

TALENT TECHNOLOGY CORPORATION

Resume Mirror Job Posting Enterprise Validated Integration with PeopleSoft Enterprise 9.1



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More than technology...solutions.

Extend your Oracle's PeopleSoft Enterprise solution for recruiting to post job openings to multiple job boards at the same time. Quickly and easily determine which job boards are most effective.

Company Overview

Talent Technology Corporation is a leading provider of on-demand applicant tracking and component recruiting technologies for the recruiting/staffing industry and corporate HR departments. Our award-winning Resume Mirror products provide resume extraction, resume parsing, and resume search solutions for all forms of recruiting systems across all sizes of organizations for a variety of industries. Resume Mirror Extraction, Search, and Job Posting offerings can be found as embedded components or add-on modules to the world's leading enterprise resource planning (ERP) systems, commercial applicant tracking systems, job boards, and custom staffing systems. In addition, hundreds of organizations ranging from Fortune 1,000 firms to independent recruiting/staffing agencies rely on our products to automate, improve, and better manage their sourcing, recruiting, and hiring processes.

Integration Overview

Resume Mirror Job Posting Version 1.1 is a secure, hosted Web service that integrates with Oracle's PeopleSoft Recruiting Solutions 9.1 to enable you to:

- Post to hundreds of national and international job boards from within your PeopleSoft Recruiting Solutions environment
- Empower your recruiters to select the job boards that are most effective
- Post to your favorite job boards at the rates you have negotiated
- Budget better with a fixed annual fee for posting service
- Make decisions on where to spend your job-posting dollars



Through the Oracle PartnerNetwork, partners with validated integrations are able to provide customers with standards-based product integrations, tested and validated by Oracle. Customers benefit from improved risk management and smoother upgrade capability, leading to a lower total cost of ownership and greater overall satisfaction.

Integration Details

Recruiters commence the posting process by selecting the Resume Mirror Job Posting application as a Job Posting destination.

Destination	Posting Type	Relative Open Date	Post Date	Remove Date	Posting Duration (Days)
Internet	External		2010/11/14		
RM Job Posting	External		2010/11/14		
Intranet	Internal		2010/11/14		

Figure 1: Job Posting destination.

Availability

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Recruiters then manage job postings through the delivered Manage External Postings screens.



Figure 2: Manage postings.

Support

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Once the posting action is selected, job-posting information is sent via a secured message in HR-XML format to the Resume Mirror Job Posting application. The response message contains a URL that redirects the recruiter to the application to complete the posting process. Transaction updates are handled in a similar manner, and recruiters may either manually remove job postings or automate this process in line with the job-opening lifecycle.

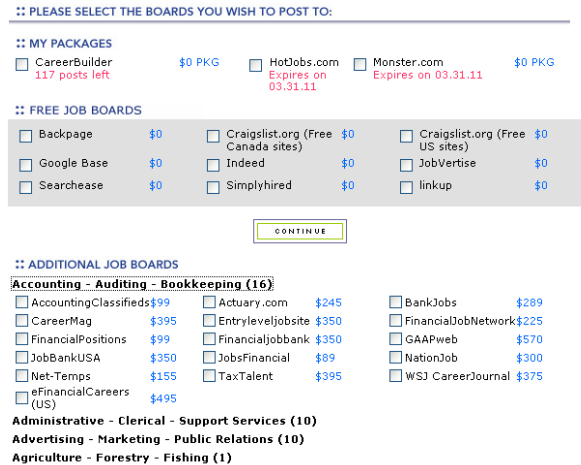


Figure 3: Posting application—board selection.

The Resume Mirror Job Posting application tracks board usage using proprietary technology; applicants are tracked from initially viewing the job posting on the job board through to completed applications against a job opening. Detailed referral source information is also available within the recruiting solution for all candidates sourced using the Resume Mirror Job Posting application.

Environment

Talent Technology Corporation Environment

Resume Mirror Job Posting, Version 1.1

Oracle Environment

Oracle's PeopleSoft Enterprise 9.1 (PeopleSoft Recruiting Solutions)

Oracle Database 11g, Enterprise Edition

For additional information about partnering with Oracle, please contact opninfo_us@oracle.com or visit partners.oracle.com

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