment.*

The Issue: Self-Sufficiency

Given today's competitive labor market, you must increase employee satisfaction to retain your valuable employees. Keeping your employees informed and empowering them to help themselves not only increases job satisfaction, it frees employee resources and contributes to greater efficiency and smoother workflow.

Oracle's JD Edwards World Self-Service for Employees helps you save time and money by putting employee information and human resources (HR) processes on the web. Any authorized employee can instantly and easily access the information 24 hours a day, seven days a week.

With this solution, you can eliminate redundant and time-consuming processes and put the power in your employees' hands, leaving them happier, more efficient, and more productive.

The Solution: User-Friendly Convenience

Self-Service for Employees makes many HR-related processes easier for everyone. For example, employees can complete benefits enrollment more quickly and easily through online benefits enrollment. Your employees can view current elections and enroll in benefit plans in a user-friendly environment that puts the information they need at their fingertips.

With Self-Service for Employees, requests for information, such as available personal time, need not be routed through managers or the HR department. Instead, employees can access this information online, anytime. In addition, employees can enter time for payroll processing and request updates to personal information, such as address and phone number.

Key Differentiators: Burn Up the Paper Trail

By putting your HR forms and processes online, you can eliminate unwieldy stacks of paper, provide employees with instant access to information, and reduce administrative tasks. The system can also vastly reduce the number of calls made by employees to HR. Self-Service for Employees integrates smoothly with your existing World Payroll and HR system and is easy to implement and maintain.

Return on Investment: Cut Costs and Conserve Resources

The complexities of HR processes can tax your company's time and financial resources. With efficient, online benefits enrollment and a variety of employee services, Self-Service for Employees can help you drastically reduce the cost of managing your workforce. And that can lead to better business and increased profitability for your organization.

Not only is JD Edwards World Self Service for Employees easy to implement, but consulting and training services are available to help you get the most out of your technology investment.

Feature/Function Highlights

JD Edwards World Employee Resource Management enables employees to:

- View current benefits elections.
- Perform benefits enrollment.
- View and update personal information.
- View personal time.
- Enter time.

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