

General Business Plus HR

Oracle Business Accelerator for Oracle E-Business Suite Release 12

Summary

Oracle Business Accelerators for Oracle E-Business Suite are powerful and easy-to-use rapid implementation solutions for new Oracle E-Business Suite customers. Oracle Business Accelerators for new Oracle E-Business Suite implementations are only available from our approved partner channel or Oracle Consulting.

Available in industry-specific versions for more than 20 industries, they make initial configuration of Oracle E-Business Suite simple, fast, and predictable. Oracle Business Accelerators for Oracle E-Business Suite allow companies the flexibility to select the accelerator offering that meets their specific business or market requirements.

General Business Plus HR – Overview

- The complete solution for businesses of any size enabling 46 unique business processes across 51 modules
- Delivers a fully integrated, comprehensive suite of business applications covering Financials, Human Capital Management, Distribution, Projects, Manufacturing & Maintenance and Sales & Service
- Leading practice industry targeted business flows designed to meet the demanding requirements of most enterprises
- New features introduced in this Release 12 version include improved Legal Entity support, Expense Report audit, AP/AR Netting, flexible Approval Rules, Buyers Workbench, Contingent Work Management, Equipment Performance Management and more

Sample Key Business Processes Enabled

Period End Close to Financial Reports

- Automates period closing and reporting process
- Quickly and effectively generate key financial reporting requirements across the enterprise
- Understand the business position in real-time using Daily Business Intelligence

Recruit to Hire

- Manage human resources as strategic investments
- Create applicant detailed information
- Manage name changes, maintain employee's personal and emergency information

Project Expenditure to Revenue Recognition

- Efficient manage and bill for projects
- Manage project costs and expenditures
- Effectively manage revenue recognition



Availability: United States

Business Functions & Modules

Functions			
Financials <ul style="list-style-type: none"> • Accounting • Financial Analysis & Reporting • Cash Management • Asset Management • Payables • Receivables • Period End Close • Payment • Budgeting • Expenses Management • Self-service Payables & Receivables Human Capital Management <ul style="list-style-type: none"> • Staffing & Hiring • Benefits Enrollment & Administration • Time Collection • Payroll Reconciliations & Costing • Payroll Processing 	Distribution <ul style="list-style-type: none"> • Direct & Indirect Requisitions • Self-service Requisitions • Catalog Management • Order Processing & Scheduling • Item Availability • Shipping & Returns • Receiving & Returns • Sourcing Manufacturing & Maintenance <ul style="list-style-type: none"> • Engineering • Forecasting & Demand Management • Planning & Scheduling • Manufacturing Execution • Product Costing • Materials Inspection & Disposition • Inventory Count 	Manufacturing & Maintenance (contd) <ul style="list-style-type: none"> • Asset Purchase & Maintenance • Equipment Performance Management Sales & Service <ul style="list-style-type: none"> • Telesales • Opportunity & Pipeline Management • Lead Capture & Qualification • Warranty Activation • Install Base Tracking • Service Entitlement • Service Request Management • Support Escalations • Service Contract Management 	Projects <ul style="list-style-type: none"> • Budgeting, Resourcing, Costing & Billing • MS Projects Integration • Change Control & Issue Management • Project Time Collection • Revenue Recognition • Deliverables • Forecast Generation • Work Plan, Progress & Actuals • Earned Value Management (EVM)
Modules			
Financials <ul style="list-style-type: none"> • iReceivables • Internet Expenses • Assets • General Ledger • Web ADI • Payables • Receivables • Cash Management • Payments • E-Business Tax • Subledger Accounting • Legal Entity Configurator E-Business Intelligence <ul style="list-style-type: none"> • Procurement Intelligence • Financials Intelligence 	Distribution <ul style="list-style-type: none"> • Purchasing • Sourcing • iProcurement • iSupplier Portal • Order Management • Shipping Execution • Advanced Pricing Manufacturing & Maintenance <ul style="list-style-type: none"> • Advanced Supply Chain Planning • Demand Planning • Inventory Optimization • Enterprise Asset Management • Mobile Applications 	Manufacturing & Maintenance (contd) <ul style="list-style-type: none"> • Engineering • Inventory • Work in Progress • Quality • Bills of Material Sales & Service <ul style="list-style-type: none"> • Sales • Quoting • Scripting • TeleSales • TeleService • Universal Work Queue • Install Base • Interaction Center Technology • Service Contracts 	Projects <ul style="list-style-type: none"> • Project Costing • Project Billing • Project Management • Project Resource Management • Project Collaboration Human Capital Management <ul style="list-style-type: none"> • Human Resources • Payroll • iRecruitment • Advanced Benefits • Time & Labor • Self-Service HR

Assets Included

Education & User Acceptance

- Videos, Flow Scripts, Process Models, Business Case Presentation

Project Team

- How-To Guides, Online Setup Tool

Leading Practice Business Flows

- Process Models, Functionality Descriptions, Industry Footprint