



**SOFTWARE. HARDWARE. COMPLETE.**

**ORACLE**

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**ORACLE**

Did You Know?



Oracle provides the world's most complete, open, and integrated business software and hardware systems. Now, with Sun server, storage, operating-system, and virtualization technology, Oracle is the only vendor able to offer a complete technology stack in which every layer is integrated to work together as a single system. Only Oracle can offer this deep and seamless integration between the tiers that our competitors cannot match. No wonder 100 of the Fortune Global 100 choose Oracle. Oracle meets the challenges of today with technology that creates opportunities for tomorrow.

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Oracle's success is the direct result of the efforts of our enormously talented and hard-working employees. We are constantly on the lookout for well-rounded people with a history of exceptional achievement to join our team."

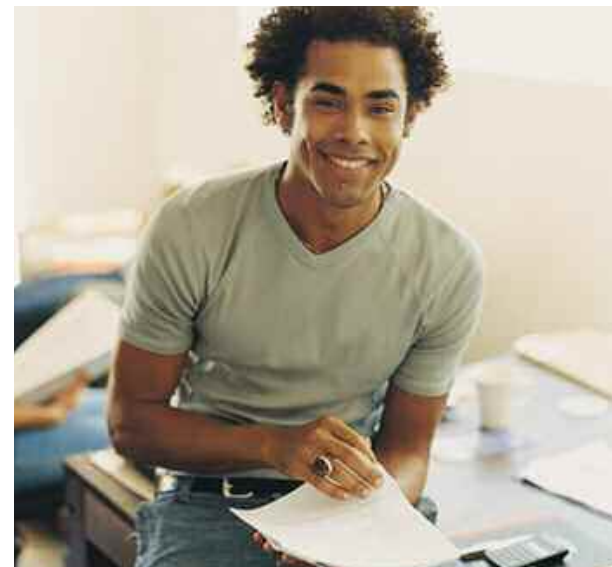
Larry Ellison,  
Founder and CEO



Are you looking for an environment that challenges you from day one and rewards you for your efforts? Are you ready to work side by side with your brightest peers? Our history of achievement is a tribute to each employee's innate drive to continually set high personal and professional goals—and then exceed them.



one team many individuals...





**Pick your Perks:**

**Dine in one of our eight cafes—  
Indian, Mexican, Japanese, Italian,  
and more.**

**Help yourself to all the sodas, juice,  
tea, or cappuccinos you can drink.**



**Learn BOSU body sculpting, tai chi, or  
karate—or swim in our outdoor pool.**

**Have your car washed and detailed or  
your oil changed while you work.**

**Or, play an active role in Oracle's  
Green initiative and join an Oracle  
vanpool or carpool.**

**Enjoy employee discounts for local  
services and events.**



# engage in the possibilities

**Enjoy a flexible, inclusive** environment in some of the most picturesque locations in the US, including our headquarters in the San Francisco Bay Area.

**You can take advantage of** our "cafeteria-style" benefits package that can be tailored to meet your unique needs and lifestyle. Reap the rewards of one of the most competitive compensation programs in the industry.

**Get involved and join Oracle employees around** the world who share their time and talents to help those in need. Oracle offers numerous opportunities to volunteer in your community as well as a gift matching program.

**Participate in the many company-sponsored** events such as Diwali, Ramadan, Black History Month, or Oracle Women's Leadership, just to name a few. Or join any of our employee affinity groups that cover a wide range of interests including chess, public speaking, golf, and soccer.

**A healthy work/life balance is paramount to** creating a dynamic environment where exceptional people flourish. We believe that life is what you make of it, so join us and make the most of everything our beautiful locations have to offer.



Oracle is committed to using its technology and resources to advance education, protect the environment, promote diversity, and enrich community life.



**Across the Globe...**

With over 23,000 developers working full-time on its products, Oracle currently has more than 370,000 customers in over 145 countries. While our headquarters are located in the San Francisco Bay Area, our college hires also work in California, Texas, Georgia, Minnesota, Pennsylvania and Massachusetts offices.



# ... minds

thousands of exceptional

hundreds of amazing projects

**Still not sure Oracle is the place for you? Flip through our "Projects at Oracle" book published exclusively for you—the Oracle candidate. See how our technologies are solving complex global business problems, providing solutions that impact you and everyone you know. Scan the table of contents or the index for technologies that interest you; we're sure you'll be surprised at just how widespread Oracle technology is and the variety and number of projects taking place within our company. Take your time, explore, discover—choose your team, drive your future.**

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Where **astonishing** happens everyday.

Send your resume to: [college\\_us@oracle.com](mailto:college_us@oracle.com)



# summer internships

**Ready to...**

**Take on fabulous San Francisco and the surrounding area?**

**Get real-time experience in a challenging environment?**

**Network with other driven interns?**

**Receive a generous salary, a furnished apartment, AND a rental car or a bicycle for the summer. So, no need to worry about finding summer housing or how you're going to get around...Oracle takes care of it all.**

**Send your resume to:  
[interns\\_us@oracle.com](mailto:interns_us@oracle.com)**



## Did You Know?



**Oracle founded Oracle Academy, a cutting edge program that supports 850,000 students in 91 countries and provides them with industry leading curriculum, technology, training and resources.**

**Oracle's HQ cafes provide greener eating experiences by serving food that supports local communities without compromising air, water or soil.**

**Each year, Oracle employees volunteer over 40,000 hours to support community projects in 52 countries.**

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