

ORACLE HEALTH RESOURCES MANAGEMENT SOLUTION

KEY FEATURES AND BENEFITS

FEATURES

- Single integrated solution for HCM, learning management and identity and access management
- Out-of-the-box self-service transactions to reduce human resources costs
- Integrated contracting, procurement, and payment for materials, as well as a contingent nursing-staff solution
- workflow controls & event/communication across disparate systems

BENEFITS

- Reduce spend on goods and services
- Streamline procurement processes
- Enforce policy compliance
- Develop and retain a highly competent, professional workforce
- Reduce human capital management costs
- Aligns financial and procurement policies with budget-based procurement
- Improves supply chain, procure-to-pay process, by replacing paper-based processes with electronic transactions
- Improved on-boarding of new staff
- Reduce cost of hospital supplies and agency labor processing
- Consolidate multiple systems and pool resources to obtain economies of scale
- Fewer procedures delayed as a result of faulty equipment

Oracle Health Resources Management Solution gives you the ability to improve operational efficiency and deliver high-quality care. It enables you to effectively manage human capital, planning, budgeting, and reviewing, minimizing clinical and corporate risk and optimizing the utilization of enterprise resources. As your hospital, provider network, or health system faces vertical integration pressures, there is an increasing need to focus on human capital management, asset management, materials management, finance, inventory, performance and service line costing, regulatory compliance, and other support services.

Oracle Health Resources Management Solution helps you manage and monitor the financial and operational performance of healthcare services.

Oracle Health Resources Management Solution Highlights

In today's environment, provider organizations are under increasing pressure to recruit talented staff, manage risk, drive cash flow, contain and reduce costs, and improve profits. Oracle Health Resources Management Solution helps your organization deploy and manage resources effectively and set meaningful performance goals to achieve operational efficiency. The drive for workforce excellence and business and clinical efficiency requires a fully integrated, comprehensive talent solution, from recruitment to succession planning. Oracle's solution enables you to manage internal and external applicants, including competencies such as licenses and experiences, and provides a supplier relationship management system to reduce cost of hospital supplies and human capital.

Oracle Health Resources Management Solution also helps drive economies of scale and enable faster transaction processing at a lower cost, so you can make better buying decisions and reduce waste through lower stock holding. Provider organizations can deliver enhanced supply chain management efficiency and visibility, as well as meet compliance and regulatory requirements for business and clinical functions and mandatory staff training.



**ORACLE HEALTHCARE
HEALTH RESOURCES
MANAGEMENT (GLOBAL)
SOLUTION**

CAPABILITIES

- The only fully functional learning management solution integrated with human capital management
- An integrated solution for managing internal and external applicants, including competencies, licenses, and experience
- A fully integrated, comprehensive talent solution, from recruitment to succession planning
- A single set of controls for compliance management across contracting, procurement, and finance
- Mobile stock management
- Strategic management of the real estate portfolio, from planning to management and administration
- Optimal management of facility utilization

RELATED PRODUCTS

- Oracle Fusion Middleware
- Oracle Policy Automation
- Oracle Financials
- Oracle Advanced Procurement
- Oracle Human Resources, Oracle Payroll
- Oracle Purchasing, Oracle Order Management, Oracle Logistics Inventory Visibility, Oracle Business Intelligence
- Oracle Supply Chain and Order Management Analytics
- Oracle WebCenter
- Oracle WebCenter Portal
- Oracle Database
- Oracle Healthcare Master Person Index

Oracle Health Resources Management Solution gives you a more-accurate analysis of costs and margins so you get a single source of truth. Reports deliver historical data, trend data, and drill-down data through customized dashboards. Oracle Health Resources Management Solution helps organizations advance their strategic and operational objectives and drive value through resource utilization planning, budgeting, costing, and analytics.

Oracle Healthcare Health Resources Management (Global) Solution Supports Health Reform

- **Accountable Care Organizations:** Providers must reduce human capital and administrative costs, purchasing costs, and cycle time, as well as improve inventory control. They must also enable the delivery of new service models with a higher quality of care at a lower cost to support patient-centric care.
- **Meaningful Use:** Provider organizations have economic incentives for adopting healthcare information technology. Discharge planning and post acute engagement are essential to effective resource utilization and improved patient outcomes.
- **Cost Capture:** It is critical to a provider’s survival to understand their resource utilization by service line, and to have reliable insight and intelligence on administrative and care delivery costs. With reliable timely information, providers can make better decisions and optimize patient experiences. Essential tools include seamless monitoring and reporting of critical metrics across clinical and business functions, including analytics and workflows to drive operational efficiency.

Oracle Healthcare Health Resources Management Solution Supports Supplier Relationship Management



Why Oracle Healthcare Health Resources Management Solution?

Accountable Care Delivery

Improve patient engagement, accountability, and outcomes with seamless front-end service delivery models. And increase operational efficiency with the adoption of shared-services centers, generating 25 percent to 45 percent savings in “back-office” functions such as human resources, supply chain, and financial management.

Improved Quality of Care

Maximize resource utilization by proactively identifying and enrolling consumers in appropriate health management programs to optimize care. Extend care beyond traditional boundaries and provide care throughout the entire care lifecycle, addressing chronic populations with active long-term care.

Lower Cost of Care

Reduce the cost of transaction processing, streamline business processes, and improve data quality to gain better visibility, insight, and intelligence for optimization of workflows and processes. Gain an integrated view of business and clinical systems.

Better Resource Utilization and Performance Analytics

Maximize income—patient billing, grant, funding, and automation in payments (wages, suppliers). Deploy tools for measuring and reporting both clinical and operational metrics at the service-line level for improved patient outcomes enhanced operational efficiency, and enterprise-wide visibility.

Contact Us

For more information about Oracle Health Resources Management Solution, please visit oracle.com or call +1.800.ORACLE1 to speak to an Oracle representative.



Oracle is committed to developing practices and products that help protect the environment

Copyright © 2012, Oracle and/or its affiliates. All rights reserved.

This document is provided for information purposes only and the contents hereof are subject to change without notice. This document is not warranted to be error-free, nor subject to any other warranties or conditions, whether expressed orally or implied in law, did including imply warranties and conditions of merchantability or fitness for a particular purpose. We specifically disclaim any liability with respect to this document and no contractual obligations are formed either directly or indirectly by this document. This document may not be reproduced or transmitted in any form or by any means, electronic or mechanical, for any purpose, without our prior written permission.

Oracle is a registered trademark of Oracle Corporation and/or its affiliates. Other names may be trademarks of their respective owners. 1111