

# NAKISA ORGCHART FOR ORACLE'S PEOPLESOFT ENTERPRISE



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*Dynamically generate real-time organization charts.*

*Get a 360-degree view into your PeopleSoft data*

## Company Overview

Nakisa Inc. is a global leader in organizational and talent-management software for large enterprises. Founded in 1990, Nakisa sells to organizations across private and public sector industries including aerospace, pharmaceutical, financial services, manufacturing, government, and higher education. Customers use Nakisa solutions to visualize and model human capital data that is stored in their HRMS systems to implement organizational strategy and optimize business processes that lead to the operational effectiveness of organizations.

## Integration Overview

Nakisa OrgChart for PeopleSoft is a 100 percent Web-based application that dynamically generates and graphically displays real-time organizational charts and human capital information from PeopleSoft Enterprise HRMS 8.9 data. Managers are given a 360-degree view into the organization, allowing them to more efficiently manage and track their direct reports. Employees save time through quick navigation and advanced searches of the organization, position hierarchies, and employee information.

## Integration Methodology and Technology

Designed for rapid deployment and ease of administration, Nakisa OrgChart for PeopleSoft has been tested in high-demand environments, has been architected to leverage PeopleSoft security, and is scalable to meet the performance needs of any global organization. Nakisa OrgChart for PeopleSoft is a complete enterprise-level solution that

- Dynamically generates organization charts based on real-time PeopleSoft data
- Leverages PeopleSoft's new person model and partial position management
- Supports dotted-line relationships
- Supports complex employee-position-organization hierarchies
- Integrates with PeopleSoft Portal

Nakisa OrgChart for PeopleSoft supports load balancing, clustering, co-tenancy, and

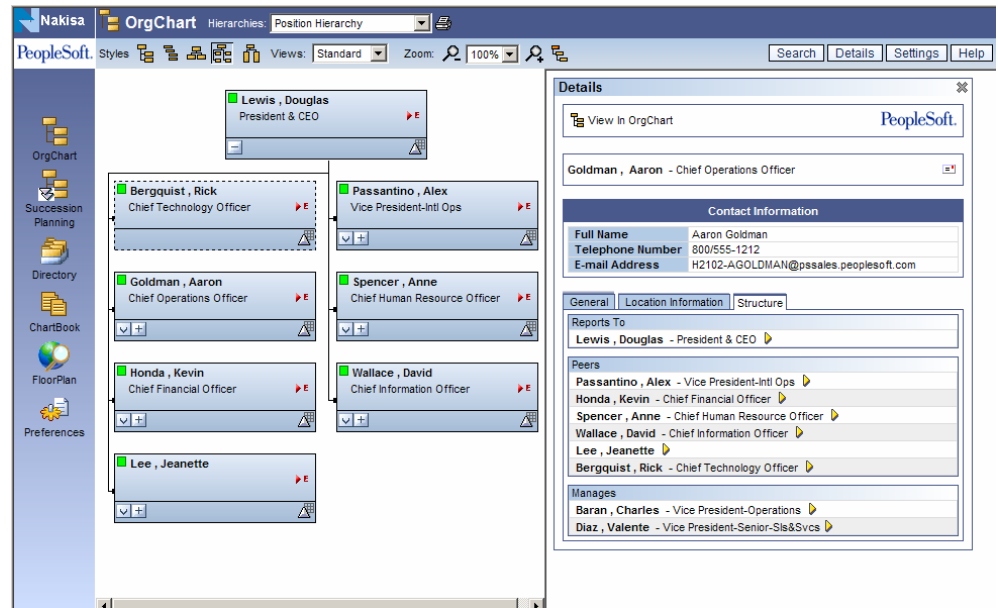
INTEGRATED WITH



PEOPLESOFT ENTERPRISE

Through the Oracle PartnerNetwork Applications Integration Initiative, partners with validated integrations are able to provide customers with standards-based vanilla product integrations, tested and validated by Oracle. Customers benefit from improved risk management and smoother upgrade capability, leading to a lower total cost of ownership and greater overall satisfaction.

multitiered deployments and uses PeopleSoft Application Messaging and XML Web services for real-time connectivity to PeopleSoft Enterprise HRMS, Portals, and Workforce Analytics. With international language and Unicode support, the application meets the multilingual needs of global enterprises while transparently leveraging PeopleSoft single sign-on functionality and role-based as well as row-level user security.



**Availability**

To purchase Nakisa products, please contact Nakisa at  
 Phone: +1.514.499.2823  
 E-mail: sales@nakisa.com  
 Web: www.nakisa.com

**Support**

For support on Nakisa products, please contact Nakisa at  
 Phone: +1.514.499.2823  
 E-mail: support@nakisa.com

**Validation Environment**

Nakisa: Nakisa OrgChart version 4.3

Oracle: Enterprise HRMS 8.9  
 Enterprise Portal 8.8  
 PeopleTools version 8.45

System: Windows 2000 Server SP4  
 Microsoft SQL Server 2000 SP3

For additional information about partnering with Oracle, please contact us at [opninfo\\_us@oracle.com](mailto:opninfo_us@oracle.com) or visit us at [www.partners.oracle.com](http://www.partners.oracle.com).



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