

Employee Engagement in Action

Building sustainable engagement from day one.

SETTING THE SCENE

Engagement efforts need to begin the moment someone starts their job...

Merely

41%

say their onboarding process set them up for success in their jobs



GETTING AHEAD

To ensure success from the start, everyone needs...

Direction



68%

say they know what is expected of them

Top tools and technology



44%

use the latest technology to support their work

Regular communications



47%

say their leaders are available and approachable

KEEPING ENGAGEMENT HIGH

The key to maintaining high performance is regular interactions...

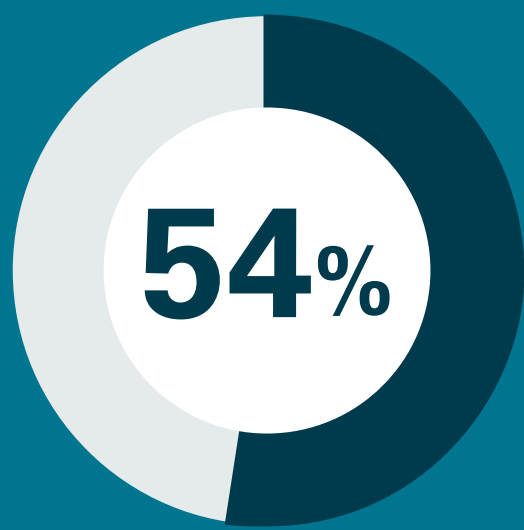
46%

say performance is regularly assessed



MEASURING EMPLOYEE PERFORMANCE

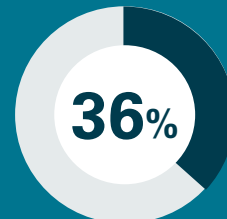
Tracking, measuring, and reviewing performance can link to rewards and drive engagement...



think their last performance review was fair



But only...



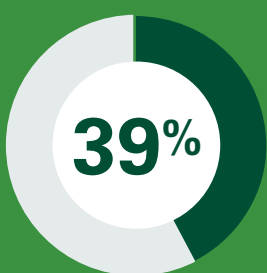
say their last review took into account the views of their peers



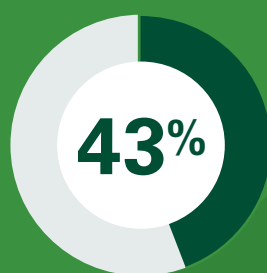
say they are rewarded fairly for their performance

INSPIRING LIFELONG ENGAGEMENT

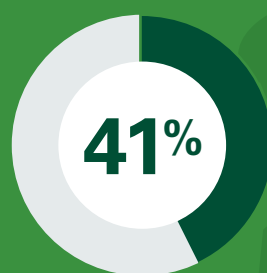
Feedback from performance reviews builds intelligent development plans, yet just...



say their organization uses online collaborative learning tools to fuel development



say their organization actively encourages promotion internally



believe there is equal opportunity for progression

SEE THE BIG PICTURE



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