

# AQUIRE ORGPUBLISHER INTEGRATION WITH ORACLE E-BUSINESS SUITE



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*The world's most trusted enterprise organizational charting software, allowing organizations to visualize workforce information on 100 to 1 million employees in minutes.*

*OrgPublisher enables users to rapidly connect to any existing data source and create organizational charts to view, model, and analyze critical workforce information.*

## Company Overview

Aquire, Inc. is a privately held, woman-owned company that was founded in 1994. Today, more than 2,500 organizations in 125 countries have selected Aquire solutions to manage data for 10 million working professionals worldwide. From organizational charting and reporting to reorganizations, mergers, and succession planning, Aquire provides easy-to-use tools that increase information visibility, expedite decision-making, and streamline human resources activities.

## Integration Overview

Selected by hundreds of Oracle E-Business Suite customers across the globe, OrgPublisher for Oracle E-Business Suite enables users to rapidly chart, view, model, and analyze organizational hierarchies and human capital information contained within Oracle E-Business Suite.

- Configure charts quickly using simple step-by-step wizards
- Access standard and customized human capital management data elements
- Integrate with various hierarchies in Oracle E-Business Suite
- Provide position management to help capture the complete model of the organization and span of control
- Access display manager views using point-down hierarchies
- Limit access to sensitive information

## Reporting and Analytics

- Access workforce information
- Produce reports with powerful search capabilities
- View matrix reports, open positions, and contractor information
- Roll-up and analyze data automatically to summarize head counts, salaries, and more

## Planning and Modeling

- Model potential organizational changes
- Drag and drop names and positions
- View budget impacts by including salary and cost data

**INTEGRATED WITH**  
  
**E-BUSINESS SUITE**

Through the Oracle PartnerNetwork Application Integration Architecture for Partners Initiative, partners with validated integrations are able to provide customers with standards-based product integrations, tested and validated by Oracle. Customers benefit from improved risk management and smoother upgrade capability, leading to a lower total cost of ownership and greater overall satisfaction.

**Availability**

- Generate reports to easily understand the impact of proposed changes

#### Succession Planning

- Build and review succession plans
- Access talent data with a single click
- Assess key positions, high performers and plan gaps
- Understand upcoming waves of retirements to minimize talent shortages
- Link third-party systems for performance management, talent, and skills information

#### Workforce Data Archiving

- Store archived charts with the OrgHistory feature
- Automate and schedule archiving
- Create organizational change comparison reports
- Maintain accurate documentation for audits

### Support

#### For more information:

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### Integration Details

- Browser-based viewing and administration options, including thin-client (zero install) and rich-client (ActiveX plug-in)
- Various data access methods, including real-time data access and scheduled batch data transfers
- Extensive support for enterprise data sources including relational databases, XML, CSV, LDAP/AD, and more
- Powerful security options allow administrators to control data elements, chart navigation, and features
- Proven reliability and performance has been demonstrated with companies charting up to 1 million employee records
- Developer's kit provides a powerful application programming interface for simple integrations

### Environment

#### *Partner Environment*

OrgPublisher 8.1

#### *Oracle Environment*

Oracle E-Business Suite 11.5.10.2

Oracle Human Resources Management System

Oracle Database 10.2.0.3.0

Oracle Application Server 9i (1.0.2.2.2)

For additional information about partnering with Oracle, please contact [opninfo\\_us@oracle.com](mailto:opninfo_us@oracle.com) or visit [www.partners.oracle.com](http://www.partners.oracle.com)

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