

TALENT TECHNOLOGY CORP.

Resume Mirror Extraction Enterprise Version 3.2

Validated Integration with PeopleSoft Enterprise 9.1



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More than technology: solutions

Extend your enterprise recruiting system to capture quality candidates faster and cut costs.

Company Overview

Talent Technology Corporation is a leading provider of on-demand applicant tracking and component recruiting technologies for the recruiting/staffing industry and corporate HR departments. Our award-winning Resume Mirror products lead the market in providing resume extraction, parsing, and search solutions for recruiting systems across organizations of all sizes and in all types of industries. Resume Mirror Extraction (RMX) and Search offerings can be found as embedded components or add-on modules to leading enterprise resource planning (ERP) systems, commercial applicant tracking systems, job boards, and custom staffing systems. In addition, hundreds of organizations ranging from Fortune 1,000 firms to independent recruiting/staffing agencies rely on our products to automate, improve, and better manage their sourcing, recruiting, and hiring processes.

Integration Overview

The Resume Mirror Extraction Enterprise module is a secure, hosted Web service that integrates with Oracle's PeopleSoft Talent Acquisition Manager 9.1 to enable you to:

- Manage avenues of applicant data submission through a single entry point
- Automatically create applicant records in your existing recruiting system
- Ensure timely, professional responses to applicants
- Leverage existing applications including Microsoft Outlook, Microsoft Word, and Internet Explorer to help process resumes quickly



Through the Oracle PartnerNetwork Application Integration Architecture for Partners Initiative, partners with validated integrations are able to provide customers with standards-based product integrations, tested and validated by Oracle. Customers benefit from improved risk management and smoother upgrade capability, leading to a lower total cost of ownership and greater overall satisfaction.

Integration Details

RMX Enterprise consists of three interconnected parts. One is hosted by Talent Technology and two are deployed at the client site(s):

- Desktop Microsoft Office Add-in: A simple tool that allows recruiters to forward resumes—attached to e-mail messages from their Outlook inbox—to the enterprise recruiting application via RMX Enterprise. Recruiters can also utilize the MS Word add-in to submit Word-based resumes through RMX Enterprise, to be processed into their host recruiting solution.
- Resume Processor: Extracts resume data and outputs it as uniform, fielded data

Availability
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that conforms to the standards of the recruiting solution. This is hosted by Talent Technology.

- Listener: Accepts candidate data from the resume processor and inserts it into the recruiting solution.

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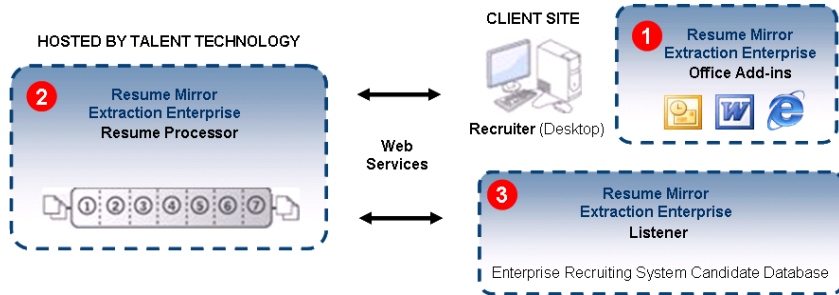


Figure 1: Resume Mirror Extraction integration overview.

Environment

Talent Technology Corporation Environment

Resume Mirror Extraction Enterprise, Version 3.2

Resume Mirror Listener, Version 3.2

Oracle Environment

Oracle's PeopleSoft Enterprise 9.1

Oracle's PeopleSoft Talent Acquisition Manager

Oracle Database 11g Enterprise Edition

For additional information about partnering with Oracle, please contact opninfo_us@oracle.com or visit partners.oracle.com

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