HIRERIGHT
Connect Pre-integrated Solution for PeopleSoft
Validated Integration with PeopleSoft Enterprise 9.1

Take advantage of HireRight’s leading on-demand employment screening services, using your PeopleSoft recruiting solution.

Company Overview
HireRight is a leading provider of on-demand employment background screening, drug screening, and I-9 employment eligibility solutions that help organizations efficiently implement, manage, and control employment screening programs. Many companies, including more than 25 percent of the Fortune 500, trust HireRight to deliver customer-focused solutions that provide greater efficiency and faster results.

With worldwide headquarters in Irvine, California, plus offices and affiliates around the globe, HireRight reaches 200-plus countries and territories with more than 100 unique service offerings.

Integration Overview
HireRight Connect Pre-Integrated Solution for PeopleSoft Enterprise empowers users of Oracle’s PeopleSoft Enterprise to order HireRight’s background and drug screening services from within their PeopleSoft Enterprise interface.

The integration provides the following features:

- Pre-integrated solution
- Single interface and sign-on
- Intelligent ordering, including applicant self-service and auto error-checking
- Integrated, real-time status updates
- Configurable account structure, package and a-la-carte ordering
- Candidate data mapping
- Strong integration security
- Live chat
- Proven solution
- Easy set up

Integration Details
HireRight’s integration with PeopleSoft Enterprise leverages the PeopleSoft Open Integration Framework to create an easy-to-configure prebuilt integration with HireRight background screening. The interface uses standard HR-XML schemas for data exchange.
Once the solution is configured, hiring managers, recruiters, and recruiting administrators can use the Pre-Employment Requests transaction to create new HireRight background screening requests, receive status updates, and view applicant background data directly within their PeopleSoft Enterprise environment.

Ordering a background check on an applicant is a matter of just a few clicks, and once a report is complete, the detailed search results can be viewed immediately—from within your PeopleSoft Enterprise interface. Summary results from background checks and other employment screenings are stored automatically to the applicant’s record within PeopleSoft Enterprise, ensuring that your recruiters and HR managers have seamless and efficient access to individual employee data.

The integrated order process

Environment

HireRight Environment
- HireRight Connect Pre-Integrated Solution for PeopleSoft 9.1
- Oracle Database 10g Release 2 (10.2.0.2)
- Fiorano ESB

Oracle Environment
- PeopleSoft Talent Acquisition Manager Release 9.1
- PeopleSoft PeopleTools Release 8.50.06
- Oracle Database 11g Release 1 (11.1.0.7.0)
- Oracle WebLogic Server Release 10.3.1.0

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