

PDI NINTH HOUSE

Leadership Performance Framework Validated Integration with Oracle Fusion Human Capital Management 11g

PDI Ninth House
GLOBAL LEADERSHIP SOLUTIONS

Select, assess, reward, develop, and promote using a proven foundation for better talent decisions.

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Company Overview

PDI Ninth House is a premier global leadership solutions company. For more than four decades, we have provided integrated assessment, development, and coaching solutions around critical leadership and business challenges that most directly impact each leader's success and the success of their organization.

Integration Overview

Competencies are the foundation for human capital management initiatives, linking performance management, succession planning, learning management, talent acquisition, compensation, and rewards. They are critical to addressing issues including:

- Implementing new talent management technology system(s)
- Creating a performance-driven culture
- Postmerger integration
- Explosive growth
- New initiatives or changes in business focus
- Outsourcing initiatives
- CEO transitions and/or churn of the executive team
- Heightened concerns about organizational brain drain
- Mandates from board of directors



Validated Integration

Oracle Fusion Human Capital Management

Through the Oracle PartnerNetwork, partners with validated integrations are able to provide customers with standards-based product integrations, tested and validated by Oracle. Customers benefit from improved risk management and smoother upgrade capability, leading to a lower total cost of ownership and greater overall satisfaction.

Integration Details

PDI Ninth House's Leadership Performance Framework™ - Oracle Fusion Applications Edition version 2.0 provides you with the industry's most robust set of behavioral competencies and complementary content, all based on more than 40 years of research on what makes leaders effective. Fully optimized and ready to be deployed in your Oracle Fusion Human Capital Management (HCM) environment, PDI Ninth

Availability

North America

Atlanta, Georgia
Boston, Massachusetts
Charlotte, North Carolina
Chicago, Illinois
Dallas, Texas
Denver, Colorado
Detroit, Michigan
Houston, Texas
Kansas City, Missouri
Los Angeles, California
Minneapolis, Minnesota
New York, New York
Raleigh, , North Carolina
San Francisco, California
Seattle, Washington
Washington, DC

Europe / Middle East

Abu Dhabi, United Arab Emirates
Berlin, Germany
Bratislava, Slovakia
Brussels, Belgium
Budapest, Hungary
Dusseldorf, Germany
Geneva, Switzerland
London, England
Milan, Italy
Paris, France
Stockholm, Sweden
Stuttgart, Germany
Zurich, Switzerland
Asia
Hong Kong, China
Mumbai, India
Shanghai, China
Singapore
Tokyo, Japan

Affiliates

Athens, Greece
Buenos Aires, Argentina
Melbourne, Australia
Mexico City, Mexico
Sao Paolo, Brazil
Seoul, South Korea
Sydney, Australia
Vitoria, Brazil

Support

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Toll-free: 1.800.633.4410

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House's Leadership Performance Framework allows your talent management initiatives to get off the ground quickly and effectively, so you can begin making better decisions about talent.

- Appropriate for all your talent management modules, tying together recruiting, performance, succession, and development
- Competencies proven through research to drive leadership effectiveness provide a common and reliable yardstick for measuring and developing talent across the enterprise
- Organization-level-based competency clusters reflect job transitions and support easy mapping to positions or job codes
- Suggested results and development tips for use in Oracle Fusion help guide reviewer ratings and make feedback richer and more motivating for employees
- Behavioral interview questions fully aligned with competencies drive better selection decisions
- Content is easily loaded via standard cloud service operations



PDI competencies integrate with Fusion Profile Management

Environment

PDI Ninth House Environment

Leadership Performance Framework - Oracle Fusion Applications Edition version 2.0

Oracle Environment

Oracle Fusion Human Capital Management 11g

Oracle Database, Enterprise Edition 11g Release 11.2.0.2.0

For additional information about partnering with Oracle, please contact opninfo_us@oracle.com or visit oracle.com/partners.

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