

FOCUS ON PEOPLESOFT HUMAN CAPITAL MANAGEMENT

Keynotes

NORTH HALL D

Monday, November 12, 2007

8:30 a.m. – 9:30 a.m.

Charles Phillips, President
Oracle

9:30 a.m. – 10:15 a.m.

Hector Ruiz, Chairman and Chief Executive Officer
AMD

2:00 p.m. – 2:45 p.m.

Mark Hurd, Chairman and Chief Executive Officer
HP

6:00 p.m. – 7:00 p.m.

Andy Mendelsohn, Senior Vice President, Server
Technologies
Oracle

Tuesday, November 13, 2007

8:30 a.m. – 9:15 a.m.

Paul S. Otellini, President and Chief Executive Officer
Intel Corporation

9:15 a.m. – 10:15 a.m.

Thomas Kurian, Senior Vice President, Fusion Middleware
Oracle

1:45 p.m. – 2:45 p.m.

Ed Abbo, Senior Vice President, Applications Development
Oracle

Wednesday, November 14, 2007

8:30 a.m. – 9:15 a.m.

Jonathan Schwartz, Chief Executive Officer and President
Sun Microsystems, Inc.

12:45 p.m. – 1:30 p.m.

Michael Dell, Chairman of the Board and Chief Executive
Officer
Dell

1:30 p.m. – 2:30 p.m.

Larry Ellison, Chief Executive Officer
Oracle

DEMOgrounds

WEST EXHIBITION HALL

PeopleSoft Human Capital Management

• **PeopleSoft Learning Management Solutions (Demopod P01 – Moscone West)**

Learn about PeopleSoft's solutions to help you proactively manage your enterprise learning environment.

• **PeopleSoft Recruiting Solutions (Demopod P27 – Moscone West)**

Learn about PeopleSoft's solutions to help you streamline and gain insight into your recruiting and hiring processes.

• **PeopleSoft Human Capital Management Solutions (Demopods P25 and P26 – Moscone West)**

Learn about PeopleSoft's core human capital management solutions including Human Resources, eBenefits, Base Benefits, eProfile, eProfile Manager Desktop, HelpDesk for HR, and the HRMS Portal Pack.

• **PeopleSoft Talent Management Solutions (Demopods P03 and P04 – Moscone West)**

Learn about PeopleSoft's talent management solutions including ePerformance, Profile Management, eDevelopment, Career Planning and Succession Planning.

• **PeopleSoft Compensation Solutions (Demopod P02 – Moscone West)**

Learn about PeopleSoft's compensation solutions including Base Benefits, Benefits Administration, Salary Planning, eCompensation, eCompensation Manager Desktop, Variable Compensation, Total Compensation, and Pension Administration.

• **PeopleSoft Time and Pay Solutions (Demopod P05 – Moscone West)**

Learn about PeopleSoft's time and pay solutions including Absence Management, Time and Labor, Payroll for North America, Global Payroll, ePay and Payroll Interface.

Meet the Experts MOSCONE WEST-2ND FLOOR

Tuesday, November 13, 2007

PeopleSoft Enterprise Solutions: 10:00 a.m. – 4:30 p.m.
Moscone West Overlooks – 2nd Floor

Development product experts will be available to answer questions and discuss PeopleSoft applications, tools and technology.

Sessions

Monday, November 12, 2007

TIME	TITLE	LOCATION
11:00 a.m.	Maximize the Performance Management Process in Your Organization Melisa Kolin, PMI Group; Suzanne McIntosh, PMI Group; Colleen Neymeyer, Oracle	Moscone West – Room 3014
11:00 a.m.	CedarCrestone Survey Results Alexia Martin, CedarCrestone; Michelle Newell, Oracle; Jay Richey, Oracle	Moscone West – Room 2005
12:30 p.m.	How Cognizant Technology Solutions Is Attracting, Motivating, and Retaining Top Talent With PeopleSoft Human Capital Management Solutions Mark Greenlaw, Cognizant Technology Solutions; Jim Lennox, Cognizant Technology Solutions; Edward Kempf, Oracle	Moscone West – Room 3014
12:30 p.m.	Human Capital Management Vision and Road Map Gretchen Alarcon, Oracle; Tracy Martin, Oracle	Moscone West – Room 3010 & 3012
12:30 p.m.	The Value of PeopleSoft's Workforce Management Solutions Today and Tomorrow Sherri Bartels, Oracle	Moscone West – Room 3016
12:30 p.m.	GRC Keynote: The Latest in Oracle Governance, Risk and Compliance Chris Leone, Oracle; Scott Mitchell, Open Compliance and Ethics Group	Moscone West – Room 2009 & 2011
3:15 p.m.	PeopleSoft Human Capital Management Vision and Road Map Tracy Martin, Oracle	Moscone West – Room 3009 & 3011
3:15 p.m.	Business Process Outsourcing Best Practices Monica Barron, Everest Research Institute; Melanie Lougee, Oracle	Moscone West – Room 2006
3:15 p.m.	Oracle Applications Unlimited: Delivering Competitive Advantage Through Customer-Driven Innovations and Next-Generation Technology Kelly Hynes, TIAA-CREF; Kurt Zimmer, TIAA-CREF; Ahmed Mahmoud, Dell ; Jesper Andersen, Oracle	Moscone South – Room 103
4:45 p.m.	PeopleSoft Executive Update and Customer Discussion Doris Wong, Oracle; Tracy Martin, Oracle; Patrick Belanger, Lowe's Companies, Inc; Dennis Peery, Sprint Nextel Corporation; Hubert Winter, Deutsche Bank AG	Moscone South – Room 103
4:45 p.m.	Business Process Outsourcing Provider Focus: Managing Change During Human Resource Outsourcing Mary Sue Rogers, IBM; Lowell Williams, EquaTerra; Melanie Lougee, Oracle	Moscone West – Room 2006

Tuesday, November 13, 2007

TIME	TITLE	LOCATION
10:45 a.m.	Human Capital Management Application and Technical Architecture Dave O'Meara, Oracle; Andre Ohi, Oracle	Moscone West – Room 3016
10:45 a.m.	Perot Systems Completes a Global PeopleSoft Financials/ESA/HCM 8.9 Implementation/Upgrade Jennifer Montgomery, Perot Systems; Robert Ose, Perot Systems; Howard Shaw, Oracle	Moscone West – Room 2005
10:45 a.m.	Core HR: Effectively Managing Change with PeopleSoft Human Resources at the Department of Homeland Security John Allen, Department of Homeland Security; Rick Humphress, Oracle; Lisa Sion, Oracle	Moscone West – Room 3014
10:45 a.m.	Increase New-Hire Success with Integrated Recruiting and Learning Management Solutions Don Darrah, Oracle; Jonathan Vinoskey, Oracle	Moscone West – Room 2020
10:45 a.m.	Time and Labor for PeopleSoft Customers Kayla Nguyen, Oracle	Moscone West – Room 3018

Tuesday, November 13, 2007 (continued)

TIME	TITLE	LOCATION
10:45 a.m.	Sustaining Governance, Risk, and Compliance with Oracle GRC Applications Suite Chris CapDevila, Siddharth Sinha, and Russell Stohr, Oracle	Moscone South – Room 306
12:15 p.m.	Panel: Building a Human Capital Management Business Case Kim Murphy, Emerson; Gretchen Alarcon, Oracle	Moscone West – Room 3018
12:15 p.m.	Global Payroll for PeopleSoft Customers Kelly Klitz, Oracle	Moscone West – Room 3014
12:15 p.m.	Holistic Talent Management with PeopleSoft Solutions Michael Kunst, Pfizer; Colleen Neymeyer, Oracle	Moscone West – Room 3016
12:15 p.m.	PeopleSoft Supplier Relationship Management Services Procurement: What's New PeopleSoft Supplier Relationship Management Services Procurement: What's New	Moscone West – Room 2008
3:15 p.m.	Managing Your PeopleSoft Human Capital Management Upgrade Sonja Clark, Western Union; Aaron Green, Oracle	Moscone West – Room 3010 & 3012
3:15 p.m.	Benefits and Pension Administration for PeopleSoft Customers Sharon Miyakado, Oracle	Moscone West – Room 3016
4:45 p.m.	PeopleSoft Product Road Map (repeated on Thursday, November 15, at 10 a.m.) Tracy Martin, Oracle; John Webb, Oracle	Moscone West – Room 3009 & 3011
4:45 p.m.	How Cox Drives Success with a Single Talent Management System Erin Govednik, Cox Communications; Kristin Seigh, Cox Communications; Michelle Newell, Oracle	Moscone West – Room 3010 & 3012
4:45 p.m.	Chicago Public Schools: Large-Scale Implementation Improves Business Processes Jerome Goudelock, Chicago Public Schools; Mike Rubilotta, CherryRoad Technologies	Moscone West – Room 3016
4:45 p.m.	GRC Automation Case Study: Finding the Elusive ROI Robert Singleton, Intuit; Chris CapDevila, Oracle	Marriott – Golden Gate A2

Wednesday, November 14, 2007

TIME	TITLE	LOCATION
9:45 a.m.	PeopleSoft Human Capital Management 9.0 Overview Sean Murphy, Staples; Robert Solomon, Staples; Michelle Newell, Oracle	Moscone West – Room 3009 & 3011
9:45 a.m.	Customer Case Study in Services Procurement: Strategies for Rapid and Sustainable Improvement Ian Sullivan, Provade; Greg Tennyson, Oracle	Moscone West – Room 2008
9:45 a.m.	Streamlining Onboarding Dan Staley, BearingPoint; Barbara Donlan, Oracle	Moscone West – Room 2020
9:45 a.m.	Upgrading from PeopleSoft 8.0 to 8.9: Keeneland Association Kara Marado, INRANGE Consulting; Jayne Mazzoni, Keeneland	Moscone West – Room 3016
11:15 a.m.	PeopleSoft Human Capital Management Upgrade Panel Kathy Callahan, Prudential; Wayne Fuller, Wells Fargo; Massimo Rapparini, Symantec; Tracy Martin, Oracle	Moscone West – Room 3010 & 3012
11:15 a.m.	Talent Management: Next-Generation Human Resource Metrics and Strategies for the Consulting Services Industry Steve Joyce, The Hackett Group; Shawn Fox, Oracle	Moscone West – Room 3014
11:15 a.m.	Learning at the Core of Your Talent Management Strategy Jonathan Vinoskey, Oracle	Moscone West – Room 2020
11:15 a.m.	Online Job Application, Candidate Screening, and Background/Drug Check: PeopleSoft 8.9 at Verizon Wireless Wilmer Johnson, Verizon Wireless	Moscone West – Room 3018

Wednesday, November 14, 2007 (continued)

TIME	TITLE	LOCATION
11:15 a.m.	Around the World in 90 Days: Implementing a Global Talent Data Strategy at Hewitt Associates Shawn Fitzgerald, Hewitt Associates; Yogita Kaul, Hewitt Associates	Moscone West – Room 3016
3:00 p.m.	ITW: Leveraging PeopleSoft Enterprise Human Capital Management for the Future Lorene Vickery, Towers Perrin; Michelle Grant, Oracle; Lisa Sion, Oracle	Moscone West – Room 2020
3:00 p.m.	How PeopleSoft Successfully Helped Johnson Diversey Move from SAP to PeopleSoft Human Capital Management in Six Months Lori Ridgeway, Johnson Diversey; Aaron Green, Oracle	Moscone West – Room 3016
3:00 p.m.	Tax Updates in Two Weeks at Applebee's Amie Broesder, Applebee's	Moscone West – Room 3018
3:00 p.m.	CRM for Higher Education: Think Outside the Box Elizabeth Hale, University of Central Florida; Tina Thorstenson, Arizona State University; Chris Boulet, Oracle; Sandra Sanvido, Oracle	Moscone West – Room 2006
3:00 p.m.	Oracle's Vision for Enterprise Applications Jesper Andersen, Oracle	Moscone South – Room 103
4:30 p.m.	PeopleSoft: For Your Upgrade and Expansion Consideration Dennis Peery, Sprint Nextel Corporation; Tracy Martin, Oracle; John Webb, Oracle	Moscone West – Room 3009 & 3011
4:30 p.m.	State of Connecticut Integrates PeopleSoft Project Applications with the Human Capital Management Suite to Streamline Billing Donalynn Black, State of Connecticut; Mark Raymond, Accenture; Mark Rosenberg, Oracle	Moscone West – Room 2005
4:30 p.m.	Leveraging Oracle Fusion Middleware Within Human Capital Management Today Scott Ewart, Oracle; Humair Ghauri, Oracle	Moscone West – Room 2020
4:30 p.m.	Talent Suite System of Record: Thought Leadership with Profile Management Colleen Neymeyer, Oracle	Moscone West – Room 3016
4:30 p.m.	PeopleSoft HelpDesk for Human Resources: Supporting HR Transformation at AOL Mike Moore, AOL; Barbara Ranalli, BearingPoint; Valerie Haas, Oracle	Moscone West – Room 3018
4:30 p.m.	Getting Value From Oracle Fusion Technology with Oracle E-Business Suite, PeopleSoft, Siebel, and JD Edwards Applications Today Thomas Kurian, Oracle	Moscone South – Room 103
4:30 p.m.	Implementing Oracle Governance, Risk, and Compliance Manager Richard Silverman, Sapient; Stephanie Holmeen and Tony Olivo, Oracle	Moscone South – Room 302

Thursday, November 15, 2007

TIME	TITLE	LOCATION
8:30 a.m.	Workforce Scheduling with Oracle Human Capital Management Derek Morgan, Oracle; Pascal Fischer, Oracle	Moscone West – Room 2020
8:30 a.m.	Panel: The Future World of Work Jason Averbook, Knowledge Infusion; Josh Bersin, Bersin & Assoc.; Lisa Rowan, IDC; Row Henson, Oracle	Moscone West – Room 3010 & 3012
8:30 a.m.	PeopleSoft North American Payroll Gloria Smith, Oracle	Moscone West – Room 3018
8:30 a.m.	Absence Management for PeopleSoft Customers Teodoro Hernandez, Oracle	Moscone West – Room 3016
10:00 a.m.	PeopleSoft Human Capital Management Q&A Panel Carolyn Cozart, Oracle; Colin Forth, Oracle; Tracy Martin, Oracle; Colleen Neymeyer, Oracle	Moscone West – Room 3010 & 3012
10:00 a.m.	Oracle Human Resources Analytics for PeopleSoft Irving Chin, Oracle	Moscone West – Room 3016

Thursday, November 15, 2007 (continued)

TIME	TITLE	LOCATION
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10:00 a.m.	PeopleSoft Product Road Map <i>(repeated on Tuesday, November 13, at 4:45 p.m.)</i> John Webb, Oracle	Moscone West – Room 3024
11:30 a.m.	Implementing the Person Model at Wells Fargo Amy Fries, Wells Fargo; Todd Huus, Zeros & Ones Inc.; Aaron Green, Oracle	Moscone West – Room 3016
11:30 a.m.	Recruiting Solutions for PeopleSoft Customers Sarah Burghardt, Morrison Foerster; Milly McInnis, Morrison Foerster; Colleen Neymeyer, Oracle	Moscone West – Room 3018
11:30 a.m.	Accelerate Talent Engagement Through Oracle Technology Todd Caylor, Oracle; Amy Wilson, Oracle	Moscone West – Room 2020
1:00 p.m.	Connecting Your Talent Management Suite with PeopleSoft Enterprise Learning Management Jonathan Vinoskey, Oracle	Moscone West – Room 3016
1:00 p.m.	Reduce Human Resources Costs and Improve Employee Productivity with Workforce Service Delivery Michelle Newell, Oracle	Moscone West – Room 3018
1:00 p.m.	Oracle Governance, Risk and Compliance Diagnostics and Analytics Siddharth Sinha and Louis Gonzales, Oracle	Marriott – Golden Gate A1
2:30 p.m.	Predictive Analytics Panel Jac Fitz-enz, Human Capital Source; Charlie Berger, Oracle; Barbara Donlan, Oracle; Humair Ghauri, Oracle; Row Henson, Oracle	Moscone West – Room 3014
2:30 p.m.	PeopleSoft Human Capital Management Self Service: Juniper's Current Implementation and Plans for a Successful Self-Service Rollout Rich Covey, Juniper; Tim Fussell, Juniper Networks, Inc.; Susan Lokker, Juniper; Aaron Green, Oracle	Moscone West – Room 3016
2:30 p.m.	Integrated Talent Management Insight Amy Wilson, Oracle; Ling Xiang, Oracle	Moscone West – Room 2020
2:30 p.m.	Maintaining Control: How Boeing Payroll Ensures Quality Chuck Allison, The Boeing Company; Patricia Raine, The Boeing Company	Moscone West – Room 3018
4:00 p.m.	HR + Global Payroll + PeopleSoft Internal Controls Enforcer = 50,000 Happy Retirees (and CFO) Dan Logan, SRA Intl; Michael Romero, SRA Intl	Moscone West – Room 3016
4:00 p.m.	Implementing Paycards at Applebee's Jackie Brentano, Applebee's	Moscone West – Room 3018
4:00 p.m.	Demystifying the Person Model Eleanor Roberts, California State University, Office of the Chancellor	Moscone West – Room 3003
4:00 p.m.	How Oracle Incentive Compensation Can Help Transform Your Business Annette Melatti, Oracle; Mike Herman, Deloitte; Kelly Stobaugh, Symantec; David Carlson, Oracle	Moscone West – Room 2002

Partners

PARTNER	EXHIBITION HALL	BOOTH #
Accenture	Moscone South	Booth 1902
ADP, Inc.	Moscone South	Booth 402
Answerthink	Moscone South	Booth 502
Apex IT	Moscone South	Booth 2236
Aquire	Moscone South	Booth 2616

Partners (continued)

PARTNER	EXHIBITION HALL	BOOTH #
BearingPoint	Moscone South	Booth 2216
CapGemini	Moscone South	Booth 1014
CedarCrestone	Moscone West	Booth 3524
Ceridian	Moscone West	Booth 3529
CH2M Hill	Moscone West	Booth 3644
Cognizant	Moscone South	Booth 514
CSC	Moscone South	Booth 602
Deloitte	Moscone South	Booth 1214
EDS	Moscone South	Booth 1824
HireRight	Moscone South	Booth 429
Hitachi Consulting	Moscone South	Booth 622
HumanConcepts	Moscone South	Booth 2725
IBM	Moscone South	Booth 912
Infosys	Moscone South	Booth 922
KBACE Technologies, Inc.	Moscone South	Booth 2222
Kronos Incorporated	Moscone South	Booth 2501
HumanConcepts	Moscone South	Booth 2725
Nakisa Inc.	Moscone South	Booth 2636
Optimum Solutions	Moscone South	Booth 2422
PricewaterhouseCoopers	Moscone West	Booth 3748
Solbourne	Moscone South	Booth 1224
Talent Technology (Resume Mirror)	Moscone South	Booth 230
Tata Consultancy Services	Moscone West	Booth 3326
Vertex, Inc.	Moscone South	Booth 2402
Wipro Technologies	Moscone West	Booth 3310

Networking Events and Opportunities

EVENT	DAY	TIME
Welcome Reception*	Sunday	7:30 p.m. – 9:30 p.m.
OTN Night	Monday	7:30 p.m. – 11:30 p.m.
Appreciation Event*	Wednesday	8:30 p.m. – 12:30 a.m.
It's a Wrap	Thursday	5:30 p.m. – 7:30 p.m.

* Oracle OpenWorld Full Conference attendees only.