

Oracle Financial Services Software Limited Corporate Social Responsibility Policy

February 13, 2015

Oracle is committed to using its resources to advance education, protect the environment, and enrich community life. Through a combination of grants, sponsorships, and volunteer support, Oracle works to improve the quality of life in communities where it does business.

Policy

Oracle Financial Services Software (OFSS) has developed this CSR Policy (the Policy), which was approved by the Board of Directors of OFSS (the Board) at its meeting on February 13, 2015. This Policy governs corporate social responsibility (CSR) for OFSS, in compliance with section 135 of the Companies Act 2013 (the Act). It lists the CSR activities that OFSS plans to undertake in accordance with schedule VII of the Act and describes how we will implement, monitor, and report on these activities. The policy is effective from April 1, 2014 and is available at www.oracle.com/financialservices

CSR Committee

The Board has constituted a CSR committee consisting of at least three directors with at least one member being an independent director.

The CSR Committee:

- formulates and recommends CSR Policy;
- recommends CSR activities and spending allocations;
- monitors impact; and
- reviews the CSR Policy annually.

CSR Activities

CSR activities undertaken by OFSS include, but are not be limited to, the following.

- Award cash grants to nonprofit organizations, nongovernmental organizations (NGOs), and other implementation partners, incorporated in India, with track records of at least three years. Grants will:
 - advance education, especially science, technology, engineering, and mathematics (STEM);
 - protect the environment and wildlife; and
 - enrich community life by addressing health, hunger, and a variety of other community needs.
- Develop, fund, and execute Oracle Volunteers projects.
- Award in-kind grants of software, curriculum, training, and certification resources to educational institutions by the Oracle Academy.

All CSR funds will be spent in India. CSR funds will not be spent on activities undertaken that are part of the normal course of OFSS business or on projects for the exclusive benefit of employees or their family members. No contributions will be paid to a political party.

CSR Budget

OFSS will spend on CSR the amount required by the Act and approved by the Board.

CSR Staff

The company will maintain dedicated staff for effective implementation of the Policy. The staff will:

- prepare a portfolio of grant recommendations annually;
- co-develop projects with grant candidates, existing grantees, and other implementation partners, including project budgets and project outcomes;
- complete due diligence on each potential grant and project;
- disburse grants and support project implementation as appropriate;
- monitor progress;
- monitor expenditures;
- organize Oracle Volunteers to support nonprofit and nongovernmental organizations;
- allocate Oracle Volunteer project budgets as appropriate; and
- report on CSR activities to the CSR Committee.

CSR Reporting

OFSS will publish a CSR report annually in the format required by the Act. It will include information about the company's CSR policy, CSR committee, CSR activities, and CSR expenditures. The report will also include a statement from the CSR Committee confirming that the implementation and monitoring of CSR activities is in accordance with this Policy. The Board will include the CSR report in its annual report to shareholders and publish it on the company's website.
