SKYBRIDGE GLOBAL, INC.
PayMatch Validated Integration with Oracle's PeopleSoft 9.2

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ORACLE®
Validated Integration
PeopleSoft

Through the Oracle PartnerNetwork, partners with validated integrations are able to provide customers with standards-based product integrations, tested and validated by Oracle. Customers benefit from improved risk management and smoother upgrade capability, leading to a lower total cost of ownership and greater overall satisfaction.

Payroll Testing Just Got Easier with PayMatch

PayMatch is a test and compare audit application that offers 100 percent review of baseline payroll compared to a new payroll.

Company Overview

SkyBridge Global, Inc., based in Atlanta, Georgia, delivers full lifecycle enterprise resource planning (ERP) and business intelligence solutions. As an Oracle PartnerNetwork Platinum Partner, SkyBridge Global delivers solutions for companies implementing or upgrading Oracle Fusion Applications, the Oracle E-Business Suite, and Oracle's PeopleSoft applications. Our end-to-end delivery model along with proprietary enhancement products and tools, such as PayMatch, focus on project consulting solutions, support, development, and training.

Founded in 1998, our mission has always been to be the company of choice for our clients, our consultants, and our employees. We achieve this through an ethical, pragmatic, and focused approach to delivering reliable consulting services. SkyBridge Global constantly strives to provide the highest-quality services in the application and system integration industry.

SkyBridge Global consistently provides creative solutions to address technology-related project needs for large and midsize commercial organizations, higher-education institutions, and government organizations.

Integration Overview

PayMatch automates payroll testing that occurs when an Oracle' PeopleSoft tax update, change in benefits, organizational change, or application upgrade is applied. Online review pages display payroll discrepancies in 10 comparison categories, including earnings, deductions, and taxes, which may have resulted from the system changes. In addition, comparison reports and custom queries can be processed to audit the results. PayMatch allows you to parallel test your payroll in less time and with more accuracy. The application was specifically designed to run within PeopleSoft Human Capital Management and PeopleSoft Payroll. It is easy to use and provides a flexible and robust testing framework.

When Should You Use PayMatch?

- Implementations—Use PayMatch when first implementing PeopleSoft Payroll, or when converting a separate organization from any payroll application to PeopleSoft Payroll.

- Upgrades/Updates—Use PayMatch to verify that the upgrade process did not inadvertently affect payroll processing.

- Tax Updates—Test the expected changes introduced by a tax update. Verify that unexpected payroll changes didn't occur to your payroll by quickly testing 100 percent of employees' paychecks.

- Annual Benefits Enrollment—After processing your open enrollment benefit changes, compare the first payroll of the new year to the last payroll of the prior year.

- Time Reporting Changes—Anytime you change the way you capture and report time, use PayMatch to validate resulting payroll data accuracy.

- Regular Payroll Validation—Compare the current pay period to the prior pay period to identify significant changes in employee paychecks. Use this process as your regular payroll audit routine and have confidence that errors are being caught before the paychecks are distributed.

What Are the Benefits?

- Reduced Work Effort—Compare entire payroll registers automatically in minutes.

- Reduced Risk—Quickly get a handle on all payroll discrepancies during testing.

- Increased Confidence—Efficiently test 100 percent of your paychecks without surprises.

- Cross-Functioning—While PayMatch was originally developed to assist the payroll department, it is increasingly being used by HR and benefits departments.

- Familiar—PayMatch is built in PeopleSoft PeopleTools and does not impact delivered functionality or data.

Integration Details

PeopleSoft calculated payroll results are sent one way via an SQR from PeopleSoft into PayMatch. PeopleSoft Payroll remains the system of record. No data is sent back to PeopleSoft or updated in PeopleSoft delivered tables. Only PayMatch compare tables are inserted and updated. Uses Read Only/Select Access to PeopleSoft tables to load old/new PeopleSoft calculated payroll results into PayMatch. With the PeopleSoft Payroll results loaded into PayMatch, the differences between the old baseline payroll and the new payroll can be analyzed. PayMatch has the flexibility of up to 10 compare types available for customer selection and review.

Environment

SkyBridge Global, Inc., Environment

PayMatch 4.0

Oracle Environment

Oracle's PeopleSoft 9.2 （Oracle's PeopleSoft Human Capital Management）

Oracle's PeopleSoft PeopleTools 8.53

Oracle Database 11*g* Release 2

Oracle WebLogic Server 10.3.5