Additional Oracle Job Opportunities

Oracle America, Inc. has openings for the following positions:

**Job Requirements:**
Positions require Bachelors or Masters degree and/or Experience. Some positions may require travel to various, unanticipated sites throughout the United States.

**How to Apply:**
There are multiple positions/occupations in multiple worksites listed below. To apply, you may submit your resume in Oracle’s recruitment tool, Taleo. You can access Taleo by following this URL pathway: [www.oracle.com > Careers > Find Your Job > Start Your Search Now > search for requisition # 14000HUQ]. On your resume, you must note the specific Job Title and Job Code of the position to which you are applying, otherwise your resume may not be considered. Many other open positions are posted in Taleo. Please access these additional positions using the search feature in Taleo. Oracle supports workforce diversity.

**Open Positions**

Consultants (Job code: #CSANC)
**Detailed Description:** Oracle America, Inc. has Consultant positions (all levels/types) available in San Mateo County, including Redwood Shores, CA; Alameda County, including Pleasanton, CA; San Francisco, CA; Santa Clara County, including Santa Clara and San Jose, CA; and other locations in the San Francisco Bay Area. Job duties include: Analyze requirements and deliver functional and technical solutions. Implement products and technologies to meet post-sale customer needs. Travel required to various unanticipated sites throughout the U.S. Some positions may allow for telecommuting. Experience may be required.

Software Developers (Job code: #SWDNC)
**Detailed Description:** Oracle America, Inc. has Software Developer positions (all levels/types) available in San Mateo County, including Redwood Shores, CA; Alameda County, including Pleasanton, CA; San Francisco, CA; Santa Clara County, including Santa Clara and San Jose, CA; and other locations in the San Francisco Bay Area. Job duties include: Design, develop, troubleshoot and/or test/QA software. Experience may be required. Some positions require travel to various unanticipated sites throughout the U.S. Some positions may allow for telecommuting.

Applications Developers (Job code: #APDNC)
**Detailed Description:** Oracle America, Inc. has Applications Developer positions (all levels/types) available in San Mateo County, including Redwood Shores, CA; Alameda County, including Pleasanton, CA; San Francisco, CA; Santa Clara County, including Santa Clara and San Jose, CA; and other locations in the San Francisco Bay Area. Job duties include: Analyze, design develop, troubleshoot and debug software programs for commercial or end user applications. Write code, complete programming and perform testing and debugging of applications. Experience may be required. Some positions require travel to various unanticipated sites throughout the U.S. Some positions may allow for telecommuting.

Sales Consultants (Job code: #SCNC)
**Detailed Description:** Oracle America, Inc. has Sales Consultants positions (all levels/types) available in San Mateo County, including Redwood Shores, CA; Alameda County, including Pleasanton, CA; San Francisco, CA; Santa Clara County, including Santa Clara and San Jose, CA; and other locations in the San Francisco Bay Area. Job duties include: Provide presales technical/functional support to prospective customers. Design, validate and present Oracle’s software solutions to include product concepts and future direction. Experience may be required. All positions require travel to various unanticipated sites throughout the U.S. Some positions may allow for telecommuting.
Database Administrators (Job code: #DBANC)

**Detailed Description:** Oracle America, Inc. has Database Administrators positions (all levels/types) available in San Mateo County, including Redwood Shores, CA; Alameda County, including Pleasanton, CA; San Francisco, CA; Santa Clara County, including Santa Clara and San Jose, CA; and other locations in the San Francisco Bay Area. Job duties include: Provide enterprise-wide, database administration support for production systems and provide DBA services to application development teams, including database design, database generation, coding, and database production support. Experience may be required. Some positions may allow for telecommuting.

Hardware Developers (Job code: #HWDNC)

**Detailed Description:** Oracle America, Inc. has Hardware Developers positions (all levels/types) available in San Mateo County, including Redwood Shores, CA; Alameda County, including Pleasanton, CA; San Francisco, CA; Santa Clara County, including Santa Clara and San Jose, CA; and other locations in the San Francisco Bay Area. Job duties include: Evaluate reliability of materials, properties and techniques used in production; plan, design and develop electronic parts, components, integrated circuitry, mechanical systems, equipment and packaging, optical systems and/or DSP systems. Experience may be required. Some positions may allow for telecommuting.

Product Managers (Job code: #PMNC)

**Detailed Description:** Oracle America, Inc. has Product Managers positions (all levels/types) available in San Mateo County, including Redwood Shores, CA; Alameda County, including Pleasanton, CA; San Francisco, CA; Santa Clara County, including Santa Clara and San Jose, CA; and other locations in the San Francisco Bay Area. Job duties include: Participate in all software and/or hardware product development life cycle activities. Move software products through the software product development cycle from design and development to implementation, testing, and/or marketing. Experience may be required. Some positions may allow for telecommuting.

Computer Systems Analysts (Technical/Programmer Analysts) (Job code: #CSANC)

**Detailed Description:** Oracle America, Inc. has Technical Analysts/Computer Systems Analysts positions (all levels/types) available in San Mateo County, including Redwood Shores, CA; Alameda County, including Pleasanton, CA; San Francisco, CA; Santa Clara County, including Santa Clara and San Jose, CA; and other locations in the San Francisco Bay Area. Job duties include: Analyze user requirements to develop, implement, and support Oracle’s global infrastructure. Experience may be required. Some positions may allow for telecommuting.

Software Developers (Job code: 385.17099)

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a software developer-related occupation. Experience must include: 1) Operating Systems: Windows, Linux OS; 2) Internet protocols (TCP/UDP, etc.), Network protocols, Web services; 3) Computer and Network Security; 4) Programming Languages: C, C++, Java, Python, Perl, Shell scripting; 5) Multi-threaded Application Development; 6) IDEs: Microsoft Visual Studio, VIM; 7) Web Development Technologies: PHP, JSON, HTML; 8) Mobile application development (Objective-C, Xcode); 9) Source/Version Control Tools (such as Perforce, SVN, TortoiseSVN and/or GitHub); 10) Object-Oriented Programming and Design; 11) Data Structures and Algorithms; 12) Databases experience: REDIS; 13) Networking tools such as Traffic Analyzer (Wireshark/ Ethereal); 14) Remote Access Tools (Cisco VPN AnyConnect.)
Client); 15) Simulators and/or emulators (Soft-phones/mobile device emulators); and 16) Microsoft Office Suite (MS Word, MS PowerPoint, MS Excel, MS Outlook). **Location**: Bedford, MA.

Internal Customer Technical Support (Job code: 385.14640) 02.16.2015

**Job Requirements**: Employer will accept Bachelor’s degree in Computer Science, Computer Engineering, Math, Physics or related technical field followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a technical infrastructure customer support-related occupation. Experience must include: HTTP, IMAP, LDAP, POP, SIP, SMTP, SNMP, SSH, Telnet, XMPP, Media Access Control-Ethernet, DSL, ISDN; Installation and configuring of PL/SQL and Oracle database; Analyzing, assigning, and resolving customer service requests bases on CRM On Demand user priority and run CRM OD reports; Oracle Fusion ERP and Human Capital Management (HCM); Supporting OFSS users for issues related to Fusion application; Troubleshooting desktop and laptop hardware problems including running internal and external diagnostics, upgrading memory, performing disk cleanup, disk fragmentation, system restore and system repair; Installing and troubleshooting Windows operating systems and updating device drivers; Resolving DLL errors and corruption, Run Disk Defragmenter and installing and troubleshooting OBI and resolving installation issues due to license issues or startup errors; Updating Java Software and troubleshooting Java issues-compatibility, including McAfee EPE (Encryption and Decryption), Communicator-Pidgin, Cisco IP Communicator Cisco Jabber Video, Corporate PC Backup- Crashplan, Microsoft office license, Virtual Win7 OBI Image and Beehive; Installing Linux OBI and Mozilla Firefox, Thunderbird, Adobe and Pidgin, McAfee Virus scan; Supporting Mac OS, including Leopard, Snow Leopard, Lion, Mountain Lion and Mavericks; Backup and Restore User data from a system due to hard dish crash or software issue; Setting and configuring routers, switches and firewalls including Creating DHCP and DNS Scopes, and giving static and dynamic IP Addresses, Nslookup and reverse lookup; Enabling, shutting down, and changing network ports, providing redundant power to network devices, opening Tickets with Cisco and performing Root Cause Analysis; Detecting and removing viruses using internal and external tools; Troubleshooting issues with Notifilink app, Touchdown app and SyncML Lite; Troubleshooting Cisco VPN issues; Uploading and downloading files/documents from FTP sites or servers, and setting up Oracle VM Virtual box; and, I-flex/Mantas domains and Windows Domain Controllers and encrypting and decrypting hard drives, retrieving data using SDB file and encryption code of the day. **Location**: Edison, NJ.

Software Developers (Job code: 385.17138) 02.16.2015

**Job Requirements**: Employer will accept Master’s degree in Computer Science, Engineering or related technical field and 2 years of work experience in job offered or 2 years of work experience in a computer software design or computer software research-related occupation. Education or experience must include: 1. Computer architecture; 2. Shared-memory parallel programming; 3. Developing custom hardware, including ASICs or FPGAs; 4. Working with existing software debugging methodologies for both single-threaded and parallel applications, including instruction-grain monitoring; 5. Developing debugging tools, based on binary instrumentation and gdb, for single-threaded and parallel applications; 6. Simulating and modeling parallel systems, novel hardware mechanisms and running software; 7. C programming language, SPARC assembly and C++; 8. Modern OS concepts; and 9. Distributed systems. Experience may be gained concurrently. **Location**: Belmont, CA.

Hardware Developers (Job code: 385.17403) 02.16.2015
**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering, or related technical field. Education or experience must include: Computer Architecture, with focus on Multi Core Computer Architecture, Memory Consistency and Coherency; Hardware Description Language including Verilog; EDA Tools including Virtuoso, and waveform analysis tools; FPGA and Microcontroller with programming language C and Verilog; Software Modeling and Script Language including C and Python; and, Digital VLSI Design. Experience may be gained concurrently. **Location:** Santa Clara, CA.

Hardware Developers (Job code: 385.16281) 02.16.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering, or related technical field. Education or experience must include: Assembly language, Verilog, SystemVerilog; VMM/UVM methodology; Programming with Assembly, C, C++, and scripting language; Understanding of Advanced Computer Architecture, including pipelining, superscalar processors, and cache organization; and, Hands on experience with design and verification tools, including Synopsys and Cadence tools. Experience may be gained concurrently. **Location:** Santa Clara, CA.

Hardware Developers (Job code: 385.16469) 02.16.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Electrical Engineering or related technical field. Education or experience must include: 1. Processor designs; 2. Digital and SRAM design; 3. Using Static Timing Analysis (STA) and SPICE simulation; 4. Soft tool development using C and C++; 5. Data structures and algorithms; 6. Scripting languages including TCL, Perl and Python; 7. Complex mathematical analysis tools including MATLAB; and 8. Statistical analysis or semiconductor yield analysis. **Location:** Santa Clara, CA.

Consultants (Senior Principal Consultants) (Job code: 385.11641) 02.16.2015

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Management Information Systems, or related technical field, followed by eight years of progressive, post-baccalaureate work experience in job offered or eight years of progressive, post-baccalaureate work experience in an enterprise software infrastructure technology-related occupation. Experience must include: 24 months of experience analyzing requirements and delivering technical solutions; 24 months in Oracle Application Server administering experience; J2EE and SOA application deployment and support of n-tier environment; 60 months of experience in installing, patching, upgrading of DBMS and Application Servers software; Oracle and Microsoft SQL server databases administering, data management; database tuning; backup and recovery; 60 months of Oracle database applications maintenance and performance tuning; 96 months of designing and developing software using SQL; PL/SQL; Java; XML; XSLT; and, 40 months of designing and developing software using Oracle9i Application Server and Oracle Developer Forms and Reports. Must be available to work on projects at various, unanticipated sites throughout the United States. **Location:** Redwood Shores, CA.

Applications Developers (Job code: 385.15830) 02.16.2015

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in an applications developer -related occupation. Experience must include: 5 years of experience in Application Development; 5 Years of experience in Application Development using Oracle Fusion technologies, including Oracle ADF, Oracle SOA, BPEL, Oracle Jdeveloper, Oracle SQL Developer, Oracle BI
Publisher; 5 Years of experience in Application Development using Sql, PLSQL; 4 Years of experience explaining Coding Standard, Environment Details, background about functionality, helping day to day technical and functional issues, and Code Review/Code Walk through; and, Ability to assist customers with implementation issues. **Location: Redwood Shores, CA.**

Software Developers (Job code: 385.15450) 02.16.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering, Information Technology or related technical field and 1 year of work experience in job offered or 1 year of work experience in a software developer-related occupation. Education or experience must include: 1) J2EE including Servlets, JSP, EJB, JMS, JNDI, JDBC and RMI; 2) Web Services and SOAP; 3) Unix and Linux Operating Systems; 4) Java multithreading; 5) MySQL and Database Design; 6) Apache Tomcat; and 7) Cloud technologies including PAAS and SAAS. Experience may be gained concurrently. **Location: Redwood Shores, CA.**

Software Developers (Job code: 385.17216) 02.16.2015

**Job Requirements:** Employer will accept Bachelor’s degree or equivalent* in Computer Science, Engineering, or related technical field and 5 years of work experience in a software developer-related occupation. Experience must include: 1) Java programming language; 2) Agile/SCRUM software development methodology; 3) Source code version control systems (SVN, GIT, etc.); 4) Object-oriented design and programming; 5) Software engineering and software development lifecycle; 6) XML; and 7) Data structures and algorithms. Experience may be gained concurrently. *Employer will accept education evaluation prepared by a qualified credential evaluation service. **Location: San Francisco, CA.**

Applications Developers (385.13267) 02.16.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering, or related technical field and 1 year of work experience in job offered or 1 year of work experience in a software engineer-related occupation. Experience must include: 1) Designing, developing, testing, and debugging software applications or systems according to provided design specifications; 2) Database application development in SQL and PL/SQL; 3) Java and Java EE; 4) Unix, Linux, and Windows Operating Systems; 5) Object oriented programming; 6) Web technologies (HTML, XML); 7) Web services; 8) Data warehouse management; 9) Communicating with IT customers; and 10) Software development life cycle (Software processes, planning, and estimation). Experience may be gained concurrently. **Location: Redwood Shores, CA.**

Software Developers (Job Code: 385.16204) 02.16.2015

**Job requirements:** Employer will accept Bachelor’s degree or equivalent* in Computer Science, Engineering, or related technical field and 3 years of work experience in job offered or 3 years of work experience in a software developer-related occupation. Experience must include: 1) 3 years of experience in software development or quality; 2) Java, C++, Object-oriented programming; 3) Shell scripting, Source code control systems; 4) Testing and troubleshooting; 5) Assembler (IA32, x64, and SPARC) and compiler construction; 6) JIRA, Perforce, Mercurial; 7) Intel VTune, GDB, Eclipse, Netbeans; 8) Visual Studio, Windbg; 9) Linux and Solaris; 10) JVM Internals; 11) Debugging Java applications; 12) Debugging C++ applications; 13) Multithreaded programming and troubleshooting in C++ and Java; 14) General architecture of computer systems (CPU, memory, caching, networking); and 15) Algorithms and data structures. *Employer will accept education evaluation prepared by a qualified credential evaluation service. **Location: Burlington, MA.**
Software Developers (Job Code 385.17154) 02.16.2015

**Job requirements:** Employer will accept Master’s degree in Computer Science, Engineering, or related technical field, and 4 years of work experience in job offered or 4 years of work experience in a software developer-related occupation. Experience must include: 1) HTML5, CSS3; 2) Developing REST interfaces; 3) Working with server teams to define interactions between mobile applications and server components; 4) JQuery, JQuery mobile, D3, HTML frameworks; 5) Linux, Apache, MySQL; 6) iOS/Android SDK; 7) Mobile application infrastructure, Mobile device testing, and Testing tools; 8) JSON and XML parsing; 9) AJAX or other client processing technique; 10) Hybrid mobile applications; 11) Working with design teams to implement features; and 12) HTML4, CSS2, XHTML. Experience may be gained concurrently. **Location:** Redwood Shores, CA.

Software Developers (Job Code 385.16206) 02.16.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering, or related technical field. Education or experience must include: 1) Java, SQL, JDBC; 2) Oracle Database (Oracle DB); 3) Linux OS kernel principles, Shell scripts, networking, network protocols, and network tools; 4) Apache and Web application server, Relational database management; 5) XML, XSLT, XQuery; 6) HTML, CSS, JavaScript, Servlets, JSP; and 7) OS kernel principles (thread synchronization, multiprogramming, system calls, virtual memory, and distributed systems). **Location:** Redwood Shores, CA.

Applications Developers (Job code: 385.17721) 02.16.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering, or related technical field and 4 years of work experience in job offered or 4 years of work experience in an applications developer-related occupation. Experience must include: 1) 36 months of experience with Java EE development utilizing Java Servlets, Java EE design pattern, JavaScript, and JSP; 2) 24 months of experience with web application development utilizing Oracle Database (PL/SQL, data modeling, schema design, DML, and query); 3) 24 months of experience with BigMachines platform development and BigMachines application development utilizing BigMachines BML, configurator, and commerce processes; 4) 24 months of experience with application development utilizing the SCRUM methodology; 5) 24 months of experience with web application development utilizing Tomcat; 6) 12 months of experience with web application development utilizing Spring MVC Framework; 7) 12 months of experience with rich internet application development utilizing AJAX, JSON, CSS, and DWR; 8) Web Services (SOAP and WSDL); 9) Eclipse; 10) Maven; 11) EJB and Hibernate; 12) Log4j; and 13) Junit and Jira. Experience may be gained concurrently. **Location:** Redwood Shores, CA.

Hardware Developers (Job code: 385.17171) 02.16.2015

**Job requirements:** Employer will accept Master’s degree in Computer Science, Engineering, or related technical field. Education or experience must include: 1) Programming basics, C, C++; 2) Perl, Assembly & Linux environment; 3) Synopsys VCS, Synopsys Prime Time, Cadence Virtuoso; 4) Flip-flop design; 5) Sensitizing and sizing of gates; 6) Parasitic Capacitance; 7) Electromigration and noise; 8) Verilog & System Verilog; 9) VLSI Design, Transistor Level Circuit Design; 10) Transistor basics; 11) Logical effort; 12) Timing of gates; and 13) Design of simple logic gates (nand, nor, aoi). **Location:** Santa Clara, CA.

Consultants (Job code: 385.14202) 02.16.2015
**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, or related technical field and 2 years of work experience in job offered or 2 years of work experience in a computer software consultant-related occupation. Education or experience must include: 1. Integrating the Oracle BRM suite with other Oracle products including Siebel, AIA, OSM and UCM, and multi-dimensional issue resolution on implemented solution; 2. 6 months of experience with product design and development on Network Mediation Product; 3. 24 months of experience with design and development on Oracle BRM product in the following areas – Customer Management, Accounts Receivable, Billing, Invoicing, Collections, Payments, General Ledger, Taxation; 4. Ability to lead Design and development BSS projects; 5. Technical Writing skills: Producing Requirements Documents, High Level and Detailed Design documents, Test cases and Training material for each milestone in an Oracle Consulting project following Oracle’s OUM Methodology; 6. 18 months of experience coding in C, C++; 7. 12 months of experience with UNIX and working knowledge of scripting languages, including Unix shell scripting and Perl; and, 8. 12 months of experience with Oracle Database and PL/SQL skills. Experience may be gained concurrently. Must be available to work on projects at various, unanticipated sites throughout the United States. May telecommute from home. **Location: Redwood Shores, CA.**

Software Developers (Job code: 385.16770) 01.30.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering, or related technical field and 2 years of work experience in job offered or 2 years of work experience in a software developer or software engineer-related occupation. Education or experience must include: 1) Designing using the C programming language, either in the kernel or Unix/Linux system software; 2) Operating Systems including memory management and virtual memory concepts; 3) Process management, threads, signals, IPC and sockets; 4) File management and virtual file system layer; 5) Synchronization principles and deadlock avoidance; 6) Network protocols including TCP, UDP, and IP; 7) Linux/Unix at the kernel and system software level, including system calls, libraries, daemons and services; 8) Scripting experience including bash, perl, awk and python; and 9) File protocols and concepts including NFS. Experience may be gained concurrently. **Location: Austin, TX.**

IT Managers (Job code: 385.14341) 01.30.2015

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a computer-related occupation. Experience must include: 1. Minimum five years of experience developing BPEL Program Object; 2. Minimum five years of experience designing and implementing B2B System to exchange messages between external partner and internal applications; 3. Minimum five years of experience architecting and developing SOA and BPEL based objects to integrate fusion application; 4. Minimum five years of experience designing and programming business process using Oracle Workflow tool; 5. Minimum five years of experience developing and implementing system utilizing Oracle fusion Middle Ware (FMW) and Service Oriented Architecture (SOA) Suite for Order Management data; and 6. Designing and implementing the programs for ERP utilizing Oracle database. Some travel may be required to work on projects at various, unanticipated sites throughout the United States. **Location: Redwood Shores, CA.**

Software Developers (Job code: 385.17040) 01.30.2015

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Computer Engineering or related technical field, followed by seven years of progressive, post-baccalaureate work
experience in job offered or seven years of progressive, post-baccalaureate work experience in a Software Developer-related occupation. Experience must include: 1. Oracle Business Intelligence (BIUE) and Oracle Business Intelligence Applications (OBIA); 2. Oracle Fusion Applications and Life Cycle Management (FA-LCM); 3. Java Standard Edition (JSE/Java 6); Java Enterprise Edition (J2EE), Java Management Extensions (JMX), and Java Messaging service (JMS); Extensible Markup Language (XML); 4. Oracle Java Developer and Oracle Enterprise Manager; 5. Advanced Development Framework ADF(JSF); 6. Linux, Design Patterns, Weblogic, Tomcat and WebSphere; and, 7. Python, WebLogic **Location: Redwood Shores, CA.**

Technical Analysts (Job code: 385.16900) 01.30.2015

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering or related technical field, followed by eight years of progressive, post-baccalaureate work experience in job offered or eight years of progressive, post-baccalaureate work experience in a Technical Analyst or Database Administrator-related occupation. Experience must include: 1. Configuring, administering and supporting Oracle Database 9i / 10g/ 11g as an Oracle DBA; 2. Configuring, administering and supporting Oracle Applications 11i / R12 as an Oracle Application DBA; 3. Configuring, administering and supporting high availability features of Oracle Systems using Oracle RAC / ASM / Dataguard; 4. Administering and supporting Oracle Hyperion and Oracle OBIEE / Discoverer; 5. Operating systems including, Solaris, AIX, and Linux; 6. Administering and Supporting Weblogic Applications; 7. Coordinating the resolution of escalated issues and managing escalated technical situations to develop action plans; and, 8. Administering and supporting oracle OID / OAM / SSO / IDM stack. **Location: Belmont, CA.**

Software Developers (Job code: 385.13852) 01.30.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field and 7 years of work experience in job offered or 7 years of work experience in a software development-related occupation. Experience must include: 1) Design, develop, and test/QA software applications and/or systems; 2) Shell programming, AJAX, Java Script, Unix Systems programming utilizing C language; 3) Windows Active Directory, CIFS Internals; 4) Solaris Crash Dump Analysis; 5) FreeBSD internals; 6) DTrace, Solaris proc tools, mdb, dbx; 7) Solaris internals; 8) NAS OS protocols like iSCSI, NFS, RAID concepts; 9) Troubleshooting and diagnostic analysis experience. Experience may be gained concurrently. **Location: Austin, TX.**

Principal Sales Consultants (Job code: 385.17742) 01.30.2015

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, or related technical field, followed by eight years of progressive, post-baccalaureate work experience in job offered or eight years of progressive, post-baccalaureate work experience in a computer programming or engineering-related occupation. Experience must include: 1) 3 years of vendor (sales and marketing) experience; 2) 7 years of business experience; 3) Analysis, design, development, customization, implementation and testing of software applications and products; 4) Project management; 5) Finance domain knowledge in the area of Risk, Performance, Treasury, and Compliance solutions; 6) Oracle Financial Services Software Applications Infrastructure (OFSSAI) and Oracle Financial Services Analytical Applications; 7) Implementation of OFSSAI applications (e.g. Basel or Profitability); 8) Custom modules and extensions to OFSSAI applications capabilities; 9) OFSSAI data foundation. Some travel may be required to work on projects at various, unanticipated sites throughout the United States. **Location: Atlanta, GA.**
Software Developers (Job code: 385.16186/ 385.16175)  
01.30.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field. Education or experience must include: 1. Design and develop computer software utilizing the C programming language; 2. Design and develop computer software utilizing assembly language, including SPARC and X86; 3. UNIX-like operating systems and their internals/design; 4. Computer architecture and specifically multi-core processor architecture; 5. Ability to design and develop multi-threaded programs as well as utilizing parallel programming techniques; and, 6. Device Driver development and Interrupt-Driven programming. Experience may be gained concurrently. **Location: Santa Clara, CA.**

Hardware Developers (Job code: 385.17414)  
01.30.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Electrical Engineering or related technical field. Education or experience must include: 1. Digital design and design verification of integrated circuit hardware; 2. Programming languages, including Verilog, Vera/SystemVerilog, C++, and Perl/scripting language; 3. Operating Systems, including Unix/Linux, Solaris; 4. Synopsys VCS, Design Compiler, and Primetime; 5. Computer Architecture must include Cache coherency and memory and I/O subsystem Design; 6. ASIC design flow, including asynchronous designs, Design optimization, power optimization, partitioning, and floorplanning; 7. RTL design, synthesis, and static timing analysis; 8. Functional verification using verilog simulators and object-oriented language or Hardware verification languages, including testbench creation. Experience may be gained concurrently. **Location: Santa Clara, CA.**

Software Developers (Job code: 385.13811)  
01.30.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science or related technical field and two years of work experience in job offered or two years of work experience in a software engineer-related occupation. Experience must include: 1. Designing, developing, testing/QA and implementing low level operating system software such as device drivers or other kernel components; 2. Project planning and management of operating systems software development tasks; 3. Algorithm development and implementation required for performance sensitive OS components such as device driver software; 4. OS software integration with target platform hardware; 5. Development/debugging of device drivers using hardware and firmware technical specifications documents; 6. C and assembly language (x86 and SPARC) programming; 7. TCP, UDP, and IP protocols debug experience with OS network software; and 8. Solaris Operating System, including system and kernel level debug tools such as mdb, dtrace and crash dump analyzer. Experience may be gained concurrently. **Location: Santa Clara, CA.**

IT Business Implementation Analyst (Job code: 385.17693)  
01.30.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field and eight years of work experience in job offered or eight years of work experience in a Business Analyst or Systems Analyst-related occupation -related occupation. Experience must include: 1. Design and develop solutions to convert perpetual model to subscription business model; 2. Design and develop solutions for connecting front end (salesforce or oracle Sales cloud) with back end applications; 3. Experience in implementing services using SOA framework using SOAP or REST Concepts; 4. Act as liaison between business and technical teams to translate requirements; 5. Write core technical and functional requirements work with project team to create a
conceptual design and a high level design to support business objectives; 6. Analyze and provide solutions for front end customer facing applications; 7. Write core technical and functional specs; and, 8. Involvement in the complete SDLC process from requirement gathering, documentation, development to testing, final deployment and transition to support. Experience may be gained concurrently. **Location: Redwood Shores, CA.**

**Product Managers (Job code: 385.13774) 01.30.2015**

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Computer Engineering, or related technical field, followed by seven years of progressive, post-baccalaureate work experience in job offered or seven years of progressive, post-baccalaureate work experience in a Product Manager -related occupation. Experience must include: 1. Analyze and integrate external customer specifications and suggest and justify product directions and specifications; 2. Specify, design and implement moderate changes to existing software architecture that is built upon Oracle Fusion Applications and Middleware Platform; 3. Build functional specifications and unit test plans using Oracle Application Process Model(APM) methodology; 4. Execute unit tests and unit test plans following Oracle’s Integration and Unit test methodology; 5. Develop specifications for platform tools that are built on Oracle’s Middleware platform; 6. Review integration and regression test plans created by QA and communicate with QA and porting engineering to discuss major changes to functionality; 7. Five years of experience with Oracle Middleware tools - ADF, ADF Mobile, SOA, OSB, UCM, OBIEE, and Weblogic - to envision and implement cross platform solutions on Oracle Platform cloud; and, 8. Interface with client and partner entities to discern customer specific business challenges and make recommendations for optimal architecture and solutions. **Location: Redwood Shores, CA.**

**Hardware Developers (Job code: 385.16864) 01.30.2015**

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field. Education or experience must include: 1) High speed signal integrity and signal analysis; 2) Lab instrumentation including scopes, BERT’s, VNA’s, and Spectrum Analyzers; 3) Coding/Automation tools including Labview, Python, and Perl; 4) Windows operating systems; 5) Matlab. Experience may be gained concurrently. **Location: Santa Clara, CA.**

**Applications Developers (Job code: 385.17396) 01.30.2015**

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field and 6 years of work experience in job offered or 6 years of work experience in an applications engineering-related occupation. Experience must include: 1) Data Modeling, UML, SQL, J2EE, Web Services, JSF, HTML; 2) Application performance tuning; 3) Oracle ADF, Oracle WebCenter, Oracle SOA, Oracle JDeveloper, Oracle Weblogic Server; 4) Oracle Fusion Applications. Experience may be gained concurrently. **Location: Pleasanton, CA.**

**Technical Analysts (Job code: 385.14285) 01.30.2015**

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, or related technical field, followed by ten years of progressive, post-baccalaureate work experience in job offered or ten years of progressive, post-baccalaureate work experience in a technical analyst/computer software -related occupation. Experience must include: 1) Oracle database administration; 2) Installation/admin./upgrade PeopleSoft/Peopletools; 3) SQL, PL/SQL, Shell Scripting; 4) UNIX, Linux, Windows; 5) WebLogic, Apache; and 6) Client server, Informatica, and ETL tools. May telecommute from home. **Location: Austin, TX.**
Software Developers (Job code: 385.15322) 01.30.2015

Job Requirements: Employer will accept Master’s degree in Computer Science, Engineering or related technical field; plus six months of work experience in job offered or in a computer software-related occupation. Education or experience must include: 1) Data structures; 2) Operating Systems, Kernel Development; 3) Programming Languages: C; 4) Algorithm design and development; 5) Distributed Systems; 6) Software coding and debugging skills; 7) Linux/Unix. Experience may be gained concurrently. Location: Santa Clara, CA.

Software Developers (Job code: 385.16197) 01.30.2015

Job Requirements: Employer will accept Master’s degree in Computer Science, Engineering or related technical field. Education or experience must include: 1) Computer architecture; 2) Database concepts and data analytics; 3) Operating systems including operating system internals and Unix or Unix-line kernel OS; 4) C, C++ programming, and shell scripting; 5) Java Programming; 6) Concurrent Programming and Multi-threading; 7) Technical presentations and demos; 8) Designing and developing software applications and systems; 9) Agile software development; 10) Executing performance analysis on complex software projects; 11) Computer Network fundamentals including TCP/IP and network administration. Experience may be gained concurrently. Location: Santa Clara, CA.

Software Developers (Job code: 385.16234) 01.30.2015

Job Requirements: Employer will accept Master’s degree in Computer Science, Engineering or related technical field. Education or experience must include: 1) Computer architecture; 2) Database concepts and data analytics; 3) Operating systems including operating system internals and Unix or Unix-line kernel OS; 4) C, C++ programming, and shell scripting; 5) Java Programming; 6) Concurrent Programming and Multi-threading; 7) Technical presentations and demos; 8) Designing and developing software applications and systems; 9) Agile software development; 10) Executing performance analysis on complex software projects; 11) Computer Network fundamentals including TCP/IP and network administration. Experience may be gained concurrently. Location: Santa Clara, CA.

Software Developers (Job code: 385.16970) 01.30.2015

Job Requirements: Employer will accept Master’s degree in Computer Science, Information Technology or related technical field and 3 years of work experience in job offered or 3 years of work experience in a software engineering-related occupation. Experience must include: 1) Java Concurrency: multi-threading, locking, synchronization free concurrency implementation, and Java concurrency patterns; 2) Java Design and Abstraction: designing classes and interface, using patterns, documenting APIs, planning for extension, and design for testability; 3) Java Tuning and Debugging: Java tuning, multi-threaded performance consideration, online debugging, heap dump analysis, and J2EE execution environment debugging; 4) Experience with Java class loaders, runtime class loading, reflection APIs, and use of generics in API design; 5) Core JDBC experience, ORM persistence frameworks, resource pooling and cleanup, and data type conversion; 6) OS Automation and Integration: scripting including sh and Perl, Linux/Solaris tool, and OS resource management; 7) Networking: transport protocols, security, load balancing, routing, and performance; 8) J2EE, Web Services, SOA architecture, Identity Management, High Availability architectures, scalable design and
deployment, and virtualization. Experience may be gained concurrently. **Location: Redwood Shores, CA.**

Software Developers (Job code: 385. 15184) 01.30.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science or related technical field. Education or experience must include: 1. Coding in C and C++ to develop software solutions; 2. Debugging skills using debuggers to troubleshoot software issues; 3. Networking protocols coupled with knowledge of systems programming on Unix or Linux; 4. Understanding and experience with one of the following: Cryptography, Certificate and key management, Kerberos, SSH, SSL, IPsec, IPFilter, Packet Filter, or TPM; 5. Analyze, diagnose, and develop software solutions on software systems; 6. Multi-threaded programming and Client/Server software development; and 7. Develop networking software component or systems. **Location: Santa Clara, CA.**

Software Engineer (Senior Applications Engineer) (Job Code: 385.11319) 01.30.2015

**Job Requirements:** Software Engineer (Senior Applications Engineer) position available at Oracle America, Inc. in Redwood Shores, CA. Design, develop, test/QA and/or implement software apps. Design, develop and maintaining modules in the Sales app. using the latest Oracle technologies. Participate in design and development cycles for new product features, conducts reviews of functional specifications and writes tech’l designs. Develops Performant app. components and takes responsibility for delivery of highly usable and scalable market-leading software components. Requires Master's degree in Comp. Sci., Engin., Business, Math, Physics or related tech’l field and 2 yrs of work exp. in job offered or 2 yrs of work exp. in a computer-related occupation. Edu. or exp. must include 1) designing, developing, testing/QA, and implementing software utilizing Java, SQL and PL/SQL; 2) Optimization of SQL Queries utilizing Oracle SQL Developer; 3) Database modeling utilizing Oracle JDeveloper and Microsoft Visio; 4) Rqmt Analysis; 5) Exception Mgmt; 6) J2EE technology; 7) Shell scripting programming languages including Perl and Python; 8) CRM tools and 9) Weblogict, UNIX and Linux. Exp. may be gained concurrently. Any suitable combination of edu., training, or exp. is acceptable. 8:00AM-5:00PM, Mon-Fri; $132,080 to $168,007.47 / year, standard company benefits. To apply, submit resumes to: Recruitment and Employment Office, Oracle America, Inc., Attn: Job Ref #: ORA88255, P.O. Box 56625, Atlanta, GA 30343. **Location: Redwood Shores, CA.**

Consultants (Job code: 385.17850) 01.30.2015

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Electrical Engineering or related technical field, followed by seven years of progressive, post-baccalaureate work experience in job offered or seven years of progressive, post-baccalaureate work experience in a Computer Software Consultant -related occupation. Experience must include: Analyze customer requirements and functional requirements in order to write technical specifications, and ensures quality of technical specifications written by team; Project manager experience leading software development teams; Application Servers: JBOSS and WebLogic; Developing on multiple operating systems, including Linux, Unix, and Windows; User Interface Development using HTML, CSS, AJAX, and Javascript; Server side development using Java and J2EE; Source control processes and tools such as Perforce, Subversion and code branching; Code refactoring and profiling; Writing XML/XSL/XSD; and, Developing e-commerce applications, including development with Oracle Commerce. Some travel may be required to work on projects at various, unanticipated sites throughout the United States. May telecommute from home. **Location: Redwood Shores, CA.**
Software Developers (Job code: 385.16212) 01.30.2015

**Job requirements:** Employer will accept Master’s degree in Computer Science, Engineering, or related technical field. Education or experience must include: 1) C and C++ programming; 2) Systems programming; 3) Concurrent programming; 4) Linux/Unix and OS concepts; 5) Event driven programming; 6) Distributed systems; 7) Software systems, frameworks, and architecture; 8) Database systems; 9) Software design and development; 10) Object oriented programming; 11) Algorithms and data structures; and 12) Debugging, testing, and troubleshooting. **Location:** Redwood Shores, CA.

Applications Developers (Job code: 385.14638) 01.30.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Computer Engineering, or related technical field. Education or experience must include: 1. Object oriented languages, including Java, Objective C, C/C++; 2. UML and Design Patterns; 3. Designing and implementing new modules using technologies, including webservices and JEE; 4. Writing SQL queries for Oracle and other databases using SQL and stored procedures; 5. Maintaining and creating new unit tests; 6. Understanding and complying with software development methodologies and processes; 7. Troubleshooting Application Servers deployment issues and security; 8. Mobile application design and development; and, 9. Eclipse and Netbeans or other IDE. Experience may be gained concurrently. **Location:** Austin, TX.

Software Developers (Job code: 385.17571) 01.30.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field and 1 year of work experience in job offered or 1 year of work experience in a software developer-related occupation. Experience must include: Build enhancements within an existing software architecture and occasionally suggest improvements to the architecture; Design and develop cutting edge user interfaces for new products and enhancements with high quality; HTML, JavaScript, CSS (SASS a plus), DHTML, DOM, Ajax and Java; and, Spring MVC and JavaScript frameworks including Ext JS and jQuery. Experience may be gained concurrently. **Location:** San Bruno, CA.

Software Developers (Job code: 385.17489) 01.30.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field, and 3 years of work experience in job offered or 3 years of work experience in a software developer-related occupation. Experience must include: 1. 3 years of experience with Operating systems including Linux and Unix; 2. 3 years of experience with Networks and virtualization; 3. 2 years of experience with Storages; 4. 2 years of experience with performance methodology; 5. 2 years of experience with throughput, latency, memory, network, CPU, IO utilization; 6. 2 years of experience with scripting languages including shell, python and java; 7. 3 years of experience with distributed systems; 8. 2 years of experience with multi-thread programing; 9. 2 years of experience with Object oriented design and programming; and 10. 2 years of experience with version control systems. **Location:** Pleasanton, CA.

Software Developers (Job code: 385.15357) 01.30.2015

**Job requirements:** Employer will accept Master’s degree in Computer Science, Engineering, or related technical field and 1 year of work experience in job offered or 1 year of work experience in a software engineer-related occupation. Experience must include: 1) Designing, developing, and
implementing test cases for client/server software using Java, Oracle WebLogic application servers, Tomcat, and Shell scripting; 2) Developing test plans, objectives, and test cases based on functional specification and requirements documentation; 3) Logging defects using bug tracking/db tool; 4) Working with management in escalating issues and risks; 5) Participating in code review and providing feedback using product management reporting tool, HTML/CSS/JSP; 6) Implementing and executing test cases for Oracle and SQL servers; 7) Automating tests using Junit, Selenium, and commercial GUI testing tools; 8) Ant, Windows and Unix/Linux server operating systems; 9) Analyzing system requirements and customer issues, and translating them to use cases; and 10); Parsing XML data using SAX, DOM, Log4j, and Xstream. Experience may be gained concurrently. **Location: Redwood Shores, CA.**

Software Developers (Job code: 385.17000) 01.30.2015

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a software engineer-related occupation. Experience must include: 1) Designing and implementing build infrastructure using continuous integration tools such as Jenkins, TeamCity, Hudson, or Cruise Control; 2) Automating manual tasks and maintaining existing automation scripts using scripting languages such as PERL, Shell, XML, Ruby, Ant/Nant, or Windows Batch; 3) Managing source code using SCM tools such as Subversion, VSS, or GIT; 4) Automating infrastructure setup using Chef and Puppet tools; 5) Source Code review tools such as Crucible Fisheye; 6) Performing deployments using tools such as BMC Blade Logic; 7) Linux administration; 8) Issue tracking tools such as HP Service Manager, JIRA, or Quality Center; 9) Developing and managing internal tools using development languages such as .Net; 10) SQL Server database; 11) Functional testing, User Interface testing, Integration testing; 12) Project Management using Agile methodologies; and 13) Monitoring IT systems using Nagios and SensU. **Location: Vienna, VA.**

Software Developers (Job code: 385.15985) 01.30.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field and 2 years of work experience in job offered or 2 years of work experience in a software developer-related occupation. Experience must include: 1. Using JAVA and XML APIs for XML processing; 2. Designing and implementing Java Enterprise edition (JEE) application including EJBs and WARs; 3. Implementing Java web service APIs for business applications; 4. Installing, configuring and using Java application servers including tomcat; 5. Implementing test code to test products for defects and flaws using JUNIT framework; 6. Working with enterprise level databases including Oracle and MySQL, and performing operations of data creation, manipulation and querying; 7. Working on XML translations using XSLT language; and 8. Writing mission critical Java code to be involved in product offerings. Experience may be gained concurrently. **Location: Redwood Shores, CA.**

Hardware Developers (Job code: 385.17292) 01.30.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field and 2 years of work experience in job offered or 2 years of work experience in a hardware developer-related occupation. Education or experience must include: Computer architecture, architectural simulation development; Architectural performance analysis, area, timing and power analysis; Workload performance analysis and characterization; Operation system kernel
implementation, virtual file system implementation; C/C++ programming, shell script programming; Verilog implementation and signal waveform analysis; and, Client business requirement analysis and performance optimization. Experience may be gained concurrently. **Location: Santa Clara, CA.**

Technical Analysts (Job code: 385.11414)  
01.30.2015

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a computer support/software engineer-related occupation. Experience must include: 1) Oracle Utilities Meter Data Management – Validation, Estimation and Exception (VEE), Aggregation, Bill Processing, Usage Analysis, Installation, Debugging, and Tuning; 2) Oracle Utilities Smart Grid Gateway – Adapters, Smart Meter Commands, Device Usage and Event Loading, Installation, Tuning, and Debugging; 3) Oracle Utilities Meter To Cash Integration Suite – Installing and Debugging Integration Layer; 4) Oracle Utilities Framework – Scripting, Algorithm Definition, Business Services, Business Objects, XAI Interface, Batch Architecture, OUAF SDK; 5) Oracle WebLogic, Oracle SOA Suite, Oracle Service Bus, BPEL – Installation, Debugging, and Performance Tuning; 6) Oracle Utilities Advance Spatial Analytics; 7) Providing guidance in project implementation, and providing technical and functional assistance in utilities area for gas, electric, and water market; 8) Implementing synchronous and asynchronous messaging utilizing Web Services, JMS, MQ series, and TIBC; 9) Utilizing Java and XML (XSLT, Schemas, XQuery); 10) Identifying, analyzing, isolating, troubleshooting, and resolving technical problems related to computer software systems; 11) Setting up test cases, Analyzing data setups; 12) Applying patches and finding workaround solutions; and 13) Oracle Database Administration. Experience may be gained concurrently. May telecommute from home. **Location: Houston, TX.**

Applications Developers (Job code: 385.17527)  
01.30.2015

**Job Requirements:** 1. 60 months of experience with JavaEE and in architecting large scale, scalable complex multi-tier application; 2. 36 months of experience working on Supply Chain Management, Intercompany transactions and financial applications; 3. Oracle ERP modules, including Order management, costing, manufacturing, and logistics; 4. Designing and architecting mobile applications; 5. Oracle Application Development framework and Oracle webcenter; 6. Service oriented architecture, including Oracle SOA Suite, REST framework, BPEL, JAX-WS, JMS, MQ, AQ, WS-I compliance, WS standards, WS-Security standards, XML Schema authorizing, XPath, and XQuery; and, 7. Ability to work in agile methodology and effort estimation. **Location: Redwood Shores, CA.**

Product Managers (Job code: 385.16723)  
01.30.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering, or related technical field and 2 years of work experience in job offered or 2 years of work experience in a product consultant/manager-related occupation. Experience must include: 1) Project management, System implementation; 2) Business requirement analysis, Business blueprinting; 3) Functional design, System configuration and integration, System integration test; 4) User acceptance test, Data conversion, Enterprise resources planning; 5) Full life-cycle implementations of Oracle ERP for large scale, multi-national enterprises; 6) Highly customized Oracle Applications environment; 7) Designing, building, testing, and deploying technical components and customizations for Oracle Applications; 8) SQL, PL/SQL; and 9) Customer escalation management. Experience may be gained concurrently. **Location: Redwood Shores, CA.**
Applications Developers (Job code: 385.14196) 01.30.2015

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a software engineer-related occupation. Experience must include: 1) Three (3) years of experience with software development in a UNIX environment; 2) Entity relationship modeling and diagrams; 3) Oracle database concepts, DDL statements, and performance tuning procedures and tools; 4) Three (3) years of experience with designing, coding, implementing, testing, and troubleshooting commercial applications using SQL, PL/SQL, Oracle Forms, and Oracle Reports; 5) Three (3) years of experience with developing applications using Oracle Workflow; 6) Three (3) years of experience with functionality and technical underpinnings of Oracle EBS Order Management product; 7) Functional and technical knowledge of Oracle EBS Supply Chain Management product family; 8) Oracle Applications Object Library; 9) Oracle’s source control, packaging and patching tools – ARCS, ARU, PTS; and 10) Creating functional and technical software design documents and unit testing scripts.

**Location:** Pleasanton, CA.

Applications Developer (Job code: 385.14438) 01.30.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science and 2 years of work experience in job offered or 2 years of work experience in an applications developer-related occupation. Education or experience must include: Knowledge of Java; Designing and developing web applications using J2EE technologies; Designing and implementing new UI modules using technologies including JavaScript, HTML, and CSS; Writing moderately complex SQL queries and stored procedures for databases including MySQL, Oracle; Experience with Linux/Unix; Source Control, including SVN; Maintaining and creating new Junit tests; Experience with Web Application Servers, including Glassfish, Apache Tomcat, and Weblogic; and, Knowledge of software development methodologies and processes. Experience may be gained concurrently.

**Location:** Austin, TX.

Software Engineer (Job code: 385.10786) 01.30.2015

**Job Requirements:** Software Engineer position available at Oracle America, Inc. in Redwood Shores, CA. Develop and implement innovative software solutions to solve complex tech’l and business issues, providing user rqmts definition and transforming functional software rqmts into detailed designs. Prepare, write, and develop detailed relational database designs to be used in the implementation of Oracle software apps. Responsible for designing, developing, testing, and delivering software objects to extend and customize Oracle packaged apps to meet customer rqmts. Take an active role in the definition and evolution of standard practices and procedures. Responsible for defining and developing software for tasks associated with the developing, designing and debugging of software apps or operating syst. Write Test Plans, test cases and execute automated/manual tests, File bugs, track them and automate the certification testing for maximum efficiency. Work very closely with development, product mgmt, doc writers, release mgmt and other QA teams. Requires Master’s degree in Comp. Sci., Engin., Math, Physics or related tech’l field and 2 yrs of work exp. in a computer-related occupation. Edu. or exp. must include: 1) Designing, developing, testing/QA, and implementing software utilizing SQL and PL/SQL programming languages; 2) Performing database-side testing using SQL to verify the back-end functionality and business logic; 3) Creating Shell Scripts in UNIX; 4) Developing and implementing automation framework for functional and
regression test suites for software apps; 5) Developing automation scripts for load/stress/volume testing to assess performance of software apps; 6) J2EE: Java, Javascript; 7) WebLogic; and 8) Software Testing Tools: Win Runner, Quick Test Pro, Silk Test. Exp. may be gained concurrently. Any suitable combination of edu., training, or exp. is acceptable. 8:00AM-5:00PM, Mon-Fri; $127,809 to $192,392 / year, standard company benefits. To apply, submit resumes to: Recruitment and Employment Office, Oracle America, Inc., Attn: Job Ref #: ORA87662, P.O. Box 56625, Atlanta, GA 30343. Location: Redwood Shores, CA.

Software Developers (Job code: 385.14764) 01.30.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering, or related technical field and 5 years of work experience in job offered or 5 years of work experience in a computer-related occupation. Experience must include: 1) Database internals; 2) Systems programming, Multi-threaded programming; 3) Distributed database systems development; 4) Distributed buffer cache management, Distributed lock management; 5) Transactions, C/C++ programming, Unix/Linux concepts; 6) Logging and recovery in distributed databases; and 7) Store and access layer concepts in databases, Database concepts. Experience may be gained concurrently. Location: Belmont, CA.

Computer Systems Analysts (Programmer Analysts) (Job code: 385.15956) 01.30.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field and 2 year(s) of work experience in job offered or 2 year(s) of work experience in a software database-related occupation. Experience must include: 1. Hands-on experience with Oracle products within an enterprise IT operation; 2. Understanding of Oracle Database architecture and features; 3. Oracle Real Application Clusters (RAC), Automatic Storage Management (ASM), Data Guard (DG) and Recovery Manager (RMAN); 4. Utilize enterprise class applications servers such as WebLogic, WebSphere, JBoss, GlassFish, and Oracle Application Server; 5. Performance tuning of the databases, operating systems, and storage; 6. Interpret Oracle Database AWR reports or Oracle Enter; 7. Experience with Linux operating systems and virtualization; 8. Experience with Oracle Fusion Middleware technologies including WebLogic, Business Intelligence, and SOA/BPM; 9. Manage backups, recovery, and data migration activities; 10. Oracle SQL/PLSQL language experience for performance tuning and optimization activities across Oracle Database; and 11. Manage Oracle databases (memory structures, processes, storage structures, schemas etc). Administer users and security. Experience may be gained concurrently. May telecommute from home. Location: Redwood Shores, CA.

Software Developers (Job code: 385.15315) 01.30.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering, Math, Physics or related technical field. Education or experience must include: 1. Statistics and/or machine learning; 2. Linear algebra and numerical analysis; 3. Computer programming experience utilizing the C family of programming languages; 4. R, Matlab, or Mathematica. 5. Parallel programming; 6. Vertical industries and its relation to machine learning analysis, such as retail, finance, or healthcare. Location: Burlington, MA.

Hardware Developers (Job code: 385.16846) 01.12.2015

**Job Requirements:** Employer will accept Master’s degree in Electrical Engineering. Education or experience must include: 1) High speed, low power CMOS VLSI circuit and memory design using Cadence Virtuoso; 2) Circuit and logic design using spice, static timing analyzer, and Verilog; 3) Unix
and Shell scripting; 4) Computer architecture; and 5) Placement and routing using Cadence Encounter and post-layout simulation. **Location: Santa Clara, CA**

**Consultants (Job code: 385.13613)**

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Computer Engineering, Business or related field and 3 years of work experience in job offered or 3 years of work experience in a software consultant-related occupation. Education or experience must include: 1) Identifying and quantifying customers’ technical and business needs using Billing and Revenue Management software suites; 2) AIM, OUM, Software Development Life Cycle components including Business Analysis and Requirements Gathering; 3) Design and develop functionality within BRM components; 4) Data Migration and migrating customers and billing data from Legacy billing systems; 5) Conducting specific BRM sessions within a Client’s software requirements gathering session; 6) Implementing BRM in multiple customer market segments including Telecommunication, Satellite, Telematics, Cloud Services; 7) Defining and building the application development and maintenance environment for scalable Billing systems including information flow and interfacing across multiple BSS/OSS systems; 8) Operating Systems: Windows 7/8, Sun Solaris, UNIX, HP-UNIX, Linux; 9) Programming Languages: C, SQL, exposure to COBOL, Pro C, PL/SQL, Perl and UNIX Shell Scripting; 10) DBMS: Oracle; 11) Tools and Utilities: BEA Tuxedo, Mercury Test Director, Quality Center, Toad, CVS, Subversion, Power Builder. Experience may be gained concurrently. Must be available to work on projects at various, unanticipated sites throughout the United States. May telecommute from home. **Location: Redwood Shores, CA.**

**Hardware Developers (Job code: 385.15456)**

**Job Requirements:** Employer will accept Master’s degree in Electrical Engineering or related technical field. Education or experience to include: 1) Transistor level circuit design; 2) VLSI; 3) Very high speed circuit design including dynamic circuit design, low power design and logic design; 4) Memory design including L2 cache statistical design and register file design; 5) Microprocessor architecture; 6) Circuit simulation and verification; 7) Physical design including layout, manufacturability, EMIR, and noise; and 8) Design for testability. **Location: Austin, TX.**

**Software Developers (Job code: 385.15288)**

**Job Requirements:** Employer will accept Bachelor’s degree in computer science, computer engineering or related technical field and 3 years of work experience in job offered or 3 years of work experience in a computer-related occupation. Education or experience must include: 1. Relational database concepts, SQL query development, optimization; 2. Writing and debugging programs in Perl; 3. J2EE standards based application server environments; 4. Web logic server environments development; 5. Java/J2EE, including Software development using Java, ability to use design patterns, collections, multi-threading, caching; 6. PL/SQL, including Design tables using RDBMS concepts, write complex procedures, views and queries without harming performance; 7. XSD and writing documents and procedures in XML; 8. Designing and developing complex data structures and devising optimal algorithms to solve problems and implement them; and 9. Developing and coding for test automation to exercise all code paths to ensure the code is functional. Experience may be gained concurrently. May telecommute from home. **Location: Redwood Shores, CA.**

**Software Developers (Job code: 385.17083)**

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Electronics Engineering, or related technical field, followed by 7 years of progressive, post-baccalaureate work
experience in job offered or 7 years of progressive, post-baccalaureate work experience in a Software Developer-related occupation. Experience should include: 1. Experience in telecommunications product development and product life cycle management; 2. Planning and handling customer proof of concept trials for telecommunication products and solutions while working with multiple vendors; 3. Experience in technical product management, systems engineering for telecommunications products; 4. Working directly with customers to understand and define specifications for telecommunications or networking products; 5. Knowledge of networking protocols and communications systems, including TCP/IP, IMS, VOIP, and SIP; and 6. Designing or deploying high performance and high throughput telecommunications systems in a large telecomm environment. Some travel may be needed to work on projects at various, unanticipated sites throughout the United States. **Location: Marlborough, MA.**

Principal Sales Consultants (Job code: 385.15896) 01.12.2015
**Job Requirements:** Employer will accept Master’s degree in Computer Science, Information Technology, Business or related field and 2 years of work experience in job offered or 2 years of work experience in a sales consultant-related occupation. Experience must include: 1. Application development experience using Java, Weblogic, Oracle ADF; 2. Integration experience using Oracle Service Bus, SOA, BPEL, BPM, Web Services, Messaging (JMS, AQ); 3. Mobility, Cloud Computing and Competitive offerings knowledge; 4. Industry experience in Healthcare, Hi-Tech, Finance, or Insurance; 5. Architecting, presenting and demonstrating middleware solutions; 6. Delivering seminars and workshops in person or remotely via web-conferencing; 7. Integrating with Oracle applications; and 8. Hands on experience with the lifecycle of sales process. Experience may be gained concurrently. Some travel may be required to work on projects at various, unanticipated sites throughout the United States. **Location: Bellevue, WA.**

Software Developers (Job code: 385.13229) 01.12.2015
**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, or related technical field, followed by eight years of progressive, post-baccalaureate work experience in job offered or eight years of progressive, post-baccalaureate work experience in a software developer/consultant or database administrator-related occupation. Experience must include: 1) Eight (8) years of Oracle database and system experience; 2) Real Application Clusters, Automatic Storage Management; 3) Oracle database administration and troubleshooting; 4) Oracle Real Application, Oracle Data Guard, Oracle RMAN administration, and troubleshooting; 5) Generic Clusters, Oracle Clusterware, Symantec/Veritas Clusterware; 6) Oracle Linux And Oracle Solaris internals; and 7) Networking Internals. May telecommute from home. **Location: Redwood Shores, CA.**

Hardware Developers (Job code: 385.16414) 01.12.2015
**Job Requirements:** Employer will accept Master’s degree in Electrical Engineering or related technical field, and 4 years of work experience in job offered or 4 years of work experience in a research or engineering-related occupation. Experience must include: 1) VLSI circuits and devices; 2) Semiconductor fabrication methodology, device parameters, technology models, and statistical techniques; 3) Complex semiconductor process and technology for very high performance processors design; 4) Semiconductor device characteristic, parameters, and electrical behavior; 5) One year of experience using MATLAB and other complex mathematical analysis tools in solving semiconductor problems; 6) Statistical analysis and complex mathematical technique for yield analysis; 7) Commercial integrated circuit layout tools (e.g. L-Edit, Virtuoso); 8) Commercial integrated circuit (IC) or device simulation tools (e.g. SPICE, Medici, Sentaurus); and 9) Modeling and physics of advanced devices. Experience may be gained concurrently. **Location: Santa Clara, CA.**
Software Developers (Job code: 385.17443) 01.12.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science or related technical field and 2 years of work experience in job offered or 2 years of work experience in a Software Developer-related occupation. Experience should include: 1. Java/J2EE Programming; 2. Server-Side Web Frameworks, including JSF, Struts, and Spring; 3. SOAP and XML Web Services; 4. Linux/Unix operating systems; 5. DB schema design and optimized SQL generation; 6. Design Patterns; 7. Agile Development Methodology; 8. Application Servers, including Weblogic, Glassfish or JBoss; and 9. Java and Linux scripting. Experience may be gained concurrently. May telecommute from home. **Location: Denver, CO.**

Hardware Developers (Job code: 385.15465) 01.12.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Electrical & Computer Engineering, or related technical field. Education or experience must include: 1. VLSI design fundamentals; 2. High speed and low power circuit design knowledge; 3. Spice modeling, schematic and layout capture tools, pdv, and extraction and timing; 4. Hardware Description Language; 5. Hardware and software integration; 6. Algorithm development and implementation in hardware; and 7. Knowledge of C, C++, and scripting languages, including PERL, Shell scripting, Unix, Solaris, and Linux. **Location: Santa Clara, CA.**

Software Developers (Job code: 385.17332) 01.12.2015

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a software developer/engineering-related occupation. Experience must include: 1) 5 years of experience in designing and implementing software utilizing C++, C#, and Java programming languages; 2) Designing and implementing server software utilizing Java, JavaScript, JSP, and Servlet; 3) Developing VB/Macro in Microsoft Word and Excel; 4) Complex SQL and Oracle database; 5) Linux operation system; 6) Tomcat and WebLogic; 7) HTTP, TCP/IP, SOAP, and REST protocols; 8) XML, XSLT, XSL, XSL-FO, XPATH; 9) Writing unit tests and function tests; 10) Supporting customers on premise and on cloud; 11) Performing bug fixes and delivering tested code product updates; 12) Object oriented design and development; and 13) JavaScript and user interface for client side operations. **Location: Redwood Shores, CA.**

Applications Developers (Job code: 385.16266) 01.12.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Computer Engineering, Electronics Engineering, Engineering, or related technical field and three years of work experience in job offered or three years of work experience in a computer software engineering-related occupation. Education or experience must include: 1. Design and implement Fastenal websites using Oracle Database, Java EE, Java SE, Oracle Weblogic Server, Junit, XML, SQL, PL/SQL, JSP, HTML, CSS, and JavaScript; 2. Design and implement Oracle fusion applications using Oracle ADF, Oracle Database, Java EE, Java SE, Oracle Jdeveloper, web services , Oracle Enterprise Linux, Oracle JRockit, Oracle Weblogic Server, Junit, Groovy, XML, JProfiler, Oracle Middleware Products, SQL, PL/SQL, JSP, HTML, CSS, and JavaScript; 3. Design and implement software applications using Oracle Database, Java EE, Java SE, Junit, XML, SQL, PL/SQL, JSP, HTML, CSS, and JavaScript; and 4. Client server architecture, including Information Systems. Experience may be gained concurrently. **Location: Redwood Shores, CA.**
Applications Developers (Job code: 385.16419) 01.12.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science or related technical field and 1 year of work experience in job offered or 1 year of work experience in an Applications Developer-related occupation. Education or experience must include: 1. Designing highly complex algorithms and data structures; 2. Designing patterns, optimization techniques, and AI architectures; 3. Java Development; 4. UI Development, including JavaScript, JQuery, HTML, and CSS; 5. Web Semantic and Web Ontology Language; and 6. Jira, Source Control, and Full development cycle. Experience may be gained concurrently. **Location:** Irvine, CA.

Technical Analysts (Job code: 385.16139) 01.12.2015

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering or related technical field, followed by six years of progressive, post-baccalaureate work experience in job offered or six years of progressive, post-baccalaureate work experience in a technical analyst-related occupation. Experience must include: 1. Unix, Linux and Windows operating systems; 2. ASM architecture; 3. RAC architecture; 4. Clustering technologies from different vendors including Veritas, HP service guard; 5. Database management systems; 6. Implement backup and recovery strategy for various Oracle releases (10g, 11g) in RAC and Single instance environments using RMAN; 7. Troubleshoot CRS configuration issues, Dataguard REDO and SQL Apply for Oracle 9i/10g/11g databases; 8. Installation, administration, troubleshooting of Storage file systems ASM, OCFS, DBFS, NAS, RAID for Oracle databases. **Location:** Belmont, CA.

Applications Developers (Job code: 385.13682) 01.12.2015

**Job Requirements:** Employer will accept Bachelor’s degree* in Computer Science, Engineering or related technical field, and five years of work experience in job offered or five years of work experience in a software applications development-related occupation. Experience must include: 1) Implementation of Oracle User, Application, Responsibility, Menu, Functions and Management; 2) Usage of Message Architecture in Oracle Applications; 3) Create, customize and provide incremental fixes for Oracle Application HTML Pages using Oracle Application Framework including, Controller, Page, Region XMLs, View Objects, Entity Objects to solve business problems; 4) Create, customize and provide incremental fixes for Oracle Application PL/SQL Stored procedures including the necessary, Tables, Views, Package Specs, Package bodies to solve business problems; 5) Work with product and development teams to provide portions of the Functional Design and provide a Detailed Design to solve business problems; 6) Coding, Technical design and Unit testing; 7) Review and provide feedback on design and coding work including following up and completion of the work derived from the review that is on a project so that it meets the appropriate requirements and adheres to the standards of Oracle Applications; 8) Design and development of enterprise software products including portals, database systems, content management systems, operating systems, cloud services, UI, ETL and Integration; 9) Design and development of Oracle eBusiness Suite and Oracle Fusion Middleware; and 10) Database, Java, API design, PL/SQL, Web Services, ETL Tools and BI Tools. *In lieu of Bachelor’s degree, employer will accept two additional years of experience in job offered or two additional years of experience in a software applications development-related occupation. Any suitable combination of education, experience or training is acceptable. **Location:** Redwood Shores, CA.

Hardware Developers (Job code: 385.17781) 01.12.2015

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field and 4 years of work experience in job offered or 4 years of work experience in a
hardware developer-related occupation. Experience must include: 1) Computer architecture, architectural simulation development; 2) Architectural performance analysis and correlation, and execution flow scripting and automation; 3) Performance verification on latency and bandwidth of memory subsystem; 4) RTL signal waveform analysis; 5) Benchmark performance analysis and characterization; 6) Benchmark tracing, execution flow scripting, and automation; 7) Performance data visualization tool development; 8) C/C++ programming, Shell script programming; and 9) Parallel programming and performance analysis. Experience may be gained concurrently. Location: Santa Clara, CA.

Technical Analysts (QA Analyst-ProdDev) (Job code: 385.18342) 01.12.2015
**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Math, Electronics Engineering or related technical field, followed by five years of progressive, post-baccalaureate work experience in computer or I.T.-related occupation. Experience must include: 1. Performance testing and performance problem solving; 2. SQL and DB server tuning experience; 3. Linux scripting such as Python, Shell, or Perl; 4. OS, network, Web servers and browsers; 5. Performance requirement analysis, and construction of performance test cases; 6. Java, JSP, and Javascript coding and the use of Java SDK performance tools; 7. Java profilers such as Yourkit or JProbe as well as analyzing heap dumps and thread dumps; 8. Production performance monitoring and analysis. Location: San Bruno, CA.

Software Developers (Job code: 385.15983) 01.12.2015
**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, or related technical field, followed by seven years of progressive, post-baccalaureate work experience in software developer-related occupation. Experience must include: 1) Programming skills in Java, including hands-on experience with Spring and MVC pattern, Threading, Java Management Extensions (JMX), JPA, JUnit, and JavaScript; 2) Algorithms and performance optimization techniques; 3) Use of distributed source code management system, continuous integration systems (Hudson, Jenkins, or similar), and tools for automated software build process (Ant or similar); 4) Solaris system administration of Solaris 10 and 11, and Effective root cause analysis; 5) Sun/Oracle hardware, iSCSI, Networking, InfiniBand, Solaris virtualization (Oracle VM Server for SPARC, Oracle Solaris Containers); 6) Oracle database and Clusterware; 7) Performing code reviews of complex programs; and 8) Developing functional designs for features. Location: Santa Clara, CA.

Software Developers (Job code: 385.14801) 01.12.2015
Applications Developers (Job code: 385.17741) 01.12.2015

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in an applications developer-related occupation. Experience must include: 1) Oracle database with SQL; 2) SQL and PL/SQL; 3) ER modeling, data structure, and software design; 4) Software development lifecycle; 5) Oracle Forms and Oracle Reports; 6) Oracle Application framework (OAF), HTML; 7) Java, XML; 8) Writing detailed technical design documents (TDDs); 9) Writing unit test plans; 10) Coding in Oracle Forms 4.5/6.0, Oracle Reports, SQL, PL/SQL, OAF, and Java; 11) Testing in Oracle Forms 4.5/6.0, Oracle Reports, SQL, PL/SQL, OAF, and Java; 12) Debugging and troubleshooting in Oracle Forms 4.5/6.0, Oracle Reports, SQL, PL/SQL, OAF, and Java; 13) Application performance issue debugging and tuning skills; 14) EBS Architecture; 15) Oracle Order Management, Inventory, Configurator; 16) Handling customer escalations, P1 issues, and working directly with customers in escalated situations; 17) Customer bug management; 18) Source control, packaging and delivery of patches; and 19) Applications development from large product perspective. **Location:** Redwood Shores, CA.

Consultants (Job code: 385.16009) 01.12.2015

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, or related technical field, followed by six years of progressive, post-baccalaureate work experience in job offered or six years of progressive, post-baccalaureate work experience in a service sales consultant-related occupation. Experience must include: 1) 3 years of Oracle Policy Automation (OPA) consulting experience; 2) Solution Management and Architecture Design, and Solution Sales and Deal Management; 3) Analysis of legislation and policy relating to automated rules in Oracle Policy Automation (OPA); 4) Modeling and designing rulebases directly from written policy or legislation within constraints of time and budget; 5) Developing OPA rules and advising clients on proper use of OPA testing tools; 6) Oracle Policy Automation consulting and Solution Architecting; 7) Service Sales Account Management and Key Account Management; 8) Regression testing of OPA rules; 9) Development of OPA rulebase data structure/model in Oracle Policy Modeling (OPM); 10) Development of online questionnaires using Oracle Web Determinations (OWD); 11) Creating technical design specifications for integrating OPA with Siebel; and 12) OPA data integration with Siebel applications using Siebel Connector. Must be available to work on projects at various, unanticipated sites throughout the United States. May telecommute from home. **Location:** Redwood Shores, CA.

Hardware Developers (Job code: 385.16521) 01.12.2015

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Electronic Engineering, or related technical field. Education or experience must include: 1. Support Physical design verification rule deck for Design Rule checking, Layout vs Schematic checking and Antenna rule checking; 2. DSP and optical systems, Semi-Conductor Fabrication Process; 3. Coding and supporting physical verification flows and rules sets; 4. Standard EDA tools for layout, backend verification, and circuit simulation; 5. UNIX, C, C++, and scripting languages, including Perl and Tcl; 6. Analog, digital circuit design, and Computer architecture; 7. Transistor level circuit design and electrical analysis tools; and 8. Designing, developing, modifying and evaluating electro-mechanical components, assemblies or integrated circuitry for hardware systems. **Location:** Santa Clara, CA.

Software Developers (Job code: 385.17001) 01.12.2015
Job Requirements: Employer will accept Master’s degree in Computer Science, Computer Engineering, or related technical field and 3 years of work experience in job offered or 3 years of work experience in a software developer-related occupation. Experience must include: 1. SIP protocols, including JSR 289, RFC 3261; 2. SMS, MMS, WAP and LCS knowledge; 3. Parlay or ParlayX specifications v2.1 and v3.0; 4. SS7(CAP, INAP, MAP, TCAP) and knowledge of Intelligent Network; 5. Diameter Ro/Rf/Sy interfaces; 6. Oracle Weblogic server, leveraging Oracle Weblogic server to support load balancing, fail over and cluster; 7. JAVA, J2EE, Webservices, and CORBA programming; 8. 2 years of work experience of Oracle Communication Services Gatekeeper; and 9. 3 years of work experience of Oracle Converged Application Server- Service Controller and Oracle Converged Application Server- Online Mediation Controller. Experience may be gained concurrently. May telecommute from home. Location: San Francisco, CA.

Software Developers (Job code: 385.14679) 12.22.2014

Job Requirements: Employer will accept Master’s degree in Computer Science, Information Technology, or related technical field. Education or experience must include: Relational Database Management System (RDBMS) concepts; Developing Software Applications and Systems; Writing new code and debugging existing code using Programming Language: C; Operating system concepts including Process architecture, Memory management, Mutual exclusion and Race conditions; Debugging software applications; Utilizing SQL and PL/SQL to run queries to extract the useful information from database; Algorithm Development and Implementation; and, Source Control Tools: SVN/CVS. Experience may be gained concurrently. Location: Redwood Shores, CA.

Applications Developers (Job code: 385.15250) 12.22.2014

Job Requirements: Employer will accept Master’s degree in Computer Science, Information Technology, Computer Software Engineering or related technical field and one year of work experience in job offered or one year of work experience in a computer software engineering-related occupation. Education or experience must include: Experience with object oriented programming languages; Web Technologies including AJAX; Client Side Scripting languages including Javascript, JQuery; Application of Software design patterns for application design and development; Database technologies - SQL, Stored Procedures, PL/SQL; Architecting, Design and development of Web applications and Mobile Applications (iOS); Using software development Process – Agile Software Development Processes (Scrum); and, Software Estimating methodologies that includes, Earned value Management (EVP) and Burn down chart, use case based Estimation. Experience may be gained concurrently. Location: Redwood Shores, CA.

Software Developers (Job code: 385.16777) 12.22.2014

Job Requirements: Employer will accept Master’s degree in Computer Science, Computer Engineering or related technical field and 3 years of work experience in job offered or 3 years of work experience in a software developer-related occupation. Education or experience must include: 1. Microarchitecture; 2. Architectural performance analysis and tuning; 3. Software architecture and design of architectural simulators; 4. Commercial and scientific benchmark analysis; 5. Hardware and software interaction; 6. C++, C, and scripting language programming; and 7. Virtualization. Experience may be gained concurrently. Location: Santa Clara, CA.

Applications Developer (Job code: 385.13668) 12.22.2014

Job Requirements: Employer will accept Bachelor’s degree in Computer Science, Engineering, or related technical field, followed by six years of progressive, post-baccalaureate work experience in job
offered or six years of progressive, post-baccalaureate work experience in a software-related occupation. Experience must include: Perform application Designing and Programming using Java/J2EE technologies; Architecture, Designing, Developing and Enhancing Oracle Retail Point of Service suite of products (ORPOS) and Oracle Retail Store Inventory Management (ORSIM); Debugging, Sustaining (Bug Fixing), Installing, Configuring, Integrating, Patching, Troubleshooting and Upgrading to latest patches for Oracle Retail Point of Service suite of products (ORPOS) and Oracle Retail Store Inventory Management (ORSIM); Strong knowledge in Java technologies and Java frameworks mainly Swing, AWT, Java Threads, JUnit, Log4j, J2EE (on Oracle WebLogic, Oracle Application Server): EJB, Servlets, JSP, Java Mail, Spring, Struts, RMI, JNDI, JDBC, SAX/DOM, OOP/D, Webservice, Oracle BI Publisher, Java Design Patterns, Oracle database, PL/Sql and Derby database; Performance tuning and benchmarking of Oracle Retail Point of Service suite of products (ORPOS), Oracle Retail Store Inventory Management (ORSIM) and Integrated Oracle Retail Products; Strong Functional and DataModel Knowledge of Oracle Retail Point of Service suite of products (ORPOS) and Oracle Retail Store Inventory Management (ORSIM); Building and Executing JUnit test cases using JUnits for Code Quality and Maintaining Java Coding standards; Writing Functional Unit Test Cases, System Stabilization, Mock Installation and Product Environment hand-off to Quality Assurance for testing Oracle Retail Point of Service suite of products (ORPOS) and Oracle Retail Store Inventory Management (ORSIM); Turn around complex fixes and product enhancements for Oracle Retail Integrated customers in a quick time; Simulate Customer Environments on Oracle application Server and Oracle Weblogic server for Oracle Retail Point of Service suite of products (ORPOS) and Oracle Retail Store Inventory Management (ORSIM) of various product versions; Debugging and Coding the Oracle Store Inventory management (ORSIM) to deploy it on Hand held Device Simulator and other mobile applications; Oracle Weblogic Server 11g Administration Essentials and troubleshooting; and Hands on Experience of Using Oracle proprietary tools like ADE, SVN (Repository tool), PVCS, Bug data base and Oracle Universal Content Management (OUCM). Location: Minneapolis, MN.

Software Developers (Job code: 385.17009) 12.22.2014

Job Requirements: Employer will accept Master’s degree in Computer Science, Engineering or related technical field and 5 years of work experience in job offered or 5 years of work experience in a Software Developer-related occupation. Experience must include: Event Driven Platforms and Query Processing Engines including CQL and Event Processing; Server-side programming using Java and parallel processing architectures; Continuous Query Language including syntax and semantics; Scalable and Distributed Software Systems; Test-driven Platform Development with JUnit framework; and, Knowledge of Algorithms, Data Structures, and Order of Complexity. Experience may be gained concurrently. Location: Redwood Shores, CA.

Software Developers (Job code: 385.16401) 12.22.2014

Job Requirements: Employer will accept Master’s degree in Computer Science, Electrical Engineering, or related technical field. Education or experience must include: 1. Experience in reading and writing code, including Java or C++, and scripting tools, including Perl or Ant or Python; 2. Experience with databases and using SQL; 3. Experience with Linux and Windows; and 4. Proficiency in C programming and debugging. Location: Redwood Shores, CA.

Applications Developers (Job code: 385.16462) 12.22.2014

Job Requirements: Employer will accept Master’s degree in Computer Science, Electrical Engineering, or related technical field. Education or experience must include: 1. Java programming;
Hardware Developers (Job code: 385.16810) 12.22.2014

**Job Requirements:** Employer will accept Master’s degree in Electrical Engineering, Computer Engineering or related technical field. Education or experience must include: 1) Digital logic design, design verification, and system validation of integrated circuit hardware; 2) Languages: Verilog/SystemVerilog, Object-Oriented Programming (C++, Java), Perl; 3) Operating Systems: Unix/Linux/Solaris; 4) Tools: Verilog simulators (e.g. VCS), Logic synthesis; 5) Computer architecture, including cache coherency and memory and I/O subsystem design; 6) Verilog RTL design, synthesis, and static timing analysis; 7) Functional verification using verilog simulators and object-oriented hardware verification languages. Experience may be gained concurrently. **Location:** Santa Clara, CA.

Software Developers (Job code: 385.17533) 12.05.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field and 6 years of work experience in job offered or 6 years of work experience in a software engineering/development-related occupation. Experience must include: 1) Developing
commercial software using Java; 2) 4 years of experience in production debugging/diagnostics of complex software coded in Java; 3) Troubleshooting skills for locating root causes to problems at the OS and network levels; 4) Unix internals or working in Linux and Windows programming environments; 5) Internet protocols (LDAP, TCP/IP); 6) RFC and ANSI standards; 7) Object Oriented design and development; 8) Web servers including Apache; 9) Application Servers (e.g. Weblogic, Tomcat, JBOSS, or Websphere); 10) Oracle and SQL Server databases; 11) LDAP concepts; 12) Highly scalable systems: Web and Back-End. Experience may be gained concurrently. **Location: Redwood Shores, CA.**

Product Managers (Job code: 385.13650) 12.05.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Computer Information Systems or related technical field and 6 years of work experience in job offered or 6 years of work experience in a software application engineer-related occupation. Experience must include: 1) Working on all phases of software development life cycle (SDLC); 2) Functional knowledge of Argus Suite of products, which includes Argus Safety, Argus Insight and Argus Mart; 3) Products integration and architectural information of Argus Suite of products; 4) Business configuration of Argus Safety, Regulatory Reports, Argus Insight Querying, Administration, Argus Insight and Mart ETL; 5) Drug Safety Domain Expertise (Pharmacovigilance); 6) Requirements Analysis including gathering and documenting detailed requirements to communicate with customers and internal teams for planning future road maps; 7) Guidance in Technical Design using various web technologies (ASP.Net, VB.Net and VB 6.0 and Oracle), design review of technical documents, and Coding Standards; 8) Technical knowledge of all platforms or software used in product development including operating systems, databases, Oracle RDBMS, PL/SQL with knowledge of database procedures/functions, Identity solutions, BI solutions, Load Balancers and LDAP; 9) Data Warehousing Technologies, Cognos, Business Objects including Administration, data model creation, deployment and database design review. Experience may be gained concurrently. **Location: Irvine, CA.**

Software Developers (Job code: 385.15568) 12.05.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Electrical and Computer Engineering, or related technical field; plus six months of work experience in job offered or in a Software Developer-related occupation. Education or experience must include: Computer architecture, processor microarchitecture, and memory/cache coherence protocols; Performance evaluation of processor architecture and microarchitecture; Computer system simulation; Operating system internals and embedded system design; Parallel and distributed computing and multi-threaded programming; and, C, C++, Perl, and shell programming on UNIX. Experience may be gained concurrently. **Location: Santa Clara, CA.**

Applications Developers (Job code: 385.16191) 12.05.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering, Information Technology, Business or related field and 2 years of work experience in job offered or 2 years of work experience in an applications developer or software developer-related occupation. Experience must include: 1. Working with multiple environments including Linux, Solaris and Microsoft Platforms; 2. WebLogic, Database management and SQL; 3. Multi threading programing; 4. Mobile apps development; 5. Web application development; 6. Scripting languages including Shell, Perl, Python; 7. Java and J2EE programming; 8. SOA; and 9. Distributed systems. Experience may be gained concurrently. **Location: Redwood Shores, CA.**
QA Analysts (Job code: 385.16558) 12.05.2014

**Job Requirements:** Employer will accept Master’s degree in Engineering, Information Technology or related technical field and 2 years of work experience in job offered or 2 years of work experience in a computer software-related occupation. Experience must include: 1. UI development and Manual UI testing for high-end SaaS applications; 2. ETL knowledge, UNIX, Informatica 9.0, Oracle 11i, Toad, Quality Center 10.0, HPSM; 3. Reporting/analytics tools such as OBIEE; 4. LDAP and AAA (Authentication, Authorization and Auditing); 5. Evaluating code complexity, dependencies, and risk areas; 6. Product testing for both manual and automation: functional, system, integration, performance and reliability, regression, usability testing and working in agile development; and 7. SQL for backend testing, stored procedures and functions. Experience may be gained concurrently. **Location:** Pleasanton, CA.

Software Developers (Job code: 385.17401) 12.05.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering, Information Systems or related technical field. Education or experience must include: 1. Designing, developing and implementing software applications; 2. Programming and debugging in scripting languages, including C; 3. Unix operating systems; 4. Designing and developing new features in storage software products; 5. Data structure and algorithms; and, 6. Multithreaded programming and filesystem design. Experience may be gained concurrently. **Location:** Santa Clara, CA.

Software Developers (Job code: 385.15835) 12.05.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Computer Engineering, Information Technology or related technical field. Education or experience must include: 1. Designing, developing, QA/testing and implementing computer software; 2. Programming languages, including Java and C/C++; 3. Java web technologies, including JSF and JDBC; 4. Javascript UI technologies, including Javascript and JQuery; 5. Web Server technologies, including REST web services, and J2EE; 6. Markup languages, including HTML and XML; 7. Oracle Database; 8. Operating systems, including MS-Windows, and LINUX; 9. SQL-based programming, including SQL and PL/SQL; 10. SQL Performance Tuning and Query Optimization; and, 11. Analytics and Data Mining. **Location:** Redwood Shores, CA.

Consultants (Job code: 385.17050) 12.05.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, Business or related technical field, followed by six years of progressive, post-baccalaureate work experience in job offered or six years of progressive, post-baccalaureate work experience in a Software Engineer or Software Consultant-related occupation. Experience must include: 1. 6 years of experience with Master Data Management products; 2. Software consulting experience; 3. Oracle Customer Hub, Enterprise Data Quality, Supplier Hub, and Product Hub; 4. Databases, including Oracle and MSSQL; 5. Siebel UCM, Data Quality, PRM industry using programming language, including C, C++, multiple Database and OS; 6. Data Quality, including Standardization, Cleansing of address, Defining Matching rules and criteria, Data Governance. Must be available to work on projects at various, unanticipated sites throughout the United States. **Location:** Redwood Shores, CA.

Software Developers (Job code: 385.15309) 12.05.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Computer Engineering or related technical field, and 4 years of work experience in job offered or 4 years of
experience in a Software Developer-related occupation. Experience must include: 1. SOA, SCA, BPEL, BPM, Web Services, J2EE, BAM, CEP, and Adapters; 2. Fusion Middleware Stack including OWSM (Oracle Web Services Manager), JDeveloper (Design time tool), OID (Oracle Identity Management), and Security features; 3. Integration patterns and J2EE design patterns; 4. Standard Testing Methodologies including JUnit, Jprobe, and ANT; and, 5. Automation tools and technologies, Source Control systems, Webservices, UI and Security space. Location: Redwood Shores, CA.

QA Analysts (Job code: 385.16754) 12.05.2014

Job Requirements: Employer will accept Master’s degree in Engineering, Systems Management or related technical field and 6 months of work experience in job offered or 6 months of work experience in a QA engineer-related occupation. Experience must include: 1. TCP/IP; 2. SIP and Diameter; 3. DNS/ENUM; 4. IMS architecture; 5. Ability to script in TCL; 6. Linux and Linux tool wireshark; 7. Creating and executing test plans; 8. Digest authentication; 9. SBC functionality; 10. Data communication and networking; 11. Software design and debugging; 12. Object oriented programming. Experience may be gained concurrently. Location: Bedford, MA.

Software Developers (Job code: 385.16501) 12.05.2014

Job Requirements: Employer will accept Master’s degree in Computer Science, Computer Engineering, Information Technology or related technical field and 3 years of work experience in job offered or 3 years of work experience in a computer software technical associate-related occupation. Education or experience must include: 1) Concurrent programming techniques utilizing techniques such as synchronization and locking; 2) JEE technologies and application servers including Oracle-Weblogic, IBM-Websphere and Apache Tomcat; 3) Web UI technologies including JavaScript, jQuery, CSS, and HTML; 4) SQL and modeling data in relational databases; 5) Unit-testing frameworks including JUnit; 6) Object oriented application development using Java & J2EE; 7) Agile development methodology; 8) Software design incorporating object oriented principles and software design patterns; 9) Manage the software development environment utilizing code version control and build tools. Experience may be gained concurrently. Location: Cambridge, MA.

Software Developers (Job code: 385.13980) 12.05.2014

Job Requirements: Employer will accept Master’s degree in Computer Science, Engineering or related technical field and 1 year of work experience in job offered or 1 year of work experience in a software developer-related occupation. Education or experience must include: 1. Unix internals and device driver under Linux OS; 2. Code development standards including specification generation, unit testing, source control, formal code reviews and version control, Bug tracking tools, ANSI C standards; 3. Computer Hardware and Software systems design; 4. Definition, specification development, prototype creation and testing, system validation and testing, issue debugging and resolution, simulation, productization and sustaining; 5. PowerPC, PCIe Architecture, VME backplane and High Speed I/O interconnects; 6. Solaris, Unix device driver and internals; 7. Operating systems including Solaris, Unix or Linux, Lynx OS; 8. Bringup, qualification and validation of systems and firmware development; 9. C programming; and 10. System or code debugging tools including logic analyzers, oscilloscopes, hardware emulators, Operating System/programming tools and debuggers including use of kdb, dtrace, JTAG debuggers, compilers, breakpoints. Experience may be gained concurrently. Location: Burlington, MA.
**Job Requirements:** Employer will accept Master’s degree in Computer Science, or related technical field; plus six months of work experience in job offered or in a computer software engineering-related occupation. Education or experience must include: 1) Socket and Network programming using IP, TCP, and UDP in a Linux-based environment; 2) Design and develop software utilizing C/C++; 3) Support for networking, security, and signaling protocols; 4) Knowledge of IP network topologies and protocols including VoIP, Diameter, SIP, DNS; 5) Understanding of SMP architecture and principles using C/C++; 6) Constructing functional unit tests and automation tools for unit test verification using TCL or PERL; 7) Understanding and implementation of using XML to drive functional design and static code generation. Experience may be gained concurrently. **Location: Bedford, MA.**

Technical Analysts (Job code: 385.15106) 12.05.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Applied Computer Science or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a technical support engineer-related occupation. Experience must include: 1) Programming Skills: C, C++, Machine Code (x86 & SPARC Assembly), and Shell (sh, ksh, bash); 2) Solaris Crash Dump Analysis (CDA) using Solaris Modular Debugger (MDB), Solaris Crash Analysis Tool (SCAT), and/or Solaris Automated Crash Analysis Tool (ACT); 3) Performance Analysis and Problem Investigation using Solaris Dynamic Tracing (DTrace); 4) Troubleshoot and isolate performance bottlenecks using the Grand Unified Diagnostic Script (GUDS); 5) Solaris Operating System Administration; 6) Advanced Solaris Internals; 7) Solaris Zetabyte Filesystem (ZFS); 8) Problem resolution using Analytical Troubleshooting methodologies; 9) Technical Escalation Management; 10) Oracle Server and Storage Knowledge including the ability to diagnose hardware issues from crash dumps and Solaris Fault Management (FMA); 11) Bug and RFE management including ability to create and update Bug/RFE resolution; 12) Issue documentation - write solutions, workarounds, and new internal and external documentation for problems; 13) Troubleshoot and isolate issues with LDOMs (logical domains); 14) Troubleshoot and isolate issues with Zones (global and non-global); 15) Knowledge of NFS and TCP/IP technologies. **Location: Broomfield, CO.**

Software Developers (Job code: 385.17728) 12.05.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science or related technical field and 5 years of work experience in job offered or 5 years of work experience in a software development-related occupation. Experience must include: 1) Developing and testing commercial grade software products; 2) Design and coding skills to implement test automation infrastructure frameworks and actual tests to validate complex enterprise software; 3) Testing cloud-based (both SaaS and PaaS) enterprise solutions; 4) C/C++, Java, JavaScript, HTML5, SOA, REST/SOAP; 5) Coding and design skills for developing and testing enterprise grade software. Experience may be gained concurrently. **Location: Bellevue, WA.**

Software Developers (Job code: 385.15436) 12.05.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Information Technology, Engineering, or related technical field. Experience may be gained concurrently. Education or experience must include: 1) Developing, Tuning and optimizing J2EE applications; 2) PHP Programming for demonstration code development; 3) Develop website prototype utilizing persistent data accessing framework like Hibernate; 4) Prototype web application development leveraging J2EE, PHP, HTML, CSS, XML, SQL technologies; 5) Web app development using Web
Service related technology; 6) Applying Machine Learning technology in solving problems modeled after real world problems; 7) System administration on Unix/Linux OS; 8) Multi-thread application development; and, 9) Oracle Database optimization for enterprise level information system. **Location:** Santa Clara, CA.

**Software Developers (Job code: 385.16177) 12.05.2014**

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Information Technology, Software Engineering, or related technical field and two years of work experience in job offered or two years of work experience in a software developer-related occupation. Experience must include: Designing and implementing enterprise web applications using higher level object oriented programming language like Java; Analysis and benchmarking performance quantitatively in software; Use version control system for managing code in software projects including GIT; Designing and developing reports, web pages, web controllers for web applications using JavaScript, XML and HTML, AJAX, and google web services; Debugging, trouble shooting, and root cause analyzing for enterprise software application in using debugging tools including Stack Trace, and Fire bug; Ensuring code quality by code- reviews including self-review, peer to peer code review for software application; Estimate Effort and resource using Software development using techniques including using function points, Planning Poker, and Paired comparisons; Maintaining and improving software product quality including Junit (automated testing), code-coverage, branch coverage for given code using EMMA code coverage tool for Junit; and, Using practices associated software development life cycle models including Agile, and understanding the strengths, weaknesses, and applicability in software projects. Experience may be gained concurrently. **Location:** Santa Clara, CA.

**Applications Developers (Job code: 385.16019) 12.05.2014**

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Computer Engineering or related technical field and 1 year of work experience in job offered or 1 year of work experience in a software developer-related occupation. Education or experience must include: 1. Concurrency concepts including multi-threading, locking, synchronization free design and Java concurrency patterns; 2. Java Tuning and Debugging including Java tuning, multi-threaded performance consideration, online debugging, heap dump analysis and J2EE execution environment debugging; 3. Java Experience including hierarchical classloaders, runtime classloading, reflection and use of generics in software system design; 4. Database including core JDBC experience, datatype conversion, 2Phase commit, and transactions; 5. OS Automation and Integration including scripting in Shell and Perl, Linux/Solaris tools, OS resource management and job management; 6. Network routing and protocols, security, bottlenecks, routing and performance; and 7. J2EE, Webservices, SOA architecture, Identity Management, High Availability architectures, scalable design and deployment. Experience may be gained concurrently. **Location:** Redwood Shores, CA.

**Applications Developers (Job code: 385.15491) 12.05.2014**

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering or related technical field and 4 years of work experience in job offered or 4 years of work experience in an Applications Developer-related occupation. Experience must include: 1. Designing and developing Sales Cloud using Java and JSFF Technologies; 2. Design and develop Oracle CRM Enterprise management suite using Oracle ADF Framework related technologies, including ADF Faces, ADF Model, ADF Controller, ADF BC, Web Services, ADF Application Security; 3. Programming languages including Java, SQL, HTML, XML; 4. Operating systems including Unix, Linux, MS...
Windows XP v. 7; 5. Resolving customer issues and meeting development deadlines; 6. SQL Developer, Oracle JDeveloper, MS Office; 7. Integrating internal and external applications, designing and implementing flows using Oracle SOA suite; 8. Application lifecycle using Oracle Enterprise Manager; 9. Content creation, modification and storage of data using Oracle database system including Oracle 11g/10g; and 10. Maintaining code using Version Control systems including CVS, Oracle ADE. Experience may be gained concurrently. Location: Redwood Shores, CA.


**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Computer Engineering or related technical field and 2 year(s) of work experience in job offered or 2 year(s) of work experience in a System Administrator-related occupation. Education or experience must include: 1. Linux Installation, Managing, Troubleshooting and Configuring Linux and its Services on servers and desktops; 2. Oracle Solaris; 3. Bash Script programming; 4. Oracle Virtual Machine; 5. Server and Desktop Hardware; 6. Microsoft Windows NT, 2k,2k3,2k8,XP,Vista, Win 7, Win8 & Win 2012; 7. Network Protocols on servers and desktop; and, 8. VMware ESXi 5. Location: West Jordan, UT.

Software Developers (Job code: 385.15213) 11.21.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Computer Engineering, Math, or related technical field. Education or experience must include: 1) Designing and implementing sh/bash scripts in a Unix/Linux environment; familiarity with common Unix utilities; 2) Understanding of various hardware/software components of computer system, particularly operating system, computer architecture and storage; 3) Understanding and analyzing data using statistical methods, utilizing mathematical background; 4) Designing and implementing kernel programs using C and common kernel development and debugging tools; 5) Designing and conducting scientific experiments and studies, and writing technical papers; 6) Designing and implementing programs using programming language, including either Python or Java; and, 7) Understanding of programming principles. Experience may be gained concurrently. Location: Burlington, MA.

Hardware Developers (Job code: 385.16424) 11.21.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Electrical Engineering, or related technical field. Education or experience must include: VLSI design and mixed-signal verification tools including Hardware Description Languages (e.g. Verilog-A) and Circuit Simulators (e.g. SPICE); PLL or DDR or SerDes design techniques; Software/scripting techniques and hardware analyzers including Oscilloscopes, Logic Analyzers, VNA, and ParBERT; Modeling in a variety of simulators: including SPICE, Verilog, or Matlab; and, Ability to model the contribution of supply and device noise to PLL jitter. Experience may be gained concurrently. Location: Santa Clara, CA.


**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a software engineer-related occupation. Experience must include: 1. Designing and implementing object oriented software. 2. Java, PERL, Python, Bas, HTML, CSS, JavaScript. 3. MySQL database management and SQL programming. 4. IBM AIX/SGI IRIX/HP HP-UX administration. 5. Linux application development and testing. 6. Oracle VM Manager testing and administration. 7. OpenStack setup, configuration and testing. 8. UEK kernel testing and debugging. 9. Writing software in C/C++. 10. EMC/NetApp/Sun
ZFS storage management. 11. Enterprise data center networking configuration and administration. 12. InfiniBand network configuration and management. **Location: Redwood Shores, CA.**


**Job Requirements:** Employer will accept Bachelor’s degree in business, humanities, social sciences or related field and 2 years of work experience in job offered or 2 years of work experience in a business or business analyst-related occupation. Education or experience must include: 1) 2 years of experience in the high tech industry; 2) Working with and researching data (specific to customer data on software licenses), to apply in contractual agreements; 3) Working with customers (both internal and external) on department policies; 4) Compiling and analyzing data using spreadsheets/excel and applications; 5) Presenting on policy changes and training materials to a large audience (both live and virtually); 6) Coordinating and assembling input from multiple resources; 7) Drafting and negotiating complex commercial, federal, state and/or local government contracts; 8) Oracle Contract Management; and 9) Experience working in an intercultural work setting. Experience may be gained concurrently. **Location: San Antonio, TX.**


**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering or related technical field, followed by 7 years of progressive, post-baccalaureate work experience in job offered or 7 years of progressive, post-baccalaureate work experience in a computer-related occupation. Experience must include: 1. Design and implementation of software using computer science data structure and algorithms; 2. Design and implementation of web applications using Java, J2EE, EJB, JSF; 3. Design and implementation of user interfaces using Application Development Framework; 4. Design and implementation of web application using JDBC, SQL, PL/SQL; 5. Standard coding practices and tools; 6. Independently carrying out the design and implementation of complex software projects; and 7. Testing and debugging software. **Location: Redwood Shores.**


**Job Requirements:** Employer will accept Bachelor’s degree* or equivalent in Computer Science, Engineering, Business or related field and 3 years of work experience in job offered or 3 years of work experience in a software engineering-related occupation. In lieu of Bachelor’s degree and 3 years of experience, Employer will accept 5 years of work experience. Experience must include: 1. Upgrade, development and maintenance of PeopleSoft Applications such as Campus Solutions, Campus Self Service and SAIP; 2. Design, develop, test and maintain software to support the PeopleSoft Campus Solutions product line; 3. RDBMS skills and hands on experience in Oracle /10g/11g and MSS SQL Server 2000, Informix, Sybase and DB2 Unix, DB2 OS390; 4. Writing complex database reports and customizing PeopleSoft Delivered SQR reports; 5. Basic UNIX commands; 6. Business Requirements gathering, Fit-GAP analysis and writing Functional and Technical Specifications; 7. Converting Functional design specifications into Technical Design specifications; 8. ERP: PeopleSoft Campus Solutions (7.6,8.0,8.9,9.0); 9. People Tools such as People Tools versions 7.1 through 8.53X Application Designer, People Code, Application Engine, Component Interface, Change Packager, Change Assistant, SQL Validator and other PeopleTools test utilities; 10. Platforms such as MS DOS, Windows, UNIX, Linux; and 11. Report Tools such as XML Publisher, SQRs and PS Query, Crystal Report . May telecommute from home. *Employer will accept three-or four-year degree. **Location: Redwood Shores, CA.**

**Job Requirements:** Employer will accept Master’s degree in Engineering or related technical field. Education or experience must include: 1. Build applications using Java/J2EE, XML, SQL/PLSQL and Oracle Database; 2. Development using IDE Tools; 3. Perform detailed level design using code design patterns and data modeling tools; 4. Write unit test plans and test cases using standard test frameworks; 5. SCRUM development methodology & Best Practices; 6. Code/version control system; 7. Unix and Linux Operating systems; 8. Order Management and Supply Chain Management systems.

**Location:** Redwood Shores, CA.

Application Developers (Job code: 385.15625) 11.21.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field. Education or experience must include: Analyzing, designing, developing, troubleshooting and debugging software programs for commercial or end user applications; writing code, completing programming and performing testing and debugging of applications; utilizing Object Oriented programming including with JAVA, and C++; gathering, analyzing and documenting requirements. Creating program specifications that can subsequently be used to implement solutions; database access technology and database programming; SQL, SQL Server; and 6. utilizing the Linux Operating System.

**Location:** Redwood Shores, CA.

Software Developers (Job code: 385.17722) 11.21.2014

**Job Requirements:** Employer will accept Master’s degree in any scientific field and two years of work experience in job offered or two years of work experience in a software developer-related occupation. Education or experience must include: 24 months in designing and implementing cloud software utilizing Databases (Oracle); 24 months in designing and implementing cloud software utilizing Java (Object Oriented Programming); 12 months in designing and implementing cloud software utilizing Web technical knowledge (Servlets, HTML, JavaScript); 12 months in designing and implementing application security utilizing Databases (Oracle); 12 months in designing and implementing application security utilizing Java (Object oriented programming); 12 months in designing and implementing application security utilizing Web technical knowledge (Servlets, HTML, JavaScript); and, Algorithms and Object Oriented Programming. Experience may be gained concurrently.

**Location:** San Francisco, CA.

Senior Principal Consultants (Job code: 385.17643) 11.21.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Electrical Engineering, or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a consultant-related occupation. Experience must include: At least 5 years of experience in developing enterprise-class web applications using Java and J2EE technologies; Spring Batch framework; Experience in developing REST Web services; Work with web technologies, including developing JavaScript APIs and using open source JS frameworks including JQuery; Experience in continuous integration; Experience in working with Java IDE; Ability to document solutions including release notes and implementation guides; Conducting unit testing of code modules before handing off to QA; Development experience working with Oracle RDBMS; and, Experience working in an Agile development environment (using Scrum or similar methodology).

**Location:** San Bruno, CA.

**Job Requirements:** Technical Analyst Support (Database) position available at Oracle America, Inc. in Redwood Shores, CA. Identify, analyze, and resolve technical problems related to Oracle software systems. Restore failed services and find workarounds to down user situations. Resolve unplanned outages for On-Demand customers, work on Disaster recovery tests for On-Demand customers, and participate in process improvement. Work with Oracle customers dealing with Oracle apps, databases, and UNIX fundamentals. Utilize working knowledge of Oracle apps, Oracle RDBMS in both single tier and multi-tier architecture. Work with New Technologies to provide Disaster Recovery solutions to new products. Requires a Bachelor’s degree in Comp. Sci., Engin. or related technical field, followed by 5 yrs of progressive, post-baccalaureate work exp. in job offered or 5 yrs of progressive, post-baccalaureate work exp. in a comp.-related occupation. Education or exp. must include: 1) Oracle Database Administration including performance tuning and database recovery; 2) Oracle Apps. (ERP); 3) Oracle iAS, Oracle Workflow, Discoverer; 4) EBSO Refreshes; 5) Design, implement and execute Disaster Recovery for database and Oracle apps; 6) Knowledge of Unix Shell scripting; 7) Linux, Solaris and HP-UX operating systems; 8) SQL Loader, Import / Export, Mysql and 9) knowledge of Netapps storage setups. Any suitable combination of education, training, or exp. is acceptable. 8:00AM – 5:00PM, Mon-Fri; $113,610.02 to $173,048/year, standard company benefits. To apply, submit resumes to: Recruitment and Employment Office, Oracle America, Inc., Attn: Job Ref #: ORA82802, P.O. Box 56625, Atlanta, GA 30343. **Location: Redwood Shores, CA.**

Hardware Developers (Job code: 385.17143) 11.21.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Electrical Engineering or related technical field. Education or experience must include: 1. Custom CMOS digital circuit design and analysis; 2. HSPICE and industry-standard schematic and layout tools including Cadence; 3. Transistor device physics for sub-micron MOS process; 4. Create high-density layouts; 5. Circuit design of custom memory blocks including SRAMs, Register Files, or CAMs; 6. Backend analysis and functional verification to qualify complete design; and, 7. Timing analysis at gate and transistor level. Experience may be gained concurrently. **Location: Santa Clara, CA**

Database Administrator (Job code: 385.9234) 11.21.2014

**Job Requirements:** Employer will accept a Bachelor’s degree in Computer Science, Engineering, Math or related technical field, followed by 8 years of progressive, post-baccalaureate work experience in job offered or 8 years of progressive, post-baccalaureate work experience in a database administrator or software engineer-related occupation. Experience must include: 1. Supporting relational databases as a DBA, with multiple distributed relational DBMS’s or a depth and focus in Oracle and related tools; 2. DBMS to optimize performance of large databases for enterprise; 3. Oracle database features: Data Guard, RMAN, Real Application Clusters (RAC); 4. SQL, PL/SQL, C, JAVA, Shell Scripting, PERL Scripting, and Unix; 5. Perform multi-tier Database Upgrades and platform migrations; 6. Provide performance improvement recommendations for SQL tuning and instance tuning; 7. Implement, manage and support oracle single-sign-on products; 8. Manage project economics, quality of deliverables and client satisfaction for projects involving DBA resources and DBA tasks; 9. Perform basic system admin tasks on different unix platforms like solaris, linux redhat; 10. Manage and resolve critical production issues, escalated bugs and service requests; 11. Lead engagements involving new technology uptakes, existing technology upgrades and migrations; 12. Fusion products like web-logic, OBIEE. May telecommute from home. **Location: New York, NY.**

Hardware Developers (Job code: 385.15255) 11.21.2014
**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering, or related technical field and 1 year of work experience in job offered or 1 year of work experience in a computer-related occupation. Education or experience must include: Digital logic design and design verification of integrated circuit hardware; Verilog RTL design, simulation, and debug; Experience with Unix/Linux-based operating systems; Knowledge of Computer Architecture, specifically cache coherency, memory, and I/O subsystems; Object-oriented software design using programming languages like C++; knowledge of programming data structures and algorithms; Scripting/text processing languages (e.g. shell, Perl); and, Test bench maintenance and bug reporting/fixing.  
**Location:** Santa Clara, CA.

Software Developers (Job code: 385.16422)  
**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a software engineer-related occupation. Experience must include: 1. Designing and implementing software using Java programming language. 2. Developing J2EE applications. 3. Defining XML format and process XML documents using XSD and XML parsers. 4. Defining and manipulating DB data using DDL and SQL. 5. Incorporating Design Pattern and Algorithms into software solutions. 6. Installing and configuring Java Application Server. 7. Architecting integrated solutions. May telecommute from home up to 60% of time, but must be available to report to the local office for meetings and when needed.  
**Location:** Redwood Shores, CA.

Consultants (Job code: 385.16559)  
**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Business or related field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a systems analyst-related occupation. Experience must include: 1. Use of Oracle Retail tools, Retail Sales Audit, Retail Price Management, Retail Allocation, and Retail Invoice Matching. 2. Use of Retail management, including the Business Analysis, Requirement Gathering, and Business Process. 3. Mapping, Use Case authoring tool, System Integration, and ERP Implementations. 4. Fundamentals of Functional Design authoring, Business User training, and Design and test case reviews. 5. author white papers related to new product features. 6. User Interface Design – Oracle Forms / Oracle Retail POS (Java UI). 7. SQL Developer. Must be available to work on projects at various, unanticipated sites throughout the United States. May telecommute from home.  
**Location:** Redwood Shores, CA.

Network/Telecom Systems Analysts (Job code: 385.16032)  
**Job Requirements:** Employer will accept Master’s degree in Computer Science or Electrical Engineering and 2 years of work experience in job offered or 2 years of work experience in a network engineering-related occupation. Experience must include: 1) Deploying, managing, supporting, and troubleshooting various high end enterprise Network devices, including Cisco Catalyst/Nexus switches and Routers, Juniper Firewalls, F5 Load balancers, and Network Analyzers; 2) Identifying and resolving network function and performance related issues of high customer/Enterprise priority; 3) Identifying and prioritizing key initiatives to improve overall quality of enterprise network service; 4) Working with cross functional teams to collect and document business and technical requirements for various project goals and initiatives; 5) Working with cross functional teams to design and implement solutions to meet business and technical requirements; 6) Key host level networking technologies, including layer 2 Switching, routing protocols, Ipv4 and Ipv6 addressing, Multilayer switching, and...
link Aggregation protocols such as LACP/IPMP, High Availability and redundancy, Access lists, application layer security, and load balancing technologies; 7) Interfacing with multiple network vendors to determine best networking practices and configurations specific to enterprise needs; 8) Assessing information security risk to organizational data and services; 9) Designing and implementing countermeasures to address information security risks; 10) Documenting as-is network services and proposed network service designs; 11) Compute and storage equipment for networking capabilities; Design, implement, and support solutions for compute and storage equipment; 12) TCP/IP standard network model; 13) Unix and Windows networking components and commands; and 14) Performing detailed network analysis for troubleshooting network performance issues using network analyzers and devices, including Wireshark, Niskun, Netbrain, Solarwinds, and Gigamon. Experience may be gained concurrently. **Location: West Jordan, UT.**

**IT Security Analysts (Job code: 385.10811)**

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, or related technical field, followed by eight years of progressive, post-baccalaureate work experience in job offered or eight years of progressive, post-baccalaureate work experience in an engineering/analyst-related occupation. Experience must include: 1) 5 years of experience in supporting and managing wide variety of network devices, such as Juniper Netscreen & SRX firewalls, F5 LTM (Local Traffic Manager), GTM (Global Traffic Manager) load balancers & McAfee proxies; 2) 5 years of experience in operations roles and 5 years of experience in network design and engineering/implementation for Internet data center environments; 3) Performing regular capacity management functions for network and network security components; 4) 5 years of experience as backline escalation contact, including ability to troubleshoot network and network security problems to root cause, to restore service, and to identify long term corrective and preventative actions; 5) TCP/IP standard network model, Analyzing TCP/IP network communication performance and proposing measures to improve performance; 6) Host level networking technologies, including Linux bonding, ipmp, host level routing, link aggregation, vlan tagging, and link aggregation/lacp; 7) Unix and Windows networking components and commands; 8) Interfacing with network equipment and service vendors; 9) Assessing information security risk to organizational data and services; and 10) Designing and implementing countermeasures to address information security risks. **Location: West Jordan, UT.**

**Software Developers (Job code: 385.16156)**

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Computer Engineering or related technical field. Education or experience must include: 1. Java Programming Language; 2. C Programming Language; 3. Flex and Bison; 4. Scripting languages such as Python; 5. Git; and, 6. Assembly Language. **Location: Nashua, NH.**

**Software Developers (Job code: 385.17113)**

**Job Requirements:** Employer will accept Bachelor’s* degree in Computer Science, Computer Engineering or related technical field, and seven years of experience in job offered or seven years of experience in a Software Developer-related occupation. Experience must include: 1. Java development platforms including Java and J2EE; 2. Application Development Framework (ADF 11g and 12c); 3. Oracle ADF Faces including JSF 2.0, Richfaces, and Primefaces; 3. Fusion Middleware Control and Oracle Weblogic Application Server; 4. Web Application Tuning & Performance Tuning; 5. SVN Version Control, ClearCase, Jdeveloper IDE 11g and 12c, and Eclipse IDE; and, 6. RESTful Services experience. *Employer will accept education evaluation prepared by a qualified credential evaluation
service. Employer will accept 3 or 4 year degrees. Any suitable combination of education and experience is acceptable. **Location: Nashua, NH.**

**Hardware Developers (Job code: 385.17157)** 11.07.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Electrical & Computer Engineering, or related technical field. Education or experience must include: Digital design of integrated circuit hardware and design verification of integrated circuit hardware; Verilog, Vera/SystemVerilog, C++, Perl/scripting language; Operating Systems: Unix/Linux, Solaris; Computer architecture: must include cache coherency and memory and I/O subsystem Design; RTL design including finite state machines, asynchronous designs, FPGA design. Skilled in the ASIC design flow; Functional verification using verilog simulators and object-oriented hardware verification languages; Testbench creation; Tools: Synopsis VCS, Design compiler, Primetime, formal verification tools such as conformal or verplex; and, Design optimization, power optimization, partitioning, floorplanning, synthesis, and static timing analysis. Experience may be gained concurrently. **Location: Santa Clara, CA.**

**Software Developers (Job code: 385.17604)** 11.07.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science or related technical field, and five years of work experience in job offered or five years of work experience in a software developer-related occupation. Experience must include: Requirement analysis, specification, architecture design, development, unit testing, support QA in system testing cycle, and give product Demo to internal and external customers; Experience with Oracle database, SQL, and PL/SQL languages; Design and develop applications using java (J2EE) on Unix platforms plus security background on authentication, authorization, auditing; Experience in video encoding/decoding for session recording; Experience in Source control, Weblogic application server, SCIM/RESTful Web Services; and, Design and develop software using C/C++. **Location: Redwood Shores, CA.**

**Software Developers (Job code: 385.16015)** 11.07.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science or related technical field and 1 year of work experience in job offered or 1 year of work experience in a Software Developer -related occupation. Education or experience must include: 1. Ability to write standards-compliant HTML & CSS; 2. Knowledge of JavaScript and its released standard framework, including Sancha ExtJS; 3. Familiarity with cross browser compatibility issues; 4. Knowledge of networking, storage and virtualization technology; 5. Familiarity with Linux and Windows Operation Systems and its tools; 6. Ability to design and implement algorithm and knowledge of Java and Java Script programming language; and 7. Knowledge in debugging tools, including Chrome Dev Tool, Firefox Firebug, and JAVA IDE, such as Netbean. Experience may be gained concurrently. **Location: Santa Clara, CA.**

**Payroll Directors-Finance (Job Code: 385.13275)** 10.31.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Business or Finance, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a finance-related occupation. Experience must include: 1. Five years of experience as a manager in accounting/auditing; 2. Three years of hands-on experience with a Fortune 100 company’s organization and financial reporting structure; 3. Knowledge of USGAAP and IFRS technical accounting skills relating to stock-based compensation and associated payroll taxes; and restructuring; 4. Five years of experience with SEC filings relating to Forms 10-Q’s, 10-K’s, S-8’s
and Proxy statements; 5. Eight years of experience with Sarbanes Oxley 404 and testing of SOX controls and identification of control deficiencies and its impact on financial statements; 6. Five years of experience developing and documenting financial reporting and compensation process and policies and drafting technical accounting memos for complex transactions; 7. Five years of experience with Oracle Financials software, and three years of experience with: Oracle Tutor software; Oracle CORE software, Oracle Beehive software, Oracle FAH Software, Oracle Time and Labor module, Oracle Self Service Applications; 8. Three years of experience with using accounting research tools including CCH Accounting research tool; 9. Three years of experience dealing with statutory audits in multiple foreign jurisdictions and handling auditor queries; 10. Three years of experience managing reporting relationships with third party vendors and reviewing vendors control environment and identifying reporting deficiencies; 11. Develop business requirements for IT systems to develop specialized reporting such as reporting for stock based compensation; 12. Perform external audits under USGAAP of public companies of balance sheets, income statement, statements of cash flows; 13. Manage teams of at least 4 direct reports in audits/financial reporting; 14. Holding a professional accounting designation such as Certified Public Accountant (CPA). Location: Redwood Shores, CA.

Applications Developers (Job code: 385.15176) 10.31.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Computer Engineering or related technical field and one year of work experience in job offered or one of work experience in a software developer-related occupation. Experience must include: 1. Experience building Enterprise applications and complex software systems using MVC architecture; 2. 2 years of coding skills in Java; 3. J2EE framework; 4. 2 years of experience designing and implementing applications by utilizing Design Patterns in Java; 5. Experience working with Relational Database systems, including Oracle and MySQL; 6. Writing Stored Procedures, PL/SQL and SQL queries; 7. Building User Interfaces using technologies, including HTML, JavaScript and ADF; 8. Designing and implementing efficient Algorithms and Data Structures; and 9. Analyzing requirements and designing new features. Experience may be gained concurrently. Some travel may be required to work on projects at various, unanticipated sites throughout the United States. Location: Irvine, CA.

Sales Consultants (Job code: 385.17051) 10.31.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Computer Engineering, Business or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a sales consultant-related occupation. Experience must include: 1. 5 years of experience using Oracle databases including consulting clients on database architecture and advantages to Customers; 2. 5 Years of experience working on Oracle Real Application Clusters including consulting clients on High Availability solutions; 3. 5 years of work on Oracle Automatic Storage Management; 4. 5 years of exposure to database performance tuning and SQL tuning including exposure to mission critical applications to architect and run expansive benchmarks to prove out solutions to the customer; 5. 2 years of experience working on Oracle Enterprise Manager to work with customers to sell monitoring solutions to customers; 6. 3 years of experience in Oracle Disaster Recovery Solutions such as Data Guard and presenting Maximum Availability Architecture to customers in reference to their environments; 7. 5 years of experience in RMAN and/or Veritas Netbackup to advise and benchmark database backup solutions for customers; 8. 2 years of experience in database architecture and designing including providing architectural recommendations on Oracle based solutions; and 9. UNIX
or Linux or IBM AIX Operating Systems. Must be available to work on projects at various, unanticipated sites throughout the United States. **Location: Redwood Shores, CA.**

Software Developers (Job code: 385.16641) 10.31.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Computer Engineering, or related technical field and 8 years of work experience in job offered or 8 years of work experience in a Software Developer -related occupation. Experience must include: 1. Business Intelligence architecture, including implementing it in real life deployment; 2. Dependencies, dimensionality, hierarchies, logical modeling, functional reporting, and various modules, including Financials, HCM, Order Management, CRM, Procurement, and Projects; 3. Oracle RDBMS internals, specifically Oracle Optimizer and Oracle RDBMS features, including Materialized Views, analytic functions, aggregations, comprehensive analysis of raw traces, execution plans, query and database statistics, and database optimization for better performance; 4. Generating, analyzing, optimizing execution plans for troublesome queries, identifying bottlenecks, rewriting the logic to meet the performance requirements, and maintaining functional equivalence; 5. Oracle SQL and PLSQL; 6. Oracle Exadata and its feature application for delivering the best performance for BI Applications; 7. Oracle BI Analytics technology stack and tools: Oracle BI Server Enterprise Edition (OBIEE), specifically experience with OBIEE logical modeling, OBIEE analytic features, OBIEE diagnostics for evaluating slow transactions, identifying root causes for concurrency and scalability, and clustering configurations and Data Warehouse Administrative Console (DAC), including DAC ETL orchestration, metadata, statistics analysis, GANTT dependencies, and Action Framework; 8. Informatica PowerCenter; 9. Non-Oracle databases, including DB2, SQL Server, and Teradata; 10. Oracle Transactional Business Intelligence (OTBI); 11. Unix scripting using sed, awk, perl for automating various analytical tasks and routines; and 12. Oracle Data Integrator (ODI), including knowledge of ODI development, modeling, optimization of ODI scenarios and tasks, KMs, Load Plans for generating ETL executions, analysis of ETL bottlenecks, and optimization techniques for resolving the performance issues. Experience may be gained concurrently. **Location: Redwood Shores, CA.**

Software Developers (Job code: 385.15858) 10.31.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science or related technical field. Education or experience must include: 1. Java and C/C++ programming skills; 2. Knowledge of Algorithms, Networks, and Data Structures; 3. Knowledge of UNIX/Linux Operating System; and 4. Experience with Perl, XML, SQL, and Script programming. Experience may be gained concurrently. **Location: Redwood Shores, CA.**

Software Developers (Job code: 385.17201) 10.31.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Electrical and Computer Engineering, or related technical field and 1 year of work experience in job offered or 1 year of work experience in a computer software engineer-related occupation. Education or experience must include: Thorough understanding of BigMachines software in the commerce module with at least 9 months experience in implementation or support; Thorough understanding of BigMachines software in the configuration module with at least 9 months experience in implementation or support; Thorough understanding of BigMachines software in the Document Engine with at least 6 months experience in implementation or support; At least 9 months experience in using web languages including HTML, XSL, XML, and javascript; Familiarity with middleware tools such as webMethods as CastIron; and,
Three months experience with CRM integration with the BigMachines product. Experience may be gained concurrently. **Location: Deerfield, IL.**

**Sales Consultants (Job code: 385.16355) 10.21.2014**

**Job Requirements:** Employer will accept Bachelor’s* degree in Computer Science, Computer Engineering or related technical field and 7 years of work experience in job offered or 7 years of work experience in a sales consultant-related occupation. Experience must include: 1. 7 years of experience designing High Availability solutions with Oracle Data Guard; 2. 7 years of experience designing High Availability solutions with Oracle Real Application Clusters; 3. 2 years of experience developing Enterprise Architecture utilizing Oracle’s process methodology; 4. Gathering requirements, documenting current state architecture, develop future state architecture in Business, Applications, Information and Technology and recommending a roadmap from current state to future state using best practices; 5. 2 years of experience in creating Architecture Frameworks utilizing Oracle’s best practices including High Availability patterns such as Data Guard or Real Application Clusters to document reusable designs; 6. 2 years of experience in Sales Consulting including presenting Oracle solutions during a sales cycle and demonstrating Oracle software including Oracle Compression; and 7. 7 years of experience educating customers on Oracle database solutions including Maximum Availability architecture, clustering, Partitioning, Management and Monitoring and replication. Experience may be gained concurrently. Some travel may be required to work on projects at various, unanticipated sites throughout the United States. May telecommute from home. * Employer will accept education evaluation prepared by a qualified credential evaluation service. **Location: Redwood Shores, CA.**

**Applications Developers (Job code: 385.15819) 10.21.2014**

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, Information Technology, or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in an analyst/applications developer -related occupation. Experience must include: 1) Java, J2EE, SQL; 2) JSP, Servlets, JNDI, JDBC; 3) JAXP, EJB, Java Beans, JPA; 4) JSTL, Multithreading, JMS, RMI, Swing; 5) Spring, Hibernate, Struts, JavaScript MVC, JSF; 6) ILOG JRules, Versata; 7) HTML, JavaScript, CSS, DHTML; 8) Tomcat, IBM WebSphere, Glassfish, Oracle application server, Jetty; 9) Oracle, DB2, SQL server, SQL, PL/SQL; 10) Windows, UNIX; 11) Maven, Hudson, ANT; 12) Eclipse, Myeclipse, STS; 13) MVC architecture, Business delegate, Data access object; 14) Singleton, Factory, Command; 15) Junit framework, Mockito, Solr Lucene; and 16) Business modeling and developing web applications, Client/Server systems, Distributed Applications. **Location: Minneapolis, MN.**

**Software Developers (Job code: 385.15391) 10.21.2014**

**Job Requirements:** Employer will accept Master’s degree in Computer Science or related technical field; plus six months of work experience in job offered or in a software development-related occupation. Education or experience must include: 1) Coding software applications based on one of the following languages, C, Python, Java, or Unix Based Shell Scripts (ksh, bash, sh, etc.); 2) Working with integrated development environments and various build environments such as GIT, Mercurial, etc.; 3) Applying algorithms used in computer science especially in machine learning and statistical analysis; 4) Performing administration of Unix based systems (for example, Linux, Solaris, or OSX); 5) Resolving complex projects in relation to deployment; 6) Resolving software bugs in relation to deployment; 7) Utilizing low level hardware control and synchronization of different independent
hardwares such as DC motor, Bluetooth module, i/o controller, etc.; and 8) Experience working on a
globally diverse engineering team, consolidating different fields of studies such as mechanical
engineering, physics and computer science. Location: Santa Clara, CA.

Senior Internet Sales Consultants (Job code: 385.16613)

Job Requirements: Employer will accept Bachelor’s degree in Computer Science, Engineering or
related technical field, followed by five years of progressive, post-baccalaureate work experience in
job offered or five years of progressive, post-baccalaureate work experience in a sales consultant or
technical consultant-related occupation. Experience must include: 1. Installing, Implementing and
Configuring Oracle database version 9i on Operating Systems including Linux, Solaris and Windows;
2. Designing and Deploying Oracle 10g/11g Database with Oracle Options including Active Data
guard, Real Application Cluster (RAC), Partitioning, Configuration and Provisioning packs, Real
Application Testing (RAT); 3. Installing and configuring Oracle Enterprise Manager and utilized to
Administer, configure and troubleshoot Oracle databases using Enterprise Manager versions 11g and
12c Cloud Control along with optional packs such as Configuration and Provisioning, Diagnostics and
Tuning, Real Application Testing; 4. Gathering customer business and technical requirements during
discovery calls and utilizing sales techniques and methodology; 5. Customizing demonstrations for
Oracle Products to Customers involving Oracle database; 6. Providing Technical Assistance for
answering questions in RFP’s and RFI’s; 7. Implement Oracle Database Security Solutions such as
ASO, Data Masking, Database vault and Audit Vault; 8. Delivering Technical hands-on Workshops
over the web for various Oracle Database Products listed above; and 9. Internal Training to business
Development Consultant (BDC), Sales Reps and Sales Consultants on the various products listed
above. Location: Austin, TX.

Tax Accountants (Job code: 385.15398)

Job Requirements: Employer will accept Master’s degree in Taxation. Education or experience must
include: 1) Advanced Excel technical skills; 2) Performing tax research and tax law analysis using tax
professional software and database; 3) Preparing tax returns and forms using professional tax software;
4) Drafting and preparing tax memorandums; 5) FIN48, Foreign Tax Credits, and international tax; 6)
Calculating Foreign Tax Credits and FIN 48 tax liabilities for domestic and international corporations;
7) Data analysis/management: analyzing, processing, and maintaining large volume of data on a
regular basis; 8) Accounting principles, Transfer pricing, and related party transactions for withholding
tax purposes; 9) Classifying entities for tax compliance purposes; 10) Determining portion of U.S.
source of income vs. foreign source of income for WHT compliance purposes; and 11) Double taxation
treaty requirements and OECD rules to apply on practical transactions to determine withholding tax
treatment. Location: Redwood Shores, CA.

Software Developers (Job code: 385.16447)

Job Requirements: Employer will accept Master’s degree in Computer Science, Engineering or
related technical field and 2 years of work experience in job offered or 2 years of work experience in
a software engineering-related occupation. Education or experience must include: 1) Designing,
developing, testing software applications using Java based web technologies (Java, Spring, Hibernate,
standard Apache libraries); 2) HTML, CSS, JavaScript; 3) Iterative development methodology; 4)
Object oriented design and analysis, data modeling and design patterns; 5) Developing end user and
admin web interfaces and AJAX; 6) Linux and Windows shell; 7) Designing and implementing
complex web applications including architecting new features. Experience may be gained
concurrently. Location: Cambridge, MA.
Software Developers (Job code: 385.16332) 10.21.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, Math, Physics or related field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a Software Developer-related occupation. Experience must include: 1. J2EE technologies, including EJB 3.0; 2. Design and development of Multi-tenant application and Cloud-based architecture; 3. SCRUM-based Agile development; 4. HTML, CSS, and JavaScript, JSON, and AJAX; 5. Design patterns for designing Object-Oriented software; 6. Web Services, including RESTFull; 7. JMockit Test Cases for Unit testing with Mocked Data; 8. Spring Framework, including Transaction support; 9. JQuery; and, 10. JPA/Hibernate. **Location:** Stamford, CT.


**Job Requirements:** Employer will accept Bachelor’s* degree in Computer Science, Computer Engineering, Business or related field and 7 years of work experience in job offered or 7 years of work experience in a technical analyst-related occupation. Experience to include: 1) WebLogic Server and JRockit including configuration, WLST scripting, administration, troubleshooting, patching, JVM sizing and performance tuning and administering cluster topologies; 2) Fusion Middleware (FMW) 11g WebCenter Suite including Content and Imaging, SOA Suite, BPM Suite, WebCenter Sites; 3) Administering, troubleshooting and integrating via CLI and Fusion Middleware Control and planning and executing patching and major upgrades; 4) Oracle Database Server 11g including Schema and object management, creating and executing SQL scripts; 5) RAC and Data Guard configurations; 6) Administering and maintaining Oracle products in Linux and Solaris environments; 7) Using Oracle Fusion Middleware Enterprise Deployment Guide as a guideline for designing security, reliable and maintainable customer architectures; 8) Developing and maintaining operations and maintenance automation scripts using shell scripting languages; 9) Technical implementation projects for Oracle middleware; and 10) Configuring integration of Oracle Fusion Middleware products with Oracle Identity Management to support single-sign on features. Experience may be gained concurrently. May telecommute from home. * Employer will accept education evaluation prepared by a qualified credential evaluation service. Employer will accept 3 or 4 year degrees. **Location:** Redwood Shores, CA.

Database Administrators (Job code: 385.17682) 10.21.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering, Business or related technical field and 6 years of work experience in job offered or 6 years of work experience in a database administrator-related occupation. Experience must include: 1) Six years of experience in relational databases; 2) Managing Oracle database 9i, 10g, and 11g including Oracle 11g Real Application Clusters (RAC); 3) Database replication experience including Oracle Data Guard, Oracle Golden Gate and Stream; 4) Database performance tuning including SQL tuning and database internal tuning; 5) Implementing and supporting database backup and recovery using RMAN for different RPO’s; 6) Developing complex Unix shell script for database administration automation and monitoring. Experience may be gained concurrently. **Location:** San Bruno, CA.

Hardware Developers (Job code: 385.14228) 10.21.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Electrical Engineering or related technical field and one year of work experience in job offered or one year of work experience in a computer software engineering-related occupation. Education or experience must
include: 1) Programming in Verilog; 2) Programming in VHDL, ASIC design, Testbench creation; 3) Detailed understanding of simulation synthesis and timing analysis, Coverage objects and test coverage analysis; 4) Computer/Microprocessor Architecture and parallel executions; 5) Cache and virtual memory, MIPS instruction set architecture, organization and detailed implementation of non-pipelined and pipelined processor; 6) C/C++; 7) Fault modeling, test generation, fault simulation, self-checking and self-testing circuits; 8) Design for testability, fault tolerant design techniques. Experience may be gained concurrently. **Location: Santa Clara, CA.**

Software Developers (Job code: 385.17118) 10.21.2014
**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Information Technology, or related technical field and 4 years of work experience in job offered or 4 years of work experience in a computer application developer-related occupation. Experience must include: 1. 4 years of development experience with Java; 2. 1 year of experience with IDE including Netbeans; 3. Experience writing the shell scripting in UNIX/Linux environment; and 4. 1 year of working on multi developer projects using source control systems similar to Mercurial. Experience may be gained concurrently. **Location: Santa Clara, CA.**

Hardware Developers (Job code: 385.16990) 10.21.2014
**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Electronic Engineering or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a Hardware Developer or Computer Engineering-related occupation-related occupation. Experience must include: 1. Writing Verification plans and test plans for designs at block level and system level; 2. Development of block level subsystem and chip level verification environments using system verilog and with UVM methodology; 3. ARM based SoC design and C, ASM based verification; 4. Version systems, code release and regression tracking; 5. Environment setup for Gate level simulations and debugging; 6. Automation of EDA tools; and, 7. Complete understanding of FPGA and ASIC design process. **Location: Broomfield, CO.**

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Computer Engineering, Business or related field and 2 years of work experience in job offered or 2 years of work experience in a Product Manager-related occupation. Education or experience must include: 1. Define product specifications by performing market research on customer requirements, industry trends and competitive landscape; 2. Engage in new product introduction activities such as forecasting and pricing; 3. Knowledge of Product Management to drive timely release of products to market; 4. Educate customers on specific product usage and features; 5. Educate sales group by delivering training sessions; 6. Build product collateral by publishing technical white papers; 7. Drive interactions with the engineering group using Computer & Network architecture, Programming and Database Management Systems. Experience may be gained concurrently. Some travel may be required to work on projects at various, unanticipated sites throughout the United States. **Location: Santa Clara, CA.**

Software Developers (Job code: 385.17154) 10.21.2014
**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Information Technology, or Engineering, and 4 years of work experience in job offered or 4 years of work experience in an engineer/developer/systems analyst-related occupation. Experience must include: 1)
HTML5, CSS3; 2) Developing REST interfaces; 3) Working with server teams to define interactions between mobile applications and server components; 4) JQuery, JQuery mobile, D3, HTML frameworks; 5) Linux, Apache, MySQL; 6) iOS/Android SDK; 7) Mobile application infrastructure, Mobile device testing, and Testing tools; 8) JSON and XML parsing; 9) AJAX or other client processing technique; 10) Hybrid mobile applications; 11) Working with design teams to implement features; and 12) HTML4, CSS2, XHTML. Experience may be gained concurrently. **Location:** Redwood Shores, CA.

Software Developers (Job code: 385.17680) 10.21.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering or related technical field and 5 years of post-baccalaureate work experience in job offered or 5 years of post-baccalaureate work experience in a Software Developer-related occupation. Experience must include: 1. 4 years experience in Informatica ETL, PL/SQL, Oracle database and scripting; 2. Oracle 10g/11g PL/SQL in Oracle 10g/11g; 3. Data Warehouse concepts; 4. PERL or Shell scripting; 5. Linux and Unix operating systems; 6. Handling large volume of data; 7. OBIEE; and, 8. MS SQL Server

**Location:** San Bruno, CA.

Senior Applications Engineers (Job code: 385.15107) 10.03.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science or related technical field and 3 years of work experience in job offered or 3 years of work experience in a software engineer-related occupation. Experience must include: 1) 3 years of experience designing, developing and implementing software applications using SQL and Java; 2) 3 years of experience with Object-Oriented Design in Core Java including Design Patterns and Refactoring Principles; 3) 3 years of experience with SQL and Unit Testing using jUnit; 4) 3 years of experience with Oracle database writing complex SQL; 5) 3 years of application design and development experience in Java/Java EE technologies; 6) 2 years of experience writing Data Access code with an ORM including Hibernate; 7) 2 years of experience with Spring framework; 8) 2 years of experience with Oracle WebLogic and Eclipse IDE and usage of source code repositories from within Eclipse for all Java projects; 9) 2 years of experience working in an Agile development environment with Scrum methodology; and 10 2 years of experience with Web Services and Ajax. **Location:** Bala Cynwyd, PA.

Programmer Analysts (Job code: 385.16484) 10.03.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Computer Engineering, Math, Physics, Business or related field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a Programmer Analyst-related occupation. Experience must include: 1. 5 Years of experience supporting relational database management system such as Oracle; 2. Installing, configuring and patching new releases of various Oracle software including Oracle RAC, ASM, Dataguard, Fusion Middleware and Fusion Applications running on Oracle Engineered systems comprising of Oracle Exalogic and Oracle Exadata platforms; 3. Performance tuning of the entire engineered system hardware and software stack, starting at application level going all the way down to the bare metal hardware platform; 4. Identifying performance and scalability bottlenecks in the various software and hardware stacks; 5. Large Scale Oracle Project Planning, Documentation and Enterprise Deployments of Oracle Fusion Middleware and Oracle Database High Availability and Failover Systems; 6. Designing and developing scalable processes to do performance issue triaging and debugging in a highly dynamic fast paced environment; and 7. Automation of complex operational
tasks in support of large scale mission critical environments using technologies such as shell, perl, python and wlst. May telecommute from home. **Location: Redwood Shores, CA.**

Software Developers (Job code: 385.15855) 10.03.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field. Education or experience must include: 1. Design and development of software; 2. C Programming; 3. Network analyzers including wireshark; 4. Debuggers such as GDB and MDB; 5. Source code tools such as Cscope; 6. Performance analysis; and, 7. Data Structures; and, 8. Algorithms. **Location: Redwood Shores, CA.**

Database Administrator (Job code: 385.16520) 10.03.2014

**Job Requirements:** Employer will accept Bachelor’s degree or equivalent* in Computer Science, Information Technology, Engineering, or related technical field and 2 years of work experience in job offered or 2 years of work experience in a database administrator-related occupation. Experience must include: 1) Oracle database 8i, 9i, 10g, and 11g; 2) Oracle database patching and upgrades; 3) Data replication using Oracle Streams; 4) Oracle database on RAC, and ASM storage; 5) AWR report generation and analysis; 6) Database performance tuning; 7) OEM grid control; 8) RMAN backup and recovery; 9) SQL, PL/SQL; 10) VB Script, Shell scripting; 11) UNIX, Linux, Windows; 12) Cognos Reporting setup and troubleshooting; and 13) InForm install and troubleshooting. Experience may be gained concurrently. Any suitable combination of education, training, or experience is acceptable. May telecommute from home. *Employer will accept education evaluation prepared by a qualified credential evaluation service. **Location: Redwood Shores, CA.**

Software Developers (Job code: 385.14680) 10.03.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science or related technical field and 2 years of work experience in job offered or 2 years of work experience in a software developer-related occupation. Experience must include: 1. Design, develop, troubleshoot and debug software programs for test automation including building enhancements within the existing software architecture, primarily using Java technologies including JSP, J2EE and EJB; 2. Deliver technical presentations and product prototype demonstrations to the engineering team; 3. Utilize HTTP, SQL, PL/SQL, Java, JavaScript, and JSON/XML to reverse engineer existing application client protocols; 4. Build enhancements to the existing Eclipse-based Rich Client application, using existing knowledge of Eclipse Plug-in Development; 5. Suggest improvements to existing software architecture based on experience testing Oracle applications including Siebel, JD Edwards, Oracle E-Business Suite, and PeopleSoft. Experience may be gained concurrently. **Location: Nashua, NH.**

Market Research Analysts (Job code: 385.16285) 09.19.2014

**Job Requirements:** Employer will accept Master’s degree in Marketing, Business, Business Administration, Economics, Advertising, or related field and two years of work experience in job offered or two years of work experience in a market research analyst-related occupation. Education or experience must include: 1. Monitoring, analyzing and executing strategies in order to improve organic search experience, uncover untapped opportunities and boost overall site visibility; 2. Experience with website reporting and diagnostic analysis using a variety of search analytics tools, including Google Analytics and Google Webmaster, as well as internal reporting tools such as Omniture; 3. Experience conducting keyword research and work with popular keyword tools, including either Google Adwords, WordTracker, or Keyword Discovery; 4. Experience with creating and working on Marketing content for web and social channels via CMS environments; 5. Experience
working with website administrations for XML sitemaps and feeds; 6. Hands-on knowledge and experience with building and implementing link building campaigns; 7. Researching and organizing large amounts of data and interpreting it using SEO tools and search analytics in an extensive manner to make search recommendations; and 8. Experience and knowledge in troubleshooting organic ranking problems and formulating practical solutions by utilizing critical thinking and analytical skills. Experience may be gained concurrently. **Location: Redwood Shores, CA.**

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Computer Engineering, Electronic Engineering or related technical field, followed by six years of progressive, post-baccalaureate work experience in job offered or six years of progressive, post-baccalaureate work experience in a Systems Analyst-related occupation. Experience must include: 1. Designing and setup of Goldengate for RAC solutions in Oracle 10g and 11g; 2. Patch Management and Version Control; 3. Tuning Oracle databases and applications using SQL; 4. DBMS and DBMS/Replication tool installations, upgrades, configuration, application database and schema builds, maintenance, application & DBMS tuning, audit, logging, and defined and best-practice alerting; 5. Develop and administer configuration management and User profile configuration with access grants; 6. Managing, developing scripts and execution of data replication and loading; 7. Experience with Oracle Enterprise Manager 11g/12c; 8. Identity Access management (IAM) Integration and System testing of OID implementation including creation of enterprise roles, Oracle Enterprise Security (EUS) and shared schemas; and, 9. Oracle OCP DBA certification; and, Implementing and troubleshooting Grid Infrastructure with Real Application Clusters (RAC), ASM and Active Data Guard. May telecommute from home. **Location: Redwood Shores, CA.**

**Senior Internet Sales Consultants (Job code: 385.16587)**

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Computer Engineering, Management Information Systems, Business or related field and four years of work experience in job offered or four years of work experience in a Software Consultant or Software Developer -related occupation -related occupation. Experience must include: 1. 4 years of experience using Business Intelligence Tools, building Dashboards, Reports and Ad-hoc queries; 2. 4 years of experience in data warehouse architecture; 3. 4 years of experience in Relational Databases such as database design and administration skills; 4. 4 years of experience writing SQL queries; 5. 4 years of experience developing and delivering presentations and demonstrations about BI architecture and solutions to prospects and clients; 6. 4 years of experience designing and validating software solutions to include advanced product concepts, future direction, and third party complimentary products; 7. 3 years of experience in building OLAP databases and building data mining models; 8. 2 years of experience in developing and Delivering Proof of Concepts using BI solutions; 9. 2 years of experience building ETL processes; 10. 2 years of experience in developing and reference customers; and, 11. 2 years of experience in Big Data architecture. Experience may be gained concurrently. **Location: Burlington, MA.**

**Software Developers (Job Code: 385.13396)**

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, Math, Physics or related technical field, followed by seven years of progressive, post-baccalaureate work experience in job offered or seven years of progressive, post-baccalaureate work experience in a computer-related occupation. Experience must include: 1) Designing and implementing solutions on Telecom-based platform architecture, with special focus on the Operations Management, High Availability and Real-time aspect of the applications;
2) Operating systems skills; Database, in-memory database, Cluster and Server configuration skills, Perl and Shell scripting, hardware and hardware virtualization and service continuity technologies (Clusterware, Dataguard, Goldengate); 3) Defining software modules interaction through reliable and robust mechanisms based on technology standards, utilizing Shell and Perl programming, security/port forwarding skills; 4) Analyzing business requirements in the Operations Management field to identify required functionalities utilizing Operations Management best practices and tools expertise; 5) Prototyping virtualized environments to establish performance overhead of virtualization software utilizing virtualization technologies, Linux-based Operating Systems, C/C++ compilation skills and benchmark tools; 6) Designing and implementing IT automation tools; 7) Troubleshooting and analyzing full system stack to support Enterprise grade application utilizing Perl debugging skills, Linux/Cluster/Database software logs analysis, Network Packet analysis, SAN/NAS; 8) Providing best practices on managing production system lifecycle utilizing expertise on Backup/Restore, Service Continuity, upgrade/patching, Database maintenance; and 9) Serving as code gatekeeper, analyzing, debugging and checking-in Java code. May telecommute from home. **Location: San Francisco, CA.**

Computer Systems Analyst (Job Code: 385.11399) 09.09.2014 **Job Requirements:** Computer Systems Analyst position available at Oracle America, Inc. in Denver, CO. Analyze user reqmts to dev., implement, and support Oracle’s global infrastructure. Deliver post-sales supp and solutions for software apps or systems to comp. sys. users. Resolve tech’l issues re: the use of/troubleshooting software apps. Research and dev. solutions for tuning software apps to customer issues. May analyze or recommend commercially avail software. Supp. design tools set for Enterprise Resource Planning apps. Troubleshoot and provide solutions. May be assigned to various projects that utilize Data Mining as well as UNIX, C and SQL. Require Bach’s degree or equiv* in Comp. Sci., Engin., Math, Phys. or rel’d tech field and 2 yrs work exp in job offered or 2 yrs work exp in a comp.-related occupation. *Employer will accept education evaluation prepped by a qualified credential evaluation service. Education or exp must include: 1) UNIX, C and SQL; 2) Financial apps; 3) Manufacturing apps; 4) Windows and Windows NT; 5) DB2, Oracle, RDBMS and 6) JD Edwards Enterprise One. Any suitable combination of education, training, or exp. is acceptable. 8:00AM – 5:00PM, Mon-Fri; $80,017.60 to 112,500.00/year, standard company benefits. To apply, submit resumes to: Recruitment and Employment Office, Oracle America, Inc., Attn: Job Ref #: ORA15011, P.O. Box 56625, Atlanta, GA 30343. **Location: Denver, CO.**

Software Development Senior Managers (Job Code: 385.10007) 09.09.2014 **Job Requirements:** Employer will accept Bachelor’s degree in Computer Science or Engineering, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a software engineering-related occupation. Experience should include: 1) At least 5 years of experience designing, developing, testing, and implementing software; 2) Complete software development lifecycle; 3) SQL, PL/SQL; 4) Java, J2EE; 5) Oracle forms, Oracle reports; 6) XML, UNIX, Linux, Windows; 7) Oracle applications suite, including financial and manufacturing applications; 8) C, Pro*C forma; and 9) Oracle cost management 11.0, 11i, R12. **Location: Redwood Shores, CA.**

Programmer Analysts (Job Code: 385.16402) 09.09.2014 **Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Computer Engineering, or related technical field, followed by 4 years of work experience in job offered or 4 years of work experience in a computer-related occupation. Experience should include: 1) Troubleshooting and documenting issues with applications, technologies, and infrastructure; 2) Ensuring service reliability and high availability; 3) At least 4 years of experience with administration of Linux, Oracle Databases, Web Logic Server, and Oracle eBusiness Suite applications; 4) Enterprise monitoring and management tools such as Oracle Enterprise Manager; 5) Automation skills using one or more of the following computer languages: Python, Perl, Shell, or Java; and 6) Operations management of either large-scale SaaS and PaaS services or RAC/Dataguard. Experience may be gained concurrently. May telecommute from home. **Location: Nashua, NH.**
Senior Internet Sales Consultant (Job code: 385.16587) 09.09.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Computer Engineering, Management Information Systems, Business or related field and years of work experience in job offered or four years of work experience in a Software Consultant or Software Developer -related occupation -related occupation. Experience must include: 1. 4 years of experience using Business Intelligence Tools, building Dashboards, Reports and Ad-hoc queries; 2. 4 years of experience in data warehouse architecture; 3. 4 years of experience in Relational Databases such as database design and administration skills; 4. 4 years of experience writing SQL queries; 5. 4 years of experience developing and delivering presentations and demonstrations about BI architecture and solutions to prospects and clients; 6. 4 years of experience designing and validating software solutions to include advanced product concepts, future direction, and third party complimentary products; 7. 3 years of experience in building OLAP databases and building data mining models; 8. 2 years of experience in developing and Delivering Proof of Concepts using BI solutions; 9. 2 years of experience building ETL processes; 10. 2 years of experience in developing and reference customers; and, 11. 2 years of experience in Big Data architecture. Experience may be gained concurrently **Location: Burlington, MA.**

Software Developers (Job code: 385.16289) 09.09.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field. Education or experience must include: 1. Design and implement software applications utilizing Algorithms Design, Data Structures and Object Oriented Programming; 2. Design and implement software application storage utilizing database and information system technologies; 3. Design, implement, and test software application utilizing Java and testing such as junit; 4. Design and implement Web services utilizing RESTful, HTTP Server, XML and XSD; 5. Design and debug software systems utilizing network protocol and distributed systems technologies; and 6. Implement and debug software applications utilizing Linux system operations and Version Control tools. **Location: Redwood Shores, CA.**

Software Developers (Job code: 385.17058) 09.09.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Electronic Engineering, or related technical field, followed by 7 years of progressive, post-baccalaureate work experience in job offered or 7 years of progressive, post-baccalaureate work experience in a Software Developer -related occupation. Experience must include: 1. Java and at least one scripting language, including bash/shell, jython/python, javascript, and perl; 2. Developing and maintaining solution with minimum of 10 Terabyte index and 100’s of millions of entities in a NOSQL store; 3. Developing search applications using open-source tools, such as Lucene; 4. Designing distributed systems with millisecond latency, while dealing with 100's of millions of entities; 5. Building and developing complex algorithms and analyzing their performance characteristics, logic problems, systems design and core computer science principles, including hash tables, stacks, and arrays; 6. Developing JEE application or using frameworks like Spring; 7. Developing and working in Linux; 8. Developing utilities in C / C++ and using JNI to access it; 9. Developing query language using tools like Antlr; and 10. Agile development methodologies. **Location: Redwood Shores, CA.**

QA Analysts (Job Code: 385.16764) 09.09.2014

QA Analysts (Job Code: 385.16665) 09.09.2014


Hardware Developers (Job code: 385.15640) 09.09.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Computer Engineering, Electrical Engineering, or related technical field and 3 years of work experience in job offered or 3 years of work experience in a Hardware Developer -related occupation. Education or experience must include: 1. Knowledge of Computer Architecture; 2. Software skills in C/C++/perl; 3. Experience in hardware-related software, including assembly language, hardware tests, operating systems, device drivers, real-time or embedded systems, or compilers; 4. Experience in architectural verifications techniques and tools; 5. Designing test cases necessary to test a section of hardware or software; 6. Designing and developing software modules in C/C++ and integrating these modules into an Operating system; and 7. Debugging problems in a complex operating system written in C/C++ and making changes to the operating system C/C++ code to fix these problems. Experience may be gained concurrently. **Location: Santa Clara, CA.**

Product Managers-Strategy/ ProdDev (Job code: 385.16503) 09.09.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, Business, Math, Physics or related field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a Product Manager or Business Analyst-related occupation. Experience must include: 1. Agile Development Methodology SCRUM; 2. Software Engineering and the Software Development life-cycle; 3. Project management standards and practices including, project planning, project resource management, project portfolio management, or project change management; 4. Product Functional Design, Product Usability Analysis, and Product Accessibility Testing; 5. Writing Proposals in Response to RFPs and RFIs; 6. Understanding of core principals of usability and user interface design; 7. Core project management industry such as professional services, internal IT, or construction. **Location: Redwood Shores, CA.**

Senior Consultants (Job code: 385.17192) 09.09.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Computer Engineering, Business or related field and two years of work experience in a Software Engineer or Computer Consultant-related occupation -related occupation. Experience must include: 1. BigMachines Yellow Belt; 2. BigMachines Blue Belt, including proficiency in Doc Engine, Configuration, Commerce, Integration and BML; 3. Software Programing and developing including JavaScript, CSS, HTML, XML BML and XSL; 4. Software and IT Consulting including customer requirements gathering, CPQ consulting, and BIF 3.0 Methodology; 5. Customer Support, including BigMachines customer support, CPQ debugging and BigMachines CPQ customer facing support; and, 6. BigMachines implementation including completion of multiple BigMachines projects. Experience may be gained concurrently. **Location: Deerfield, IL.**
Software Developers (Job code: 385.16169)  

**Job Requirements:** Employer will accept Master’s degree in Computer Science or related technical field and one year of work experience in job offered or one year of work experience in a software development-related occupation. Education or experience must include: 1. designing, developing, troubleshooting and debugging software programs for databases, applications, tools, and/or networks; 2. designing complex algorithms and handling large software systems; 3. creating implementation plans and architectural design; 4. writing functional and design specifications; 5. developing and debugging on Unix platform and using Oracle Database; 6. Full-text Index, Search, and Information Retrieval, Text Mining; and 7. programming experience in C, SQL and PL/SQL. **Location: Redwood Shores, CA.**

Consultants (Job code: 385.17030)  

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a consultant-related occupation. Experience must include: Weblogic Server installation and configuration (10g/11g) on Single and Cluster node; Weblogic application Server tuning; Java Virtual Machine configuration and Tuning; Oracle Application Server Administration; Java/J2EE programming languages; Oracle Database server administration; Apache, Oracle HTTP Server; Linux/Window server administration; XML, XSD and XSLT; Oracle Fusion server installation, Administration and Tuning (Cluster and Single Node); Oracle Access Server and WebGate; Ant and WLST; IBOSS application Server Administration; and Oracle BPEL, Oracle Service Bus (OSB) Development and Tuning, Oracle Fusion BAM, Oracle AIA, Oracle Process Integration pack 2.4 and Oracle BPA. Must be available to work on projects at various, unanticipated sites throughout the United States. May telecommute from home. **Location: Redwood Shores, CA.**

QA Analysts (Job Code: 385.16764)  


QA Analysts (Job Code: 385.16665)  

Hardware Developers (Job code: 385.15640) 08.22.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Computer Engineering, Electrical Engineering, or related technical field and 3 years of work experience in job offered or 3 years of work experience in a Hardware Developer-related occupation. Education or experience must include: 1. Knowledge of Computer Architecture; 2. Software skills in C/C++/perl; 3. Experience in hardware-related software, including assembly language, hardware tests, operating systems, device drivers, real-time or embedded systems, or compilers; 4. Experience in architectural verifications techniques and tools; 5. Designing test cases necessary to test a section of hardware or software; 6. Designing and developing software modules in C/C++ and integrating these modules into an operating system; and 7. Debugging problems in a complex operating system written in C/C++ and making changes to the operating system C/C++ code to fix these problems. Experience may be gained concurrently. **Location:** Santa Clara, CA.

Programmer Analysts (Job code: 385.16370) 08.22.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Electronics Engineering, or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a computer-related occupation. Experience must include: 1) Troubleshooting and documenting issues with applications, technologies, and infrastructure; 2) Ensuring service reliability and high availability; 3) 5 years of experience with administration of Linux, Oracle Databases, Web Logic Server, and Oracle eBusiness Suite applications; 4) Enterprise monitoring and management tools such as Oracle Enterprise Manager; 5) Automation skills using one or more of the following computer languages: Python, Perl, Shell, or Java; 6) Virtualization technologies; and 7) Operations management of either large-scale SaaS and PaaS services or RAC/Dataguard. May telecommute from home. **Location:** Redwood Shores, CA.

Product Managers - Strategy/ProdDev (Job code: 385.16503) 08.22.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, Business, Math, Physics or related field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a Product Manager or Business Analyst-related occupation. Experience must include: 1. Agile Development Methodology SCRUM; 2. Software Engineering and the Software Development life-cycle; 3. Project management standards and practices including, project planning, project resource management, project portfolio management, or project change management; 4. Product Functional Design, Product Usability Analysis, and Product Accessibility Testing; 5. Writing Proposals in Response to RFPs and RFIs; 6. Understanding of core principals of usability and user interface design; 7. Core project management industry such as professional services, internal IT, or construction. **Location:** Redwood Shores, CA.

Senior Consultants (Job code: 385.17192) 08.22.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Computer Engineering, Business or related field and two years of work experience in job offered or two years of work experience in a Software Engineer or Computer Consultant-related occupation-related occupation. Experience must include: 1. BigMachines Yellow Belt; 2. BigMachines Blue Belt, including proficiency in Doc Engine, Configuration, Commerce, Integration and BML; 3. Software Progaraming and developing including JavaScript, CSS, HTML, XML BML and XSL; 4. Software and IT Consulting including customer requirements gathering, CPQ consulting, and BIF 3.0 Methodology; 5. Customer Support, including BigMachines customer support, CPQ debugging and BigMachines CPQ customer facing support; and, 6. BigMachines implementation including completion of multiple BigMachines projects. Experience may be gained concurrently. **Location:** Deerfield, IL.

Software Developers (Job code: 385.16169) 08.22.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science or related technical field and one year of work experience in job offered or one year of work experience in a software development-related...
Software Developers (Job code: 385.13472)  
08.22.2014

**Job Requirements:** Employer will accept a minimum of a Master’s degree in Computer Science, Information Technology, Engineering or related technical field. Education or experience must include: 1. designing, developing, testing/QA and implementing computer software; 2. Computer & Network Security; 3. Compiler Design; 4. storage systems and file systems; 5. Computer Networks, and Network Programming and Protocols (TCP/IP, UDP); 6. Programming skills in C, and x86 assembly; 7. development tools such as Visual Studio, gdb, wireshark, snort, tcpdump., Java, C++; and 8. Operating systems and Kernel Programming.  

**Location:** Redwood Shores, CA.

Consultants (Job code: 385.17030)  
08.22.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a consultant-related occupation. Experience must include: Weblogic Server installation and configuration (10g/11g) on Single and Cluster node; Weblogic application Server tuning; Java Virtual Machine configuration and Tuning; Oracle Application Server Administration; Java/J2EE programming languages; Oracle Database server administration; Apache,Oracle HTTP Server; Linux/Window server administration; XML, XSD and XSLT; Oracle Fusion server installation, Administration and Tuning (Cluster and Single Node); Oracle Access Server and WebGate; Ant and WLST; JBOSS application Server Administration; and Oracle BPEL, Oracle Service Bus (OSB) Development and Tuning, Oracle Fusion BAM, Oracle AIA, Oracle Process Integration pack 2.4 and Oracle BPA. Must be available to work on projects at various, unanticipated sites throughout the United States. May telecommute from home.  

**Location:** Redwood Shores, CA

Software Developers (Job code: 385.16173)  
08.22.2014


**Location:** Santa Clara, CA

Senior Technical Lead- Software Developer (Job code: 385.12323)  
08.22.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field and 3 years of work experience in job offered or 3 years of work experience in a computer software-related occupation. Experience must include: 1.Using SQL constructs like joins, inline views, sub queries, WITH clause, group by, stored procedures, triggers and hints to write complex SQL queries; 2. Tuning the performance of SQL queries by creating indexes, hinting access paths and join orders, using parallel hints, subquery unnesting and use of exists filters for subqueries; 3. Knowledge of dimensional data modeling
concepts for OLAP like facts, dimensions, data granularity, OLAP cubes, slice and dice, rollup, drill down, pivot, dimension normalization, star and snowflake schemas; 4. Database systems theory including SQL query optimization, SQL Execution, working of hash-join, sort merge join, group-by, database transactions and concurrency control, internal components of a database system like buffer cache, heap manager, B-Tree indexes. Implementation of a reverse query processing engine using C++, Lex and Yacc; 5 Using hadoop map-reduce to process large scale data in a distributed computing environment using Java and Hadoop distributed File System (HDFS); 6. Experience building highly scalable parallel execution infrastructure that provides in-memory parallel execution capabilities for parallel query scans and developing NUMA aware algorithms; 7. Experience dealing with low level details of parallel execution infrastructure like inter-process communication, fault tolerance, load balancing, distributed parallel query compilation and execution; 8. Experience providing interface abstractions like map-reduce on top of low level parallel execution runtime that simplifies its usage; 9. Providing new parallel distribution methods for sql operator processing that would address data skew and adaptability of query plans (i.e., ability to change plans during their execution without query suspension and recompilation); 10. Experience working with optimization techniques like bloom filters, thread pool creation and management; 11. Developing, debugging and tuning ETL work flows using Informatica. Managing production and development repositories, integration services, users and roles. Working with different data sources like MySQL, Oracle and flat files. Writing complex shell scripts to perform pre and post ETL workflow processing; and 12. Using Siebel DAC (Developers Application Console) to schedule tasks, automate execution of ETL work flows and ease the management of a data warehouse. Experience may be gained concurrently. **Location: Redwood Shores, CA.**

Applications Developers (Job code: 385.15958) 08.22.2014
**Job Requirements:** Employer will accept Master’s degree in Computer Science, Software Engineering, Information Technology, or related technical field. Education or experience must include: 1. Designing, developing, testing and debugging software applications and/or systems; 2. Design, analysis, and implementation of computerized database systems; 3. Design, analysis, and implementation of algorithms; 4. Java and J2EE; and 5. Linux and Windows operating systems. Experience may be gained concurrently. **Location: Redwood Shores, CA.**

Software Developers (Job code: 385.13811) 08.22.2014
**Job Requirements:** Employer will accept Master’s degree in Computer Science or related technical field and 5 years of work experience in job offered or 5 years of work experience in a software engineer-related occupation. Experience must include: 1. Designing, developing, testing/QA and implementing low level operating system software such as device drivers or other kernel components; 2. Project planning and management of operating systems software development tasks; 3. Algorithm development and implementation required for performance sensitive OS components such as device driver software; 4. OS software integration with target platform hardware; 5. Development/debugging of device drivers using hardware and firmware technical specifications documents; 6. C and assembly language (x86 and SPARC) programming; 7. TCP, UDP, and IP protocols debug experience with OS network software; and 8. Solaris Operating System, including system and kernel level debug tools such as mdb, dtrace and crash dump analyzer. Experience may be gained concurrently. **Location: Santa Clara, CA.**

Database Administrator (Job code: 385.15889) 08.22.2014
**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, or related technical field, followed by 8 years of progressive, post-baccalaureate work experience in job offered or in a computer-related occupation. Experience must include: 1. Oracle 10g, 11gR1 and 11gR2; 2. SQL and experience in developing RDBMS applications; 3. Oracle database concepts and Performance tuning; 4. Oracle Real Application Cluster (RAC) including High Availability options; and 5. Java, XML, Weblogic server, Perl scripting, and Unix Shell. **Location: El Segundo, CA.**

Applications Developers (Job code: 385.16161) 08.22.2014
**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Computer Engineering or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a software engineering-related occupation. Experience must include: 1) Knowledge of Oracle Application Development Framework (ADF) and Java technologies; 2) Architect, design, and implement ADF applications running in a production setting; 3) Java programming and debugging; 4) Oracle database, SQL, and PL/SQL; 5) Develop Enterprise Applications with the J2EE Platform; 6) Oracle WebLogic server; 7) ADFBC, JSF, and Web Services, JDeveloper, SQL Developer; 8) Implement functional modules. **Location: Bedford, MA.**

Applications Developers (Job code: 385.16203) 08.22.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Information Technology, or related technical field; plus six months of work experience in job offered or in a computer software engineer-related occupation. Education or experience must include: 1. Software Design and Development; 2. Java; 3. SQL; 4. Object oriented programming; 5. Web service; and 6. Web applications development. Experience may be gained concurrently. **Location: Redwood Shores, CA.**

QA Analysts (Job code: 385.16674) 08.04.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Computer Engineering, Telecommunications Systems Management or related technical field and 2 years of work experience in job offered or 2 years of work experience in a QA Analyst-related occupation. Education or experience must include: 1. VOIP protocols (SIP, H323, RTP, RTCP), IMS; 2. Scripting languages (TCL, Perl, XML, Java script); 3. Security protocols (TLS, SRTP); 4. Telecom Architecture – DWDM, CDMA, GSM, ATM, SONET; 5. Ethernet, TCP/IP, UDP, DNS, DHCP; 6. SNMP, FTP, SFTP, HTTP; 7. NAT/Firewall/Media gateways/SBC network devices; 8. Network test tools and emulators (sipp, exfo, ixia, landslide, cisco phone, polycom phone, Asterisk server); 9. Data networking and VOIP telephony environments; 10. QA cycle, Jira bug tool, Smoke test, functional test, HTML. Experience may be gained concurrently. **Location: Bedford, MA.**

Technical Analysts (Job code: 385.13894) 08.04.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science or related technical field and 2 years of work experience in job offered or 2 years of work experience in a programmer analyst-related occupation. Experience must include: 1) 9i, 10g, 11g Real Application Cluster (RAC) installation and troubleshooting; 2) Troubleshoot Cluster Ready Services (CRS) configuration issues; 3) Performance Tuning for single and RAC environments; 4) Data Guard, Logminer, REDO and SQL Apply; 5) Backup and Recovery Strategies and RMAN (Recovery Manager) usage and troubleshooting; 6) Streams and Replication; 7) Installation, administration, and troubleshooting of Storage file systems for Oracle databases, including ASM, OCFS, DBFS, NAS, and RAID; 8) Develop, design, test, and implement utilizing C Programming language; 9) Implement and support modifications to databases based on user specifications. Experience may be gained concurrently. **Location: Irving, TX.**

Technical Analysts (On Demand Principal Analysts) (Job code: 385.16940) 08.04.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science or related technical field, followed by eight years of progressive, post-baccalaureate work experience in job offered or eight years of progressive, post-baccalaureate work experience in a programmer analyst-related occupation. Experience must include: 1) Installation, upgrade, and maintenance of Oracle Fusion Middleware 11g, Oracle Applications ERP 11i/R12, and Oracle Databases 10g/11g; 2) Provide technical support for Oracle Databases (9i, 10g, 11g); 3) Point release upgrades of complex Oracle Databases and Oracle Applications ERP; 4) Configure and deploy high availability middleware architecture including clustering, load balancing, DR, and backup recovery; 5) Installation and administration of Oracle Fusion Middleware applications (WebLogic Server, WebCenter Suites, SOA, OAM); 6) Hands-on experience with UNIX, LINUX, SOLARIS, NetApp filers; 7) Investigate technical issues and resolve performance problems; 8) Oracle E-Business Security and Oracle Database Security, Oracle E-Business Suite DMZ Setup and integration with BIG IP F5 networks for High Availability Oracle Real
Software Development Managers (Job code: 385.8877) 08.04.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering or related technical field, followed by 9 years of progressive, post-baccalaureate work experience in job offered or 9 years of progressive, post-baccalaureate work experience in a software development-related occupation. Experience must include: 1. designing, developing, testing/QA and implementing software applications using the JEE platform; 2. analyzing code, designing and developing fixes that improve application performance and scalability; 3. coding, managing, debugging, deploying, troubleshooting Identity Management software like OIM, Waveset, and other enterprise targets; 4. designing enterprise software with many millions of active users and hundreds of concurrent users accessing it; 5. scripting language background in bash, perl, python, groovy, sh, etc.; 6. communicating and describing technical design, development details, bug fixes, architectural issues with customers, product management, support, maintenance, and sales teams; and 7. management of software engineers, both local and remote. **Location: Redwood Shores, CA.**

Software Developer (Job code: 385.17199) 08.04.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field and 4 years of work experience in job offered or 4 years of work experience in a software engineer-related occupation. Experience must include: 1. Dimensional Data Modeling, Data Integration, Database Administration, OLAP Design and Service Oriented Architectures. 2. Managing data and ETL processes for OLTP/OLAP databases. 3. Enterprise Data Architecture, Enterprise Data Integration, Modeling, Analysis, and Metadata Management. 4. ETL, database design, process design, and business reporting. 5. Cloud and virtualization technologies. 6. Design, document and develop software architecture. 7. High level design for large and mid-sized Data Integration (ETL), Master Data Management (MDM), Data Warehousing, Business Intelligence (BI) and JEE projects. 8. Perform gap analysis, data architecture assessment and prototyping. 9. Refine and enhance ETL and BI system architecture, data models and framework. 10. JEE technologies: Java, Servlets, JSP, JSF, Struts, Hibernate, and Ant. 11. Data structures, programming languages and Tools like Informatica, MDM, Operating systems, architectures, Visual Basic, VC++; OOPS, distributed computing, and RDBMS. 12. Database management systems like Oracle, IBM DB2, MS SQL Server, Teradata and Operating systems like Unix, Linux, Windows 13. Middleware technologies like: Apache Tomcat, Weblogic, JBoss. Experience may be gained concurrently. **Location: Deerfield, IL.**

Applications Developers (Job code: 385.15286) 08.04.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science or related Computer Science field and 2 years of work experience in job offered or 2 years of work experience in a computer-related occupation. Education or experience must include: 1. Sun Certified Java developer with experience developing enterprise applications using Java/J2EE technologies; 2. Experience using SQL, PL/SQL Packages, Functions/Procedures and views with Oracle database; 3. Experience with Oracle ADF and SOA Suite; 4. Experience with IDEs JDeveloper, PL/SQL Developer, Eclipse, and IBM WSAD; 5. Experience using version control systems CVS, VSS, Clear Case, and Oracle ADE; and 6. Experience working on operating systems Windows NT, Windows XP, Windows 2K, UNIX, and Linux. Experience may be gained concurrently. May telecommute from home. **Location: Chicago, IL.**

Software Developers (Job code: 385.15268) 08.04.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field. Education or experience must include: 1. Experience with hardware and software for systems level programming with experience in server hardware architecture; 2. Systems programming knowledge and project experience including cross operating system and cross architecture programming; 3. Programming in C, Java, JSP and AJAX to create solutions for operating systems and across multiple processor architectures; 4.
Use version control software such as SVN to customize product for specific user; 5. Build command line tool and command line tool interface; and 6. Reproduce reported bugs and use debugger tools such as GDB to find out the root cause of the problems. Experience may be gained concurrently. **Location: Santa Clara, CA.**

**System Administrators (Job code: 385.15563)**

**Job Requirements:** Employer will accept Bachelor’s degree* in Computer Science, Information Technology or related technical field and 2 years of experience in offered position or in a System Administrator -related occupation. Experience must include: 1. Microsoft Windows Server 2003/2008 R2 administration and AD Active; 2. NFS, iScsi, and CIFS protocols; NAS & SAN; 3. VBscripting and Powershell; 4. Performance monitoring/tuning; 5. McAfee EPO and/or Symantec Scan Engine products; 6. Repair and recover from hardware or software failures. Windows Internals and Registry architecture; 7. SMS 2003/ SCCM; 8. VM products such as XEN/OVM (Oracle Virtual Machine); 9. Security practices on Windows, troubleshooting and processing of RCA’s (Root Cause Analysis); and, 10. Backup/restore using Symantec BESR/SSR. *Employer will accept 3 or 4 year Bachelor degrees. Any suitable combination of education, experience or training is acceptable. Experience may be gained concurrently. *Employer will accept education evaluation prepared by a qualified credential evaluation service. Employer will accept 3 or 4 year degrees. **Location: Austin, TX.**

Software Developers (Job code: 385.15037)

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Computer Engineering or related technical field, followed by seven years of progressive, post-baccalaureate work experience in job offered or seven years of progressive, post-baccalaureate work experience in a Software Developer-related occupation. Experience must include: 1. Java JDK 1.5 and 1.6, C/C++, XML, HTML, and Javascript; 2. J2EE, including EJB (2.x and 3.0), servlets, JSP, Tag Libraries, JDBC, JSF, JMX, JNDI, JMS, JTA, REST and SOAP based Web Services; 3. J2EE design patterns; 4. Database experience in Oracle DB, SQL-92 standard, DB diagnostic and performance tuning; 5. Frameworks such as Spring, Struts, OSCache, ADF, and Quartz; 6. Application and Web Servers such as Oracle WebLogic, Websphere, and Oracle Glassfish; 7. Tools and IDEs including MS Visual Studio, NetBeans, Eclipse, or JDeveloper; 8. Debuggers and test frameworks such as dbx, gdb, junit, and ANT; 9. Source code control such as CVS, SVN, and Clearcase; and, 10. Environments including Unix and Windows. **Location: Austin, TX.**

Applications Developers (Job code: 385.15491)

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science or related technical field and 4 years of work experience in job offered or 4 years of work experience in an Applications Developer -related occupation. Experience must include: 1. Designing and developing Sales Cloud using Java and JSFF Technologies; 2. Design and develop Oracle CRM Enterprise management suite using Oracle ADF Framework related technologies, including ADF Faces, ADF Model, ADF Controller, ADF BC, Web Services, ADF Application Security; 3. Programming languages including Java, SQL, HTML, XML; 4. Operating systems including Unix, Linux, MS Windows XP v. 7; 5. Resolving customer issues and meeting development deadlines; 6. SQL Developer, Oracle Jdeveloper, MS Office; 7. Integrating internal and external applications, designing and implementing flows using Oracle SOA suite; 8. Application lifecycle using Oracle Enterprise Manager; 9. Content creation, modification and storage of data using Oracle database system including Oracle 11g/10g; and 10. Maintaining code using Version Control systems including CVS, Oracle ADE. Experience may be gained concurrently. **Location: Redwood Shores, CA.**

Software Developers (Job code: 385.15928)

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Computer Engineering, or related technical field, followed by seven years of progressive, post-baccalaureate work experience in job offered or seven years of progressive, post-baccalaureate work experience in a computer software engineering-related occupation. Experience must include: 1. Designing and implementing Oracle BRM utilizing C, C++, Java/J2EE, XML, Coherence, POMS, ADF, RogueWave, and Webservices on various Unix platforms (Solaris, HPUX, Linux, AIX); 2. Installing and operating Oracle BRM on various Oracle Database Servers (9i, 10i, 11g),
including the use of scripting languages including either Perl and Shell (csh, ksh, bash), application servers like OC4J and Weblogic, and integration of the BRM product with other products in the CGBU eco-system including either PDC, ECE, and NM; 3. Troubleshooting and fixing customer bugs in the area of Telecom Billing and its various components including subscription, rating, billing, customer management, taxation, A/R, collections, and roaming for both prepaid and postpaid. Experience in Telecom Billing product development for the above areas, and Telecom processes including either eTom, and TAM; 4. Troubleshooting and fixing internal bugs or enhancements in proprietary technologies including POMS, JobDispatcher, iScript, iRule, MTA, FMs, DMs, PlugIns, REL, Notification Mechanism, as well as various low-level Unix system libraries (including either as PIN, PCM) which provide the backbone to the various platform components including the Connection and Database manager and TIMOS (Transactional In-Memory Object Store) and the Pipeline Framework; and, 5. Experience in the development tools and processes: Agile, Waterfall, APM, BugDB, Jdeveloper, Rational Rose, Visio, MagicDraw, including RODOD (Rapid Order Design and Order Delivery) which is Oracle’s enterprise integration solution. Location: San Jose, CA.

Applications Developers (Job code: 385.16247) 07.22.2014

Job Requirements: Employer will accept Bachelor’s degree in Computer Science, Computer Engineering or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a Software Developer or Software Consultant-related occupation. Experience must include: 1. OBIEE Tool Architecture and OBIEE products including OBIEE 11g; 2. Implementing OBIEE for OLTP/operational reporting; 3. Dimensional Modeling and Data warehouse concepts, such as star schemas, snowflakes, dimensions and facts; 4. SQL, PL/SQL tuning and OBIEE performance improvement; 5. End-to-end SDLC process in BI projects; 6. Technical reviews, Report validation, and Data validation; and, 7. Performance tuning, Debugging and SQL tuning. Location: Pleasanton, CA.

Consultants (Job code: 385.16652) 07.22.2014

Job Requirements: Employer will accept Master’s degree in Computer Science, Computer Engineering, Electrical Engineering, or related technical field; plus six months of work experience in job offered or in a computer engineering-related occupation. Education or experience must include: 1) Design and implement automated test suites utilizing scripting languages such as Tcl, Perl, Python; 2) Experience with IP telephony protocols (SIP, RTP, Diameter); 3) LAN/WAN networking protocols (IP, SNMP, DNS, BGP, OSPF); 4) Network monitoring tools such as Wireshark; 5) Experience operating in a Linux environment. Experience may be gained concurrently. Location: Bedford, MA.

Hardware Developers (Job code: 385.16214) 07.22.2014

Job Requirements: Employer will accept Computer Science, Electrical Engineering, Computer Engineering, or related technical field. Education or experience must include: 1. Knowledge of Ethernet and networking architecture and protocols; 2. Experience with design and verification of networking FPGAs, ASICs, or SOC using System Verilog; 3. Knowledge of microprocessor architectures; 4. Experience with the following tools and languages: VHDL, Verilog, Perl, C/C++, assembly code programming, synthesis and layout tools; and 5. Experience with high speed submicron VLSI design methodologies including logic design, synthesis, place and route, and static timing analysis. Location: Santa Clara, CA.

Software Developers (Job code: 385.17040) 07.22.2014

Job Requirements: Employer will accept Bachelor’s degree in Computer Science, Computer Engineering or related technical field, followed by seven years of progressive, post-baccalaureate work experience in job offered or seven years of progressive, post-baccalaureate work experience in a Software Developer-related occupation. Experience must include: 1. Oracle Business Intelligence (BIEE) and Oracle Business Intelligence Applications (OBIA); 2. Oracle Fusion Applications and Life Cycle Management (FA- LCM); 3. Java Standard Edition (JSE/Java 6); Java Enterprise Edition (J2EE), Java Management Extensions (JMX), and Java Messaging service (JMS); Extensible Markup Language (XML); 4. Oracle Java Developer and Oracle
Enterprise Manager; 5. Advanced Development Framework ADF(JSF); 6. Linux, Design Patterns, Weblogic, Tomcat and WebSphere; and, 7. Python, WebLogic Scripting Tool (WLST), and Agile development process. **Location: Pleasanton, CA.**

Hardware Developers (Job code: 385.16457)  07.08.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Electrical Engineering, or related technical field. Education or experience must include: 1. Highly-skilled custom CMOS digital circuits design and timing analysis at transistor level, gate level and interconnect level; 2. Knowledge on custom circuit design of memory blocks including SRAM and DRAM; 3. Experience with spice-like simulator, industry-standard schematic and layout and timing analysis tools including Hspice, Virtuoso, and Prime time; 4. Experience with custom Flip Flop cell design with power saving techniques and cell timing characterization; 5. Understanding of transistor device physics; 6. Understanding of computer architecture RTL design; 7. Scripting skills in Perl and UNIX shell; and, 8. Experience with industry-standard chip analysis flows. Experience may be gained concurrently. **Location: Santa Clara, CA.**

Consultants (Principal) (Job code: 385.12380)  07.08.2014

**Job Requirements:** Employer will accept Bachelor’s degree* in Computer Science, Engineering, Business, or related field and three years of work experience in job offered or three years of work experience in a computer systems analyst-related occupation. Experience must include: 1. Analyzing requirements, delivering functional and technical solutions, and implementing products and technologies to meet post-sale customer needs; 2. Client engagement, including pre-Sales, project estimation, design, development, and technical Leadership; 3. Siebel CRM, Oracle Sales Cloud, iSales, CRM On Demand Projects Implementation, and Delivery; 4. Product demonstrations and presentations to Client stakeholders; and 5. Technical architecture on Oracle, Microsoft and Java technologies. Experience may be gained concurrently. * Employer will accept education evaluation prepared by a qualified credential evaluation service. Must be available to work on projects at various, unanticipated sites throughout the United States. Any suitable combination of education, training, or experience is acceptable. **Location: Redwood Shores, CA.**

Hardware Developers (Job code: 385.14687)  07.08.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Electrical Engineering, or related technical field and one year of work experience in job offered or one year of work experience in a computer-related occupation. Education or experience must include: 1. System Verilog; 2. Scan Architecture; 3. MBIST; 4. Fault Modeling; 5. ATPG; 6. Digital Design and Verification using Verilog; and 7. Perl and Shell Scripting. Experience may be gained concurrently. **Location: Santa Clara, CA.**

Hardware Developers (Job code: 385.16218)  07.08.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Electrical Engineering, or related technical field. Education or experience must include: 1. Digital VLSI physical design (including floorplanning, placement & routing and layout) and Digital VLSI logic design (RTL level); 2. Analog integrated circuit design and simulation; 3. Semiconductor fabrication technology and semiconductor devices modeling and simulation; 4. Microprocessor architecture; 5. VLSI design using industry standard EDA (Electronic Design Automation) CAD tools; and 6. Computer programming (C/C++, perl, shell scripting, tcl/tk, Cadence SKILL, computer hardware description language -Verilog/vhdl). Experience may be gained concurrently. **Location: Santa Clara, CA.**

Technical Analyst-Support (Database Administrator) (Job code: 385.13934)  07.08.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Engineering, Business or related technical field, followed by five years of progressive, post-baccalaureate work experience in job offered or five years of progressive, post-baccalaureate work experience in a computer software-related occupation. Experience must include: 1. Performance Tuning, Memory (SGA) tuning, Tuning Concurrent Managers and Reports, Cloning and Database Refreshes; 2. Tablespace Management and Rollback Tablespace Management,
Security Administration, Unix Shell scripting, Cron jobs; 3. Oracle Applications Technical Administration – Table Management: partitioning, managing tablespaces, administering workflow, and forms troubleshooting; 4. Performance Tuning and Trouble Shooting: Apache middle tiers, Database, SQL tuning, Concurrent Manager tuning, ExplainPlan, and TKProf; 5. Oracle Database Administration: Real Application Clusters, Enterprise Manager, Monitoring and Database administration; 6. Oracle Applications and Oracle Database patching and fixes: Working with Support team to diagnose problems; ADPatch and OPatch utilities; troubleshooting patch application across multiple systems; and testing methodologies to text fixes with customers; and 7. Maintain and interact with clients on the infrastructure, database, application server, web server, concurrent manager server, network, cloning and refreshes of the applications and database. May telecommute from home. **Location:** Redwood Shores, CA.

**User Experience Developers-ProdDev (Job code: 385.15732)**

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Information Science, or related technical field and two years of work experience in job offered or two years of work experience in a user experience developer-related occupation. Education or experience must include: 1. User Experience; 2. Interaction Design; 3. Create flow, wireframes and interactive prototype; 4. Analyze user tasks and research new trend; 5. Drive Usability Studies; and 6. Collaborate with developers and visual designer. Experience may be gained concurrently. **Location: Redwood Shores, CA.**

**Software Developers (Job code: 385.16246)**

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Computer Engineering, or related technical field and 1 year of work experience in job offered or 1 year of work experience in a Software developer-related occupation. Education or experience must include: 1. Proficiency in programming languages, such as Java/C++; 2. Knowledge with web technologies, including J2EE; 3. Knowledge of application servers, such as Oracle weblogic and apache tomcat; 4. Understanding of algorithms, data structures and networks; 5. Experience in working on Linux/Unix platform; 6. Experience with Business Intelligence, including SQL; 7. Experience with Scripting languages, such as python, shell, perl, and ANT; 8. Ability to write test cases and implement automation for testing purposes; and 9. Experience with Configuration management tools and Version control tools, such as ADE, SVN, Clear Case, and GIT. Experience may be gained concurrently. **Location: San Jose, CA.**

**Software Developers (Job code: 385.15063)**

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field. Education or experience must include: 1. Software quality methodology and strategies including white box test development and test automation development; 2. Software development methodology and lifecycle including coding standards and code review; 3. Debugging, bug fixing, and UNIX system administration; 4. Unix Shell programming, C programming; and Python programming; 5. Virtualization software including VMware; and 6. Perl programming language. Experience may be gained concurrently. **Location: Santa Clara, CA.**

**Applications Developers (Job code: 385.16391)**

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Computer Engineering, or related technical field and four years of work experience in job offered or four years of work experience in a computer software engineering-related occupation. Education or experience to include: 1. Experience in development of Fusion Applications utilizing Fusion Middleware and CRM technology tools and components including: JDeveloper, Weblogic, ORACLE ADF, SOA, CRM Context Service and Set Transformation Services; 2. Proficient in building unit test cases utilizing Oracle Application Test Framework; 3. Proficient in Java /SQL; 4. Knowledge of Fusion Applications including Enterprise Contracts Management, Order Capture and Fusion Pricing; 5. Competent in building high level design and authoring Technical Design documents; and, 6. Familiar with Oracle internal processes including: ADE, DHQA, or pre-merge. Experience may be gained concurrently. **Location: Redwood Shores, California**
Hardware Developers (Job code: 385.16252) 06.25.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field and 3 years of experience in a hardware developer-related occupation. In lieu of Master’s and 3 years of experience, employer will accept Ph.D. degree in Computer Science, Engineering or related technical field. Education or experience must include: 1. Modeling of Power delivery network (PDN) using electromagnetic and radio frequency (RF) theories. 2. Simulation and characterization of power distribution network (PDN) using Sigtry PowerSI. 3. Signal integrity analysis using theoretical analysis, simulation, and measurement. 4. Radio frequency (RF) measurement using VNA (Vector Network Analyzer). 5. Utilization of obtained simulation and measurement data using MATLAB. 6. Import, translation, and analysis of layout files using Cadence Allegro. 7. Electromagnetic field analysis of electronic component, devise, and system using Ansys HFSS, and CST. 8. Modeling and analysis of circuits, reproduce the data obtained from simulation and measurement using Agilent ADS. 9. Parasitic extraction and characterization of electronic components using Ansys Q3D Extractor. Some travel may be required to work on projects at various, unanticipated sites throughout the United States. **Location: Burlington, MA.**

Software Developers (Job Code: 385.14264) 06.12.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Engineering or related technical field and 2 years of work experience in job offered or 2 years of work experience in a software development-related occupation. Education or experience should include: 1. Unix (Solaris, Linux) and Windows platforms; 2. design and development of software applications using C, C++, Java, SQL, PHP, JavaScript and Apache/Tomcat application server; 3. consolidating different implementation to a common platform; 4. using object oriented design patterns, and design software modules with UML class and interaction diagrams; 5. data structures (including Tries and AVL Trees) and database systems; and 6. SVN, Unit test framework, Eclipse and Visual Studio. **Location: Bloomington, MN.**

Systems Administrators (Job code: 385.15563) 06.12.2014

**Job Requirements:** Employer will accept Bachelor’s degree or equivalent in Computer Science, Information Technology or related technical field and 2 years of experience in offered position or in a System Administrator -related occupation. Experience must include: 1. Microsoft Windows Server 2003/2008 R2 administration and AD Active; 2. NFS, iScsi, and CIFS protocols; NAS & SAN; 3. VBscripting and Powershell; 4. Performance monitoring/tuning; 5. McAfee EPO and/or Symantec Scan Engine products; 6. Repair and recover from hardware or software failures. Windows Internals and Registry architecture; 7. SMS 2003/ SCCM; 8. VM products such as XEN/OVM (Oracle Virtual Machine); 9. Security practices on Windows, troubleshooting and processing of RCA’s (Root Cause Analysis); and, 10. Backup/restore using Symantec BESR/SSR. Experience may be gained concurrently. **Location: Redwood Shores, CA.**

Software Developers (Job code: 385.15855) 06.12.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Computer Engineering or related technical field. Education or experience must include: 1. Design and development of software; 2. C Programming; 3. Network analyzers including wireshark; 4. Debuggers such as GDB and MDB; 5. Source code tools such as Cscope; 6. Performance analysis; and, 7. Data Structures; and, 8. Algorithms. **Location: Santa Clara, CA.**

Software Developers (Job code: 385.16261) 06.12.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Computer Engineering or related technical field. Education or experience must include: 1. Java including Java testing framework and Java Debugging; 2. Android operating system and platform, ability to write Android applications and systems programming on Android; 3. Database Systems including SQL databases and SQL language; 4. Python
Software Developers (Job code: 385.16667) 06.12.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Computer Engineering, Information Technology or related technical field and 2 years of work experience in job offered or 2 years of work experience in a software developer-related occupation. Experience to include: 1) Object oriented programming using C++, C# and Java; 2) SIP protocol and associated RFC standards; 3) IP networking including TLS, TCP, UDP, and IP and SNMP, RADIUS, DIAMETER, DNS protocols; 4) Media protocols used with SIP, including RTP, SRTP, MSRP and T.38; 5) IETF RFC standards to aid in troubleshooting analysis of protocol traces and interoperability issues; 6) Test tools including SIPP and INET, and scripting to simulate VoIP call flows; and 7) Utilizing tools such as wireshark to analyze SIP call flows. Experience may be gained concurrently. **Location: Redwood Shores, CA.**

Consultants (Job code: 385.12248) 06.12.2014

**Job Requirements:** Employer will accept Bachelor’s degree in Computer Science, Policy, Law, or related field and 3 years of work experience in job offered or 3 years of work experience in a software and high-technology consulting-related occupation. Experience must include: 1. Analysis of legislation and policy relating to automated rules in Oracle Policy Automation (OPA); 2. Development of functional design for OPA rulebases; 3. Creation of technical design for integrating with Siebel or other applications; 4. Development of OPA rulebase data structure/model in Oracle Policy Modeling (OPM); 5. Capture and development of rules based on functional OPA designs; 6. Regression testing of OPA rules; 7. Training of client policy analysts in building modified OPA rulebases; 8. OPA solution design and business rule interpretation; 9. Design and pilot build of rulebases including proration, allocation and enforcement actions and Time Based Reasoning (TBR); 10. Oracle Web Determinations (OWD): 11. Data integration with Service Orientated Architecture (SOA) suite and Siebel Customer Relationship Management (CRM) platforms; and 12. OPA 10.x integration with E-Business Suite and Siebel CRM, including product and integration capability demonstrations. Experience may be gained concurrently. Must be available to work on projects at various, unanticipated sites throughout the United States. Some international travel may be required. May telecommute from home. **Location: Redwood Shores, CA.**

Software Developers (Job code: 385.16242) 06.12.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Computer Engineering or related technical field. Education or experience must include: 1. Programming Languages: Java, C and C++ on Linux; 2. Linux/Unix commands and operating; 3. Source code control system - GIT; 4. Operating Systems, file systems, and Unix-like operating systems; 5. Object-oriented software design strategy and design of object oriented systems; and, 6. Database systems including MySQL, Apache Hadoop. **Location: Redwood Shores, CA.**

Hardware Developers (Job code: 385.16329) 05.30.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Electrical Engineering or related technical field and 3 year(s) of work experience in job offered or 3 year(s) of work experience in a Hardware Developer-related occupation. Experience must include: 1. Custom CMOS digital circuit design and analysis; 2. HSPICE and industry-standard schematic and layout tools, including Cadence; 3. Transistor device physics for sub-micron MOS process; 4. Circuit design of custom memory blocks including Register files, Caches, or CAMs; 5. Backend analysis and functional verification; and, 6. Timing analysis at gate and transistor level. Experience may be gained concurrently. **Location: Santa Clara, CA.**

User Experience Developers -ProdDev (Job code: 385.17064) 05.30.2014

**Job Requirements:** Employer will accept Master’s degree in Computer Science, Computer Engineering, Human Factors, Interaction Design or related technical field and three years of work experience in job offered or three year(s) of work experience in a User Experience Developer-related occupation. Experience must include:
1. Designing, developing, troubleshooting and/or testing/QA software; 2. Identifying requirements, developing user models, designing and prototyping UIs for interaction, and developing and maintaining UI specifications and guidelines; 3. Generating user profiles, task flows, user interface architecture diagrams, user interface specifications and guidelines, and mockups of page flows for applications; 4. Generating html/Jquery/CSS 3 and Java based prototype pages for internal and external review of applications; 5. UI tools including Photoshop, Dreamweaver, Illustrator, Visio, and Flash; 6. Generating html/Jquery/CSS 3 and Java based prototypes for rapid iterative testing; 7. Generating user interaction designs based on defined requirements that adhere to predetermined guidelines and standards; 8. Leveraging user profiles and usability research in re-defining existing user interaction designs. **Location: Redwood Shores, CA.**
experience Oracle Exadata implementation and troubleshooting; 4. Five years of experience with implementing and troubleshooting Grid Infrastructure with Real Application Clusters (RAC), ASM and Data Guard and 2 years with Active Data Guard; 5. Five years of experience in backup & recover of Oracle database using Oracle Recovery manager; 6. Oracle Goldengate configuration, deployment and migrations, troubleshooting and performance tuning; and, 7. Oracle Streams configuration, deployment, administration and troubleshooting. Some travel may be required to work on projects at various, unanticipated sites throughout the United States. **Location: Bridgewater, NJ.**

###