

AQUIRE, INC.

OrgPublisher 9.1 Validated Integration with Oracle E-Business Suite 12.1



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Enterprise organizational charting software providing workforce information on 100 to 1,000,000 employees in minutes

OrgPublisher provides out-of-the box functionality that rapidly enables users to connect to existing data sources and create organizational charts to view, model, and analyze critical workforce information.

Company Overview

Aquire, Inc., is a privately held, woman-owned company that was founded in 1994. Today, more than 2,700 organizations in 125 countries have selected Aquire solutions to manage data for 10 million working professionals worldwide. From organizational charting and reporting to reorganizations, mergers, and succession planning, Aquire provides easy-to-use tools that increase information visibility, expedite decision-making, and streamline HR activities.

Integration Overview

OrgPublisher 9.1 for Oracle E-Business Suite provides functionality that rapidly enables users to chart, view, model, and analyze organizational hierarchies and human capital information within Oracle Human Resources Management System 12.1. OrgPublisher features include:

- Rapid installation and chart configuration using simple step-by-step wizards
- Accessible standard and customized human capital management (HCM) data elements
- Support for various hierarchies in Oracle Human Resources Management System
- Optimized support for position management to help capture the complete model of the organization and span of control
- Display manager views using point-down hierarchies
- Integrated security to limit access to sensitive information

Reporting and Analytics

- Access workforce information
- Produce reports with powerful search capabilities
- View matrix reports, open positions, and contractors
- Roll up and analyze data automatically to summarize head counts, salaries, and more



Validated Integration

Oracle E-Business Suite

Through the Oracle PartnerNetwork, partners with validated integrations are able to provide customers with standards-based product integrations, tested and validated by Oracle. Customers benefit from improved risk management and smoother upgrade capability, leading to a lower total cost of ownership and greater overall satisfaction.

Availability

North America

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Support

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Planning and Modeling

- Model potential organizational changes
- Drag-and-drop people and positions
- View budget impacts by including salary and cost data
- Generate reports to easily understand the impact of proposed changes

Succession Planning

- Build and review succession plans
- Single-click access to talent data
- Assess key positions, high performers, and plan gaps
- Understand upcoming waves of retirements to minimize talent shortages
- Link third-party systems for performance management, talent, and skills information

Workforce Data Archiving

- OrgHistory feature for storing archived charts
- Automated, scheduled archiving system
- Organizational change comparison reports
- Accurate documentation for audits

Integration Details

- Browser-based viewing and administration options include thin-client (zero install) and rich-client (ActiveX plug-in)
- Various data access methods include real-time data access and/or scheduled batch data transfers
- Extensive support for enterprise data sources—relational databases, XML, CSV, LDAP/AD, and more
- Powerful security options that allow administrators to control data elements, chart navigation, and features
- Proven reliability and performance with companies charting up to 1 million employee records
- Developer's kit with a powerful application programming interface for simple integrations

Environment

Acquire Environment

OrgPublisher 9.1

Oracle Environment

Oracle E-Business Suite 12.1.1, Oracle Human Resources Management System

Oracle Database 11g, Release 11.1.0.7.0

Oracle Application Server 10.1.2.3

Oracle Application Server Forms Services 10.1.3.4

Oracle Application Server Reports Services 10.1.3.4

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