

HUMANCONCEPTS

OrgPlus Enterprise 4.0 Validated Integration with PeopleSoft Enterprise 9.1



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Proactively Manage Workforce Change

OrgPlus Enterprise 4.0 augments your investment in Oracle's PeopleSoft Enterprise 9.1 by providing workforce visualization solutions including organizational charting, modeling, and succession planning.

Company Overview

HumanConcepts is a leading provider of workforce decision support software. Its OrgPlus technology charts more than 15 million employees for organizations worldwide, including 400 of the Fortune 500 companies.

Integration Overview

OrgPlus Enterprise helps users of Oracle's PeopleSoft Enterprise Human Capital Management (HCM) reduce the time and money they spend managing and distributing accurate human resources information across the enterprise. With OrgPlus Enterprise, PeopleSoft Enterprise HCM users can visualize multiple organizational structures in real time and publish information as needed. With on-demand access to critical employee information, companies can make more-informed business decisions and proactively manage organizational change. OrgPlus Enterprise 4.0 is available in English, German, French, and Spanish.

Integration Details

The OrgPlus Enterprise 4.0 integration with Oracle's PeopleSoft Enterprise Human Resources 9.1 provides clients with high value.

Key integration points:

- Built-in connectivity simplifies extraction of human resources data from PeopleSoft Human Resources. OrgPlus Enterprise supports both supervisor and position management configurations.
- Integration directly into PeopleSoft Human Resources provides users with context-sensitive organizational charts from applications such as Oracle's PeopleSoft Self-Service Work Requests and Oracle Workforce Administration Integration Pack for PeopleSoft Human Resources.
- Standalone authentication against PeopleSoft Human Resources allows users to leverage their existing security infrastructure.
- The standard installation of OrgPlus Enterprise includes six predefined charts that



Through the Oracle PartnerNetwork, partners with validated integrations are able to provide customers with standards-based product integrations, tested and validated by Oracle. Customers benefit from improved risk management and smoother upgrade capability, leading to a lower total cost of ownership and greater overall satisfaction.

Availability

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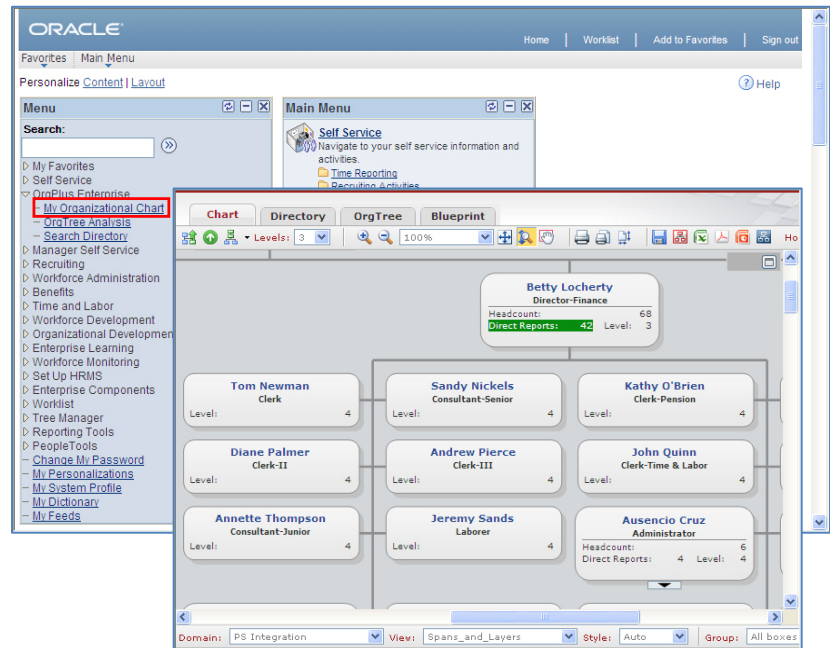
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provide key human resources data and metrics such as head count, performance, and span of control.

- Row-level security inheritance from PeopleSoft Human Resources ensures that users can only access information in OrgPlus Enterprise that they are authorized to see. This allows customers to leverage their existing investment in PeopleSoft Human Resources security and reduces the cost of ownership of OrgPlus Enterprise.



PeopleSoft Enterprise HCM users can visualize and model their organization with OrgPlus Enterprise.

Environment

HumanConcepts Environment

OrgPlus Enterprise 4.0

Oracle Database 11g Enterprise Edition

Oracle Data Provider for .NET 2.0 Release 11.1.0.6.20

Oracle Environment

Oracle's PeopleSoft Enterprise Human Resources 9.1

Oracle's PeopleSoft Self-Service Work Requests 9.1

Oracle Workforce Administration Integration Pack for PeopleSoft Human Resources 9.1

Oracle's PeopleSoft PeopleTools 8.5

Oracle Database 11g Enterprise Edition

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