

HUMANCONCEPTS

OrgPlus Enterprise Validated Integration with Oracle E-Business Suite Release 12.1



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Proactively manage workforce change.

OrgPlus Enterprise augments your investment in Oracle E-Business Suite Release 12.1 for human capital management (HCM) by providing workforce visualization solutions including organizational charting, modeling, and succession planning.

Company Overview

HumanConcepts is the leading provider of workforce decision support software. OrgPlus technology is used to chart and model more than 15 million employees worldwide. OrgPlus customers include over 400 of the Fortune 500.

Integration Overview

OrgPlus Enterprise helps Oracle E-Business Suite Release 12.1 users reduce the time and money spent managing and distributing accurate human resources information across the enterprise. With OrgPlus Enterprise, Oracle E-Business Suite Release 12.1 users can visualize multiple organizational structures in real time. With on-demand access to critical employee information, companies can make informed business decisions and proactively manage organizational change.

Integration Details

OrgPlus Enterprise maximizes value for Oracle E-Business Suite Release 12.1 users by providing a well-orchestrated integration between the OrgPlus Enterprise solution and Oracle E-Business Suite Release 12.1.

Key integration points:

- Built-in connectivity simplifies extraction of human resources data from Oracle E-Business Suite Release 12.1. OrgPlus Enterprise supports both supervisor and position management configurations.
- Integration directly into Oracle E-Business Suite Release 12.1 provides users with context-sensitive organizational charts from Oracle Self-Services Human Resources to assist in self-service and workforce administration.
- Authentication using single sign-on from Oracle E-Business Suite Release 12.1, Oracle Portal, or Oracle WebCenter eliminates the need to maintain duplicate security credentials within OrgPlus Enterprise.
- The standard installation of OrgPlus Enterprise includes six predefined charts that provide key human resources data and metrics such as headcount, performance, and span of control.



Validated Integration

Oracle E-Business Suite

Through the Oracle PartnerNetwork Application Integration Architecture for Partners Initiative, partners with validated integrations are able to provide customers with standards-based product integrations, tested and validated by Oracle. Customers benefit from improved risk management and smoother upgrade capability, leading to a lower total cost of ownership and greater overall satisfaction.

Availability

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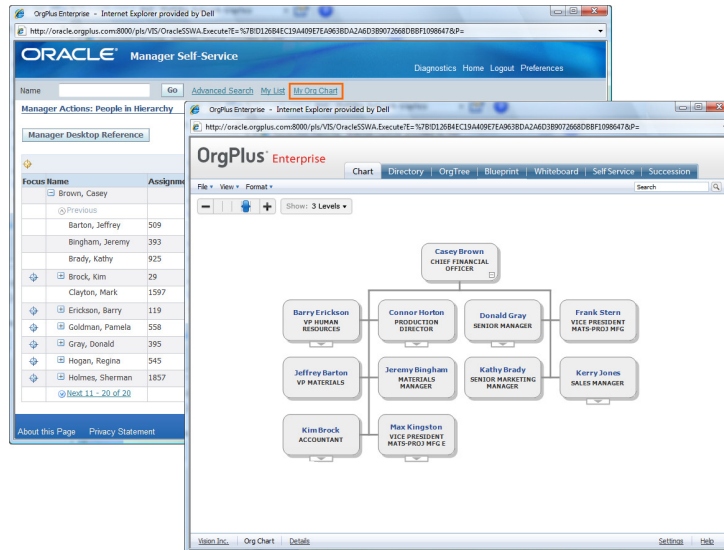
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- Standalone authentication against Oracle E-Business Suite Release 12.1 allows users to leverage their existing security infrastructure.
- Row-level security inheritance from Oracle E-Business Suite Release 12.1 ensures appropriate access to restricted information within OrgPlus Enterprise. This allows customers to leverage their existing investment in Oracle E-Business Suite Release 12.1 security and reduces the cost of ownership for OrgPlus Enterprise.
- Integration scales to handle large employee populations.



Oracle E-Business Suite Release 12.1 users can visualize their organization with OrgPlus Enterprise 4.0.

Environment

HumanConcepts Environment

OrgPlus Enterprise 4.0 (available in English, German, French, and Spanish)
Oracle Database Enterprise Edition 11g Release 11.1
Oracle Data Provider for .NET 2.0 v11.1.0.6.20
Microsoft Windows Server 2003
Microsoft IIS v6
Microsoft.NET 3.5 SP1 framework

Oracle Environment

Oracle E-Business Suite Release 12.1
Oracle Database Enterprise Edition 11g Release 11.1

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