JD Edwards EnterpriseOne New Zealand Payroll

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JD Edwards EnterpriseOne New Zealand Payroll is a highly flexible, robust solution that enables companies to configure payroll processing for their existing business processes. Employers maintain control over payroll processing while increasing productivity through automation that is specifically developed to meet New Zealand's tax and regulatory requirements. With JD Edwards EnterpriseOne Payroll, employers can address payroll exceptions quickly and easily, avoiding employee frustration. Additionally, full integration with other JD Edwards EnterpriseOne solutions means a lower total cost to maintain and operate payroll processing.

PRODUCT HIGHLIGHTS

- Streamline payroll processing
- Fulfill statutory requirements
- Improve data integrity
- Specifically developed to meet New Zealand's tax and regulatory requirements
- Readily scalable
- Integration with other JD Edwards EnterpriseOne modules

The Issue: Accurate and Efficient Payroll Processing

Payroll processing can be a time-consuming and complex job. Besides being hindered by increasingly complex statutory requirements, such as superannuation contributions and payroll taxes, human resources staff members must also be able to administer and track the numerous variables that can affect payroll and reporting. These variables include leave, termination pay, wage attachments, salary increases, bonuses, and retroactive pay, among others. For many organizations, payroll processing becomes an overwhelming burden that costs too much and prevents HR staff members from focusing on other, potentially more strategic activities.

The Solution: Integrated Payroll Management for New Zealand Firms

Oracle's JD Edwards EnterpriseOne New Zealand Payroll provides control over your payroll processing requirements. Built specifically for New Zealand companies, as well as multinational organizations with New Zealand subsidiaries, this solution streamlines payroll processes to reduce processing time and improve payroll accuracy.

Ensuring Regulatory Compliance

With New Zealand Payroll, you can automate many of the tasks associated with payroll management, including regulatory compliance. The solution includes a flexible tax engine that calculates tax-withholding amounts for each payment made based on current tax information provided by the New Zealand Inland Revenue (IRD). It also ensures compliance with the New Zealand Holiday Act and streamlines calculations and reporting activities.

Issuing Timely and Accurate Payments to Employees

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- Integration with JD Edwards EnterpriseOne Payroll solutions for United States, Canada, Australia
- Time entry by job or work order
- Reciprocity rules
- Multiple companies
- Retroactive pay process
- Interim payments
- Automatic deposit and cash payment support
- Labor rules engine
- Automatic overtime calculations
- Time off in lieu and leave loading support
- Eligible termination payment calculations
- Interim check processing
- ir-File
- Reporting
- Burden and labor rules
- Scalable processing
- Job-step progression
- Validation of tax IDs and bank account numbers
- Labor Department Statistical report
- New Zealand Inland Revenue file and report
- Wage attachments and student loan repayments

New Zealand Payroll is designed to help you make timely and accurate payments to your employees. You can easily define pay dates and calculate numerous voluntary deductions and involuntary deductions (such as student loans, child support, and other garnishments).

The solution is flexible, enabling you to run payroll for as few or as many employees as you need. It will not lock you into processing times. Instead, you can choose how often you process payroll, from annual, monthly, or weekly runs to several times a day. Interim processing is also available to support requirements such as advances, terminations, or bonus payments.

Besides streamlining processing, this solution also helps you track important information about your employees that affects payroll, such as leave time. It supports all types of leave, including time off in lieu, and enables you to:

- Enter, maintain, and review an employee's current, historic, or future leave
- Calculate and track leave loading payments
- Process leave balance rollovers
- Allow employees to make leave requests and view leave balance

Benefiting from Integration

New Zealand Payroll is easily integrated with other JD Edwards EnterpriseOne Human Capital Management applications from Oracle so that changes to employee HR and benefit information are immediately reflected throughout the system. This integration guarantees that each paycheck and report is up-to-date. For example, job-step progression capabilities automatically advance an employee's pay rate after he or she meets specified requirements for the current job type and step. To ensure proper time accounting, the system creates new timecards to associate the appropriate amount of time with each job level that the employee worked during the pay period.

New Zealand Payroll is also designed to work with other JD Edwards EnterpriseOne solutions. It can share information with your organization's general ledger, accounts payable, billing, project management, manufacturing, and logistics systems, which enables you to further streamline processes and gain valuable insight into the connection between operations and human capital costs. And, because JD Edwards EnterpriseOne offers integrated payroll solutions for the United States, Canada, and Australia, you can support an international organization through a central HR department, yet still comply with widely varying international regulations.

Solution Integration

This module is designed to be integrated with the following JD Edwards EnterpriseOne products and suites across your operations using common tools and a Pure Internet Architecture:

- JD Edwards EnterpriseOne Financial Management
- JD Edwards EnterpriseOne Human Capital Management
    - Human Resources Management
    - Time and Labor
    - Self Service Human Resources
- JD Edwards EnterpriseOne One View Reporting for Payroll

- JD Edwards EnterpriseOne One View Reporting for Human Resources
- JD Edwards EnterpriseOne Capital Asset Management
- JD Edwards EnterpriseOne Supply Chain Execution (Logistics)
- JD Edwards EnterpriseOne Manufacturing
- JD Edwards EnterpriseOne Project Management

CONTACT US

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