

Integrating Kaba Benzing- BCOMM with Oracle E-Business Suite



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Industry

HRMS & Payroll

Oracle Products

Oracle E-Business Suite

Oracle BPEL Process Manager
Oracle EBS Adapter

"Kaba Workforce Solutions required a configurable, scalable integration mechanism to address the requirements of our new B-COMM for Oracle Time and Labor product. We found Oracle's BPEL Process Manager fit that requirement very well. Kaba and Oracle share the vision of using industry standards to drive successful SOA solutions."

**- Jim King, Director
of Product Strategy,
Kaba Benzing**

Kaba is a leading provider of enterprise workforce management solutions.

Partner Overview

Kaba is the leading global provider of enterprise workforce management solutions for automating Labor Management, Shop Floor Data Collection, Access Control, and Time and Attendance. More than 1000 companies rely on Kaba's 'best of breed' solutions to meet their labor management demands.

Integration Solution Overview

Today's businesses require a flexible and easy to deploy workforce management solution, that integrates with an enterprise strength HR and Payroll solution. In order to address this need, Kaba has decided to integrate its B-COMM solution with Oracle E-Business Suite HR and Time and Labor modules. B-COMM is communication software that links Oracle Time and Labor to a wide range of data collection devices.

Flexible Integration

Customers demand a comprehensive, reliable solution that is scalable and easy to run in diverse environments such as shop floors, warehouses and manufacturing units. At the same time, customers require a robust, highly available HR and Payroll solution. Through the B-COMM-Oracle E-Business Suite integration, customers gain the flexibility of using Kaba's robust labor data collection, and Oracle E-Business Suite's rich features in HR and Payroll management. Oracle BPEL Process Manager enables real-time bi-directional data integration between B-COMM and Oracle E-Business Suite. In addition, Oracle Fusion Middleware provides a secure, robust framework for a service-oriented architecture.

Why Oracle?

Kaba has recognized that Oracle E-Business Suite addresses an important business requirement of it's customers. Integration with Oracle E-Business suite enables Kaba to provide a comprehensive integrated workforce management, HR and Payroll management solution. To maintain it's competitive edge, Kaba needs to provide it's customers with a standards-based, highly available, real-time integrated solution. Oracle Fusion Middleware provides Kaba with a service-oriented framework and it's customers with enhanced agility and flexibility to respond to an ever-changing business environment.

Essential Benefits

- Comprehensive and seamless solution, by integrating BCOMM with Oracle E-

Business Suite.

- Real-time data integration, using Oracle BPEL PM.
- 360 degrees single source data integrity with Oracle E-Business Suite as business policy repository results in lower total cost of ownership.

For additional information about partnering with Oracle, please contact us at opninfo_us@oracle.com or visit us at www.partners.oracle.com.

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