Oracle HCM Cloud Update

Steve Miranda
Executive Vice President
Applications Development
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Oracle Applications Cloud

CLOUD SOLUTIONS

- Marketing
- Sales
- Commerce
- Service
- CPQ
- Social
- Apps Marketplace
- Global HR
- Workforce Rewards
- Workforce Mgmt.
- Talent Mgmt.
- Value Chain Execution
- Product Value Chain
- Value Chain Planning
- Manufacturing
- Asset Lifecycle Management
- Financials
- Project Portfolio Mgmt.
- Procurement
- Enterprise Planning
- Financial Reporting

APPLICATIONS FOUNDATION

- CX Foundation
- HCM Foundation
- ERP Foundation
- SCM Foundation
- EPM Foundation
Human Capital Management Cloud

Human Capital Management Foundation

- Common Security and Identity Services
- Single Development and Integration Framework
- Unified Business Intelligence
- Universal Employee Master
- Best in Class PaaS

Global Human Resources
Workforce Rewards
Workforce Management
Talent Management
Social
Apps Marketplace
HCM Cloud

Key Capabilities

• Deployment Flexibility offers phased migration to the cloud: Talent Management-only; Talent and HR; Talent, HR and Pay; Talent, HR, Pay and ERP

• Talent Centric
  • Complete, integrated suite including: Recruiting, Learning, Performance, Compensation, Succession Planning and Talent Review
  • Deepest Recruiting capability coupled with Social Sourcing
  • Complete Learning Management and Social Learning for how millennials acquire knowledge
HCM Cloud

Key Capabilities (Continued)

- Modern User Experience – works across devices to give users and managers an immersive experience on desktop, tablet and smartphones

- WorkLife Apps provide new opportunities to engage workers, enhance productivity, and bring awareness and insight
HCM Cloud Competitive Differentiators
vs. Other HCM Cloud Vendors

• Complete suite of HR and Talent Management applications to meet customer needs from Fortune 100 to midsize companies

• Broadest global capabilities with support for 190+ countries; translated in 34 languages; statutory HR for 17 Countries

• Oracle Social Network merges business context with conversation throughout the HCM Suite. Dedicated social applications for sourcing and learning provide new ways to engage digital natives in HR processes

• Predictive Analytics and Integrated Workforce Planning use Big Data to improve HR planning & decisions. Enterprise Big Data insights support unified information across HCM, ERP and on-premise data sources
HCM Cloud Momentum

- 5,300+ total customers
- 900+ new customers
- 4 million job openings posted
- 450 million job candidate records
- 10 new releases